

TOWN OF WELLFLEET



ANNUAL TOWN REPORT 2010



Town Hall
300 Main Street
Wellfleet, MA 02667

www.wellfleet-ma.gov

In Memoriam

We celebrate with gratitude the lives of all citizens, employees and volunteers now deceased who have given their time and energy to help sustain the Town of Wellfleet and our democracy.

David Rose

Fire Department

Helen Olsen

Council on Aging, Historical Commission

William Corcoran

*Selectman, Hearing Officer, Finance Committee, Constable,
Commission on Disabilities, Board of Fire Engineers*

A. Simone Reagor

Citizens Economic Committee, Local Historic Study Group

Abbott O. Paine

Marina Advisory Board, Natural Resources Advisory Board



Jan Rutz Memorial Bandstand Opening, July 2010

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2010 TOWN OFFICERS

ELECTED OFFICERS

MODERATOR

Harry Terkanian 2013

SELECTMEN

Jacqueline Beebe, Chair 2012
 Ira Wood, Vice Chair 2012
 Berta Bruinooge, Clerk 2013
 Dale Donovan 2011
 Jerry Houk 2013

TOWN CLERK/TREASURER

Dawn E. Rickman 2013

TOWN COLLECTOR

Marianne L. Nickerson 2013

WELLFLEET ELEMENTARY SCHOOL COMMITTEE

Janis Plaue, Chair 2012
 Terri Frazier, Vice Chair 2011
 Morton Inger 2011
 Elizabeth Pontius 2013
 Jill Putnam 2012

NAUSET REGIONAL SCHOOL COMMITTEE

Jonathan Porteus 2013

TRUSTEES, PUBLIC LIBRARY

Jane Baron 2012
 Mary McFeely 2011
 Reatha T. Ciotti, Chair 2011
 Margaret Stolnacke 2013
 Janet Thomas 2012
 Dian K. Reynolds 2013

BARNSTABLE ASSEMBLY DELEGATE

Paul Pilcher 2012

CEMETERY COMMISSIONERS

Betsey J. Patterson 2011
 Bonnie Robicheau 2013
 Dawn E. Rickman 2012

HOUSING AUTHORITY

Elaine McIlroy, Co-Chair 2012
 Mary Fontanarosa 2013
 Judy Taylor 2014
 Harry Peabody 2015
 Elaine LaChapelle, Co-Chair, (State Appt.) 1/20/12

APPOINTED

TOWN ADMINISTRATOR

Paul Sieloff

ASSISTANT TOWN ADMINISTRATOR

Rex Peterson

TOWN ACCOUNTANT

Marilyn Crary

335 MAIN STREET COMMITTEE

Morris Barocas
 Mary Fox
 Mary Frawley
 Ellen LeBow
 Larry Peters
 Kevin Scalley

ANIMAL CONTROL OFFICER

Lorial Russell

TOWN ASSESSOR

Nancy Vail 2013

BEACH ADMINISTRATOR

Suzanne Grout Thomas

BEACH STUDY COMMITTEE

Richard Rosenthal Indefinite

BOARD OF ASSESSORSDiane Galvin 2012
John Duane 2012
Nancy Vail 2013**BUILDING & NEEDS ASSESSMENT**Adam Levinson 2011
Hugh Guilderson 2012**COUNCIL ON AGING**Suzanne Grout Thomas, Director
Ernest Bauer 2012
Evelyn Savage 2013
Ellen Ishkanian 2011
Evelyn Minarik 2011
Margaret Rasmussen 2011
Dian Reynolds 2012
Evelyn Sheffres 2012
Maureen Schraut 2013
Brian Quigley 2013
Sarah Multer 2011
Robert Walter 2013
Robin Slack 2013**CULTURAL COUNCIL**Kim Shkapich, Chair 2012
Jan Morrissey, *Recording Secretary* 2012
Ennie McDonald 2012
Janet Lesniak Publicity 2012
Thomas Cole 2012
Martha Carroll 2011
Gigi Ledkovsky 2012
Katie Hickey 2012
Heather Draz 2012
Polli-Jo Moryl Treasurer 2013
Elisabeth Smith 2013**DEPARTMENT OF PUBLIC WORKS**Mark Vincent, Director
Paul Lindberg, Assistant**EMERGENCY MANAGEMENT**

Richard Rosenthal Indefinite

CITIZEN'S ECONOMIC DEVELOPMENT COMMITTEERhoda Flaxman 2011
Alexander Hay 2011
Samuel Bradford 2011
David Rheault 2011
Ned Hitchcock 2011
Simone Reagor 2011
Kathleen Shorr 2011
Alexandra Grabbe 2011
James Lotti 2011
Martha Wilson 2011
Paul Pilcher, Chair 2011**COASTAL and POND ACCESS COMMITTEE**Sylvia Smith 2010
Steve Gazzano 2010
John DiBlasio 2011**COMMISSION ON DISABILITIES**Fred Genter 2013
Margaret Ann Landon 2013
Susan Johnson 2013**COMMUNITY PRESERVATION ACT COMMITTEE**Marcia Seeler 2010
Elaine McIlroy 2010
Terry Gips 2010
Dierdre Poole 2012
Janis Plaue 2011
Judy P. Taylor 2010
Peter Hall 2012
John A. Ketchum 2013**CONSERVATION COMMISSION**Trudy Vermehren 2011
Lauren McKean 2012
Virginia Page 2011
Edward Simpson 2012
John DiBlasio 2013
Terry Gips, Chair 2013
Patrick Winslow 2011

ENERGY COMMITTEE

Richard Elkin	2012
William Sullivan	2012
Paul Banner	2012
Marcus Springer	2012
Kathryn Hubby	2012
Thomas Reinhart	2012
Paul Weber	2012
John Morrissey	2012

FINANCE COMMITTEE

Dennis Murphy, Chair	2013
John T. Morrissey, Vice-chair	2013
Sam Bradford	2012
Robert Kelly	2011
Robert Wallace	2012
Janet Loewenstein	2011
Elizabeth Sorrelly	2012
Sylvia Smith	2013

FIRE DEPARTMENT

Daniel Silverman, Fire Chief

HARBORMASTER

Michael Flanagan

HEALTH & CONSERVATION AGENT

Hillary Greenberg
Andrew Petty, Assistant

BOARD OF HEALTH

Richard Willecke, Chair	2013
Lezli Rowell, Vice-Chair	2012
John O'Hara	2012
Alexander Hay	2012
Kenneth Granlund, Jr.	2011

HERRING RIVER RESTORATION PROJECT**Stakeholders Committee**

Steve Block	Donald Lipstick
Barbara Boone	Michael Parlante
Phil Brady	Andrew Petty
Nancy Finley	Rebecca Rosenberg
Mark Forest	Laura Runkel
Peter Hall	Gabrielle Sakolsky

Technical Committee

D. Michael Ball	Dennis Lowry
Steve Block	Diane Murphy
Carl Breivigel	Gary Palmer
Eric Derleth	Gordon Peabody
Joel Fox	John Portnoy
Jack Whalen	George Heufelder
Robert Hubby	Timothy Smith
Andrew Koch	Stephen Spear

HERRING WARDEN

Jeff Hughes	2013
Carl Breivogel, Assistant	2013

HISTORICAL COMMISSION

Tracy Vanderschmidt, Chairman	2012
Marcia Seeler	2013
John Smith	2013
Stephen Durkee	2011
Geraldine Ramer	2012
Ashley Fawkes-Sylver	2013
Lydia Vivante	2012

HISTORICAL REVIEW BOARD

John F. Smith - Chair	2015
John Daniels - Alternate	Indefinite
Olga Kahn - Secretary	2013
Steve Durkee	2013

HUMAN RIGHTS COMMISSION OF BARNSTABLE COUNTY

Margo Koch Ruthe
Lisa Brown

INSPECTOR OF BUILDINGS

Paul Murphy	2010
Victor Staley, Alternate	2011
Scott Van Ryswood, Alternate	2011

INSPECTOR OF WIRES

Sean Donoghue	2011
G. Garrison Roosma, Alternate	2011

**LOCAL COMPREHENSIVE PLAN
IMPLEMENTATION COMMITTEE**

Paul Pilcher, Chair 2011
Barbara E. Gray 2011
Dale Donovan 2011
Alan Platt 2011
Manual Smith 2011
Rex Peterson, Town Representative

LOCAL HOUSING PARTNERSHIP

Judy Taylor Paul Cullity
Thomas Reinhart Barbara Knapp
Janet Reinhart Sandra Wonders
Stephen Durkee Kathleen Nagle
Mary Fontanarosa Gary Sorkin
Harry Peabody Peter Watts

LIBRARY DIRECTOR

Elaine McIlroy

MARINA ADVISORY BOARD

Joseph Aberdale 2012
Frederick (Flip) Felix 2012
Joel Fox 2011
Robert Gross, Chair 2011
Peter Stewart 2011
William Iacuesssa, Alternate 2011
Jonathan Porteus, Alternate 2011
Ned Hitchcock II 2012
Alice Iacuesssa 2011

**NATURAL RESOURCES ADVISORY
BOARD**

John Riehl, Chair 2012
John Duane 2012
Ned Hitchcock 2011

OPEN SPACE COMMITTEE

Robert Hubby, Chairman 2011
Janis Plaue, Vice Chairman 2011
Cynthia Hope 2011
Virginia Parker 2011
Robert Jackson 2011
Lynn Southey 2011

PERSONNEL BOARD

Joseph Archambault 2011

PLANNING BOARD

Griswold Draz, Chairman 2013
Theodore Franklin 2015
Barbara E. Gray 2015
Olga Kahn 2012
Gerald Parent 2015
Alfred J. Pickard, Jr. 2011
Janet Reinhart, Vice Chairman 2014

PLUMBING & GAS INSPECTOR

Stephen W. Pechonis 2011
Michael Ramsdell, Alternate 2011
Paul Dinsmore, Alternate 2011

POLICE DEPARTMENT

Richard Rosenthal, Chief (Retired 09/2010)
Ronald Fisetto, Interim Chief

RECREATION COMMITTEE

Ashley Rowell 2011
Kevin Scalley 2011
Catherine Sugg, Chair 2012
Deirdre-Anne Poole 2012
Robert McCaffery

RECREATION DIRECTOR

Rebecca Rosenberg
Angel Robinson Jr., Assistant

RECYCLING COMMISSION

Cate Myers 2011
Lydia Vivante 2011
Carole McAuliffe 2011
Elspeth Hay 2011
Jaya Karlson 2012
Andrea Pluhar 2011

REGISTRARS OF VOTERS

Ruth Bishop (D) 2011
Dawn E. Rickman (R), *Town Clerk/Treasurer*
Bonnie Robicheau (D) 2011
Betsey Patterson (R) 2011

**SCHOOL CROSSING
GUARD-CONSTABLE**

Kimberly Baker

SHELLFISH ADVISORY BOARD

Barbara Austin, Chair	2011
James O'Connell	2011
Barbara Brennessel	2011
Joel Fox	2011
Rebecca Taylor	2011
John Duane	2011
Helen Miranda Wilson	2011

ZONING BOARD OF APPEALS

Vernon Jacob, Chair	2011
Bruce Drucker, Vice Chair	2013
Theodore Heyliger	2013
Robert Hankey, Clerk	2012
William Nicholson	2011

SHELLFISH CONSTABLE

Andrew Koch, Constable
 John Mankevetch, Assistant
 Christopher Manulla, Deputy

**SOCIAL/HUMAN SERVICES
COMMITTEE**

Frank Corbin, Chair	
Lois Platt	2011
Paul Weber	2011
Nancy Winslow	2012
Suzanne Grout Thomas, ex officio	2010

TOWN COUNSEL

Kopelman and Paige, P.C.

VETERANS AGENTS

Sidney Chase	2011
Norman E. Gill, Assistant	2011

**WASTEWATER MANAGEMENT
PLANNING COMMITTEE**

Alexander Hay, Chair	2012
Lezli Rowell	2012
Curt Felix	2013
Ned Hitchcock	2013
Robert Larsen	2011

**BOARD OF WATER
COMMISSIONERS**

Dan Wexman	2012
Emily Beebe, Co-Chair	2012
Steve Gazzano, Co-Chair	2011
Jean Schaefer	2011
Hannelore Vanderschmidt	2012

BOARD OF SELECTMEN

In addition to a host of routine issues and work (and successful completion) on specific goals, the Board of Selectmen focused on two areas of utmost importance to the town: Finances, particularly those dealing with long term methods of maintaining services with maximum efficiency; and the Environment, both in reacting to specific circumstances and planning for the future in energy efficiency, wastewater, and solid waste issues.

The Board presented Annual Town Meeting with a balanced budget requiring no Proposition 2½ Override. Policies on hiring and spending recognized not only the current depressed economy, but also the future fiscal well being of the town. One of the keys to future sustainability of services is the potential of Regionalization. The Town Administrator, Selectman Ira Wood, and Chair Jacqui Wildes-Beebe spent countless hours pursuing the Board's interest in shared or merged services with Outer Cape Towns. The Inter-Municipal Cooperation Committee, which includes Town Administrators and a Selectman from Eastham, Wellfleet, Truro & Provincetown met regularly and are exploring ways to cooperate on:

- Information Technology Services
- Human Resources
- Specific areas of Police Responsibilities
- Bulk purchasing of gasoline
- Property Assessing Services through Barnstable County
- Inspection services (building, health, etc.)

A separate group headed by our Chair is pursuing the Combining of Dispatch Services, which is already the norm in some Cape towns and across the country. Producing results in these areas is totally dependent on finding the town or towns which share our enthusiasm for the benefits of combining services.

The Board was able to lend support to two environmental issues that were raised by citizens in Wellfleet and other Cape towns: The Cape Cod National Seashore plan to selectively poison crows that were preying on protected bird species, and NStar plans to apply herbicide along their power lines. Both plans were delayed but not necessarily halted for the future. On the larger environmental front, the Board proposed and Town Meeting approved two important initiatives: Comprehensive Waste Water Planning and Storm water run off remediation. Energy conservation efforts were expanded with the addition of solar panels on the new Fire Station, with more planned in the immediate future. It was with a sense of regret that the Board halted plans for a Wind Turbine in the White Crest Beach area. Regret because of the truly outstanding work of our Energy Committee and the potential, long term financial benefits of such a tower; however, the decision was based on the financial risk to the town and the clear negative impact a tower would have had on an unspoiled area of town owned property.

Other notable events and actions included: Creation of a Personnel and Government Reorganization Task Force to address current outdated and unworkable Personnel Bylaws; the successful conclusion of an enormously enhanced Cable Television Contract with

Comcast; the Economic Development Committee's creation of the "Discover Wellfleet" website and their plans for a June "Harborfest;" the completion of the Water Tower and water system expansion.

All of these and more took hard work and time by staff and Boards and Committees. Their reports in this volume are important and informative reading.

The year saw some significant personnel milestones and changes: Police Chief Richard Rosenthal retired after 20 years of dedicated service. Lt. Ron Fisette was named to serve as acting Chief. In the close Spring Town Election, Jerry Houk was reelected to another term and Berta Bruinooge was elected to her first term on the Board. We salute Mike May's service in his terms as Selectmen.

Wellfleet is a unique and wonderful town and we are honored and pleased to be your Selectmen.

Jacqui Beebe, Chair
Ira Wood, Vice Chair
Berta Bruinooge, Clerk
Dale Donovan
Jerry Houk

SELECTMEN'S POLICIES

EXISTING POLICIES: During 2010, the Board of Selectmen voted to revise the following existing policies:

POLICY ON USE OF TOWN PROPERTY

Original Date: November 22, 1989
1989-1
1989-2

Copies of the texts of all policies are available from the Administrative Office in Town Hall or online at www.wellfleet-ma.gov.



TOWN ADMINISTRATOR

The staff of the Town of Wellfleet's Administration Office is grateful for the opportunity to serve our community. We have tried to work creatively with all our Town officials, Town departments, community members and organizations beyond our municipal borders to tackle difficult issues and strive for improvement.

We have expanded Wellfleet's "green" efforts by placing a 120 KWH solar array on the roof of the new fire station, funded entirely through federal grants. Following the success of this project, we will investigate future potential solar developments at the Senior Center, Department of Public Works and the Marina which would save thousands of dollars in energy costs and decrease CO2 emissions. Wellfleet also has installed energy-efficient windows, lighting, insulation and furnace components throughout many of our municipal buildings.

Protecting our water source is an important issue, and this past year witnessed the completion of Wellfleet's Water Expansion Project. This \$6 million dollar project has provided Wellfleet with a water storage tank, approximately 18,000 feet of new water mains to the Town's central district and has been responsible for numerous road repairs. These road repairs are a substantial benefit to the Town that would not normally be available to us. Working alongside the Water Commissioners, the Town covered 75% of the water project through a USDA Rural Development grant, with the additional costs covered by low-interest loans.

One of our latest initiatives has been to recast Wellfleet as a "Town for All Seasons" by launching the discoverwellfleet.com website. This website will draw visitors to Wellfleet past the traditional summer "tourist" months by promoting the Town's established arts, entertainment venues and businesses. The website will help extend our tourist season beyond the summer months, providing support to many small businesses during the off-season. In an effort to draw residents and visitors downtown, we also began a wireless expansion campaign to provide free wireless internet services along Main Street areas.

We have increased our participation in regional and inter-municipal cooperation, constantly investigating opportunities that allow us to streamline operations and save Town funds. We will continue to investigate innovative strategies that meet current fiscal challenges and safeguard Town interests.

Through the support of the Board of Selectmen, Town staff and the Wellfleet community, we have successfully been able to protect our Town, bring greater efficiencies to Town operations and move our Town forward in a number of important areas despite the many challenging aspects of being a small municipality in these very demanding times

Respectfully submitted,

Paul Sieloff
Town Administrator

TOWN CLERK

VITAL STATISTICS

Births recorded in the Town of Wellfleet	20
Marriages recorded in the Town of Wellfleet	61
Deaths recorded in the Town of Wellfleet	33

DOGS REGISTERED

Males	22	each \$10	\$220.00
Neutered males	134	each \$5	\$670.00
Females	21	each \$10	\$210.00
Spayed females	143	each \$5	\$715.00
Kennels		each \$10	\$0.00
Kennels		each \$25	\$0.00
Kennels	2	each \$55	\$110.00
Adjustments		Late fees	<u>\$140.00</u>
Total cash received			\$2,065.00

Respectfully submitted;

Dawn E. Rickman
Town Clerk/Treasurer

ANNUAL TOWN MEETING MINUTES

Monday, April 26, 2010

In accordance with the Warrant the Moderator opened the meeting at 7:06pm when a quorum of 152 was met (6% of 2,529 voters). A moment of silence was given in memoriam to David Rose – Fire Department and Helen Olsen – COA, Historical Commission .The Moderator explained the rules of the Town Meeting. Time limit of 5 minutes was approved by Town Meeting.

ARTICLE 1: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2011 Town Operating Budget, and fix the salaries and compensation of all elected officers of the Town for Fiscal Year 2011.

Board of Selectmen Recommends 5-0
 Finance Committee Recommends 8-0

	SELECTMEN BUDGET
114 MODERATOR	
Salaries/ Wages/Fringe Benefits	200
Operating Expenses	353
DEPARTMENT TOTAL	553
115 CONSTABLES	
Salaries/ Wages/Fringe Benefits	100
Operating Expenses	0
DEPARTMENT TOTAL	100
121 AUDIT	21,000
122 SELECTMEN	
Salaries/ Wages/Fringe Benefits	5,000
Operating Expenses	6,845
DEPARTMENT TOTAL	11,845
123 TOWN ADMINISTRATOR	
Salaries/ Wages/Fringe Benefits	181,599
Operating Expenses	5,500
DEPARTMENT TOTAL	187,099
124 GENERAL ADMINISTRATION	

	SELECTMEN BUDGET
Salaries/ Wages/Fringe Benefits	110,543
Operating Expenses	16,855
DEPARTMENT TOTAL	<u>127,398</u>
131 FINANCE COMMITTEE	250
132 RESERVE FUND	20,000
135 TOWN ACCOUNTANT	
Salaries/ Wages/Fringe Benefits	122,555
Operating Expenses	8,302
DEPARTMENT TOTAL	<u>130,857</u>
141 ASSESSOR	
Salaries/ Wages/Fringe Benefits	97,351
Operating Expenses	37,370
DEPARTMENT TOTAL	<u>134,721</u>
145 TOWN CLERK/ TREASURER	
Salaries/ Wages/Fringe Benefits	106,538
Operating Expenses	21,085
DEPARTMENT TOTAL	<u>127,623</u>
146 TOWN COLLECTOR	
Salaries/ Wages/Fringe Benefits	70,951
Operating Expenses	12,930
DEPARTMENT TOTAL	<u>83,881</u>
151 LEGAL EXPENSES	120,000
153 COMPUTERIZATION	145,065
158 TAX TITLE	20,000
162 ELECTIONS/ REGISTRATION	
Salaries/ Wages/Fringe Benefits	4,700
Operating Expenses	4,550
DEPARTMENT TOTAL	<u>9,250</u>
171 CONSERVATION COMM.	2,525

	SELECTMEN BUDGET
174 PLANNING DEPARTMENT	3,135
176 BOARD OF APPEALS	1,880
177 OPEN SPACE COMMITTEE	1,400
178 HERRING WARDEN	
Salaries/ Wages/Fringe Benefits	300
DEPARTMENT TOTAL	300
179 SHELLFISH	
Salaries/ Wages/Fringe Benefits	150,053
Operating Expenses	20,610
DEPARTMENT TOTAL	<u>170,663</u>
180 SHELLFISH CONS/PROP	22,935
181 SHELLFISH ADV COMM	100
182 CHAMBER OF COMMERCE	10,000
183 NAT. RESOURCES ADV BD	450
189 HOUSING AUTHORITY	5,000
195 TOWN REPORTS & WARR	12,000
196 CONSULTANCY	20,000
TOTAL GENERAL GOVERNMENT	<u>1,390,030</u>
210 POLICE	
Salaries/ Wages/Fringe Benefits	1,071,699
Overtime	80,000
Operating Expenses	79,933
Capital Equipment	0
DEPARTMENT TOTAL	<u>1,231,632</u>
215 COMMUNICATIONS/DISPATCH	
Salaries/ Wages/Fringe Benefits	270,629
Overtime	26,000
Overtime (Police)	8,840

	SELECTMEN BUDGET
Operating Expenses	15,975
DEPARTMENT TOTAL	<u>321,444</u>
220 FIRE	
Salaries/ Wages/Fringe Benefits	736,870
Overtime	191,300
Operating Expenses	151,200
DEPARTMENT TOTAL	<u>1,079,370</u>
241 BUILDING DEPARTMENT	
Salaries/ Wages/Fringe Benefits	199,198
Operating Expenses	6,260
DEPARTMENT TOTAL	<u>205,458</u>
291 CIVIL DEFENSE	
Operating Expenses	0
292 ANIMAL CONTROL	
Salaries/ Wages/Fringe Benefits	30,271
Operating Expenses	3,850
DEPARTMENT TOTAL	<u>34,121</u>
293 TRAFFIC/PARK CONTROL	
Salaries/ Wages/Fringe Benefits	2,000
Operating Expenses	1,665
DEPARTMENT TOTAL	<u>3,665</u>
298 GREENHEAD FLY CONTROL	0
TOTAL PUBLIC SAFETY	2,875,690
300 ELEMENTARY SCHOOL	2,270,134
301 NAUSET REG SCHOOL DIST	1,916,758
302 CAPE COD REG TCH HS DIST	80,821
TOTAL EDUCATION	4,267,713
417 DPW FACILITIES	
Operating Expenses	280,887
Capital Equipment	0
DEPARTMENT TOTAL	<u>280,887</u>

	SELECTMEN BUDGET
420 DEPT PUBLIC WORKS	
Salaries/ Wages/Fringe Benefits	778,959
Overtime	26,100
Operating Expenses	127,521
DEPARTMENT TOTAL	<u>932,580</u>
422 DPW GENERAL HIGHWAYS	58,800
423 DPW SNOW REMOVAL	
Overtime	23,000
Operating Expenses	46,000
DEPARTMENT TOTAL	<u>69,000</u>
424 DPW STREET LIGHTS	25,000
433 DPW TRANSFER STATION	235,613
441 WATER COMMISSIONERS	0
442 WELL MUN WATER SYSTEM	0
TOTAL DPT. OF PUBLIC WORKS	<u>1,601,880</u>
510 HEALTH/CONSERVATION	
Salaries/ Wages/Fringe Benefits	134,512
Operating Expenses	25,800
DEPARTMENT TOTAL	<u>160,312</u>
520 HUMAN SERVICES	52,275
541 COUNCIL ON AGING	
Salaries/ Wages/Fringe Benefits	167,898
Operating Expenses	23,356
DEPARTMENT TOTAL	<u>191,254</u>
542 COUNCIL ON AGING BRD	0
543 VETERANS SERVICES	
Other Assessments	14,107
Veterans Benefits	4,800
DEPARTMENT TOTAL	<u>18,907</u>

	SELECTMEN BUDGET
TOTAL HUMAN SERVICES	422,748
610 LIBRARY	
Salaries/ Wages/Fringe Benefits	269,097
Operating Expenses	72,646
DEPARTMENT TOTAL	<u>341,743</u>
630 RECREATION	
Salaries/ Wages/Fringe Benefits	159,805
Overtime	0
Operating Expenses	54,032
Small Equipment	3,500
DEPARTMENT TOTAL	<u>217,337</u>
690 HISTORICAL COMMISSION	50
691 HISTORICAL REVIEW BRD.	50
692 DPW HOL CELEBRATIONS	1,500
699 BEACH PROGRAM	
Salaries/ Wages/Fringe Benefits	183,330
Overtime	0
Operating Expenses	43,900
Small Equipment	0
DEPARTMENT TOTAL	<u>227,230</u>
TOTAL CULTURE & REC.	<u>787,910</u>
753 SHORT TERM INT	15,000
756 INT ON R/E TAX REF	<u>150</u>
TOTAL SHORT TRM DEBT SERV	15,150
911 COUNTY RETIREMENT	828,416
912 WORKERS' COMP	30,000
913 UNEMPLOY COMP	15,000
914 GROUP INS. HEALTH	1,035,000
915 GROUP INS LIFE	5,900
916 MEDICARE TWN SH	90,100
917 HEALTH INS. STIPEND	25,000
940 BORROWING COSTS	3,000

SELECTMEN BUDGET	
944 INSURANCE RESERVE	0
945 LIAB/PROP/COMP INS	254,000
TOTAL MISCELLANEOUS	2,286,416
TOTAL OPERATING BUDGET	13,647,537

Voice vote the Selectmen’s Fiscal Year 2011 Town Operating Budget, including fixing the salaries and compensation of all elected officers of the Town for Fiscal Year 2011 as printed in the warrant except to increase Line 911 Barnstable County Retirement by \$85,266 and to decrease line 300, Wellfleet Elementary School by \$12,634; the total operating budget thus to be \$13,647,537 with funding for the Operating Budget provided in the following manner:

Raise and appropriate	\$12,255,837
Ambulance Fund	\$260,000
Beach Fund	\$681,612
SEMASS Fund	\$310,000
Recreation Fund	\$38,000
Shellfish Fund	\$90,000
State Aid to Libraries	\$4,400
Sale of Cemetery Lots	\$4,500
Perpetual Care Income	\$2,000
Debt Exclusion Reduction	\$1,188

ARTICLE 2: To see if the Town will vote to transfer from available funds and/or authorize the transfer from various line items within current appropriations, such sums or money necessary to supplement the operating and/or capital budgets of the various Town departments for the current fiscal year 2009-2010.

FROM	TO	AMOUNT
DPW Salaries/Wages	COA–Contracted Services with Visiting Nurses Association	\$3,000
Contract was underfunded for FY2010		
DPW Salaries/Wages	Fire Department Operating	\$2,000
5% Town match for grant funds for air pack refill station		
Waterways Fund	DPW General Highways	\$11,000
Investigation of tidal gates at Herring River Dike		
Waterways Fund	Health Dept. Water Sampling	\$4,700

To continue Harbor water sampling for the Mass Estuaries Project		
Free Cash	Fire Department Overtime	\$25,000
To cover unexpected overtime costs		
Ambulance Fund	Fire Department Overtime	\$25,000
To cover unexpected overtime costs		
Fire Department Holiday	Fire Department Overtime	\$3,275
Interdepartmental transfer		
Fire Department Longevity	Fire Department Overtime	\$1,980
Interdepartmental transfer		
Fire Dept Education Incentive	Fire Department Overtime	\$1,000
Interdepartmental transfer		
Fire Department Fire/Rescue	Fire Department Ambulance	\$13,025
Interdepartmental transfer		
Free Cash	DPW Operating	\$22,000
To offset unexpected vehicle repair costs and Water Commissioners administration costs		
Beach Fund	DPW Operating	\$2,500
To repair beach access damaged by	storms	
Free Cash	Shellfish Department	\$15,000
To purchase a department boat. Sale of two existing boats for \$12,000 will offset the cost, resulting in a net cost of \$3,000		
Free Cash	DPW Snow & Ice Removal	\$23,703
To cover unexpected overtime costs due to severe winter		
Beach Fund	Beach Operating Budget	\$6,000
Upgrades and repairs to guard shacks and lifeguard stands, additional canoe racks at Gull Pond, additional Mutt Mitts and dispensers, additional beach signage		
Beach Fund	Beach Operating Budget	\$2,000
To purchase a paddle rescue board to replace 8 year old board that takes on water		

Board of Selectmen Recommends 5-0
Finance Committee Recommends 9-0

Voice vote to accept and adopt as printed in the warrant except to add an additional transfer of \$13,703 from Free Cash to DPW Snow and Ice Removal to fund further unanticipated costs for FY 2010 and an additional transfer of \$2,500 from the Beach Fund to DPW Operating Budget to repair beach access damaged by storms.

ARTICLE 3: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2011 Town Capital Budget.

Board of Selectmen Recommends 5-0
 Finance Committee Recommends 8-0

	SELECTMEN BUDGET
SHELLFISH	
Replace Ford Ranger	0
TOTAL GENERAL GOVERNMENT	0
POLICE	
Replace Aging Police Cruiser	30,000
FIRE	
Fire Suppression	7,500
Turn-out Gear	10,000
Storage Shed	0
Hydrant Valves	7,500
SCBA Apparatus	0
Air Refill Station	0
Replace Tanker 96	0
Sub-total	25,000
TOTAL PUBLIC SAFETY	55,000
DEPT PUBLIC WORKS	
Replace TH Carpet	0
Police Station Rood Repair	0
Refurbish Softball Field Infield	0
Pave Rear Pkg Lot at White Crest	0
Pave Pkg Lot at Maguire's Landing	0
TOTAL PUBLIC WORKS & FACILITIES	0
ELEMENTARY SCHOOL	
Computers/Technology	6,000
Exterior Painting	12,000
Bathroom Remodel	16,000
Replace Kitchen Floor	0
Replace Floor Coverings	6,000
Parking Lot Fence	0
Sub-total	40,000
NAUSET REGIONAL SCHOOLS	
Capital Facilities Improvements	55,000
Sub-total	55,000
TOTAL EDUCATION	95,000
<hr/>	
TOTAL CAPITAL IMPROVEMENT	150,000
<hr/>	

DEBT SERVICE LONG-TRM. PRIN. & INT.

SELECTMEN
BUDGET

Municipal Water System (SHN)	0
Elementary School Renovation/Addition	214,620
DPW Garage	5,335
DPW Garage Facility	167,333
Land Bank – Geiger	23,478
Library Roof	21,928
Catholic Church	60,540
Land Bank - Chavchavadze	51,930
Municipal Water System (GOB1)	23,220
Senior Center	88,730
Municipal Water System (SRF)	53,983
Septic Loan	10,000
Six Wheel Dump Truck	10,375
Backhoe	15,563
Front End Loader	25,938
Coles Neck Well (GOB2)	10,375
Landfill Capping/Closure	165,450
Fire Station Land Purchase	64,575
Fire Station Design #1	31,625
DPW Road Grader	34,113
DPW Sweeper #2	40,250
DPW Front End Loader #2	34,113
DPW Flail Mower	16,863
DPW Refuse Trailer	16,675
Landfill Closure #2	8,625
Uncle Tim’s Bridge	18,000
Fire Station Design #2	8,125
Fire Station Construction	644,875
335 Main Street Demolition	22,080
DPW One Ton Truck	9,583
Boy Scout area clean-up	34,200

TOTAL DEBT SERVICE **1,932,500**

TOTAL CAPITAL BUDGET **2,082,500**

Unanimous voice vote to raise and appropriate the Selectmen’s Fiscal Year 2011 Capital Budget as printed in the warrant except to add a line in the Debt Service Principal and Interest Budget in the amount of \$34,200 for the Boy Scout area clean-up; the total Capital Budget thus to be \$2,082,500.

ARTICLE 4: To see if the Town will vote to raise and appropriate and/or transfer from available funds, and/or authorize the transfer from various line items within current

appropriations including \$5,000 from the Beach Fund and \$5,000 from the Waterways Fund, such sums of money necessary to fund the Fiscal Year 2011 Marina Services Enterprise Fund Budget.

Board of Selectmen Recommends 5-0
 Finance Committee Recommends 7-0

MARINA ENTERPRISE DESCRIPTION	SELECTMEN BUDGET
PERSONNEL	
SALARIES/WAGESFRINGE BENEFITS	160,269
OVERTIME	2,000
<u>TOTAL PERSONNEL</u>	<u>162,269</u>
OPERATING EXPENSES	
SERVICES	32,500
SUPPLIES	211,596
OTHER CHARGES	6,500
SMALL EQUIPMENT	1,500
<u>TOTAL OPERATING EXPENSES</u>	<u>252,096</u>
CAPITAL OUTLAY	
ENGINEERING/REHAB	20,000
REHAB DEBT SERVICE PRINCIPAL	110,000
REHAB DEBT SERVICE INTEREST	150,000
PAVING DEBT SERVICE PRINCIPAL	75,300
PAVING DEBT SERVICE INTEREST	16,500
<u>TOTAL CAPITAL OUTLAY</u>	<u>371,800</u>
RESERVE FUND	50,000
MARINA ADVISORY COMMITTEE	100
GENERAL FUND COSTS	
HEALTH/LIFE INSURANCE	22,213
PENSION	9,048
SHARED EMPLOYEES	13,340
BUILDING/LIABILITY INSURANCE	3,903
<u>TOTAL GENERAL FUND COSTS</u>	<u>48,504</u>
<u>BUDGET TOTAL</u>	<u>884,769</u>

Unanimous voice vote that the following sums be appropriated to fund the Selectmen’s Fiscal Year 2011 Marina Enterprise Fund Budget, a total of \$884,769; such sum to be provided in the following manner: \$627,769 from Marina Enterprise Revenues, \$247,000 from retained earnings, \$5,000 from the Beach Fund and \$5,000 from the Waterways Fund. In addition, \$48,504 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Marina Enterprise Fund.

ARTICLE 5: To see if the Town will vote to raise and appropriate and/or transfer from available funds such sums of money necessary to fund the Fiscal Year 2011 Water Services Enterprise Fund Budget.

Board of Selectmen Recommends 5-0
 Finance Committee Recommends 8-0
 Board of Water Commissioners Recommends 5-0

WATER ENTERPRISE DESCRIPTION	SELECTMEN BUDGET
WATER COMMISSIONERS	500
OPERATING EXPENSES	
UTILITIES	14,600
SERVICES	180,500
SUPPLIES	5,200
OTHER CHARGES	3,600
INSURANCE PREMIUM	2,000
SHARED EMPLOYEES	3,000
<u>TOTAL OPERATING EXPENSES</u>	<u>208,900</u>
RESERVE FUND	0
CAPITAL DEBT SERVICE	
WATER TANK DESIGN	62,100
BOY SCOUT WELLFIELD	69,713
WATER MAINS DESIGN	27,750
BOY SCOUT WELLFIELD	0
WATER SYSTEM CONSTRUCTION	59,415
<u>TOTAL CAPITAL OUTLAY</u>	<u>218,978</u>
<u>BUDGET TOTAL</u>	<u>428,378</u>

Unanimous voice vote the Selectmen’s Fiscal Year 2011 Water Enterprise Fund Budget as printed in the warrant, deleting \$79,302 from the Reserve Fund line, deleting \$121,440 from the Boy Scout Well Field Debt Service and adding \$900 to the Water System Construction Debt Service line, for a new total of \$428,378, such sum to be provided for in the following manner: \$218,978 from available funds and \$204,400 from Connection Fees and User Charges. In addition \$5,000 is to be raised and appropriated in the General Fund Operating Budget and allocated to the Water Enterprise Fund, and further that the water fund balances be transferred to the water enterprise fund effective July 1, 2010.

ARTICLE 6: To see if the Town will vote to revise the annual salary set by the Town Meeting under Article One for Elected Officials in order to raise and appropriate and/or transfer from available funds the sum of \$3,680, or any other sum, to provide a 3% wage increase for the Town Clerk/Treasurer and the Town Collector.

Board of Selectmen Recommends 5-0
Finance Committee Recommends 7-0

Voice vote to raise and appropriate the sum of \$3,680 for the purpose of funding wage adjustments for the Town Clerk/Treasurer and Town Collector resulting in annual salaries of \$66,882 for the Town Clerk/Treasurer and \$59,337 for the Town Collector. (Typographical error on Town Clerk/Treasurer salary motion corrected from \$66,822)

ARTICLE 7: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$50,000, or any other sum, for the purpose of contributing to the Stabilization Fund.

Board of Selectmen Recommends 5-0
Finance Committee Recommends 7-0

2/3 voice vote attained to raise and appropriate the sum of \$50,000 to contribute to the Stabilization Fund.

ARTICLE 8: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money in anticipation of reimbursement to be received pursuant to Massachusetts General Laws, Chapter 90 as amended; said funds to be expended to repair and resurface Town roads and to carry out other authorized projects under the direction of the Department of Public Works.

Board of Selectmen Recommends 5-0
Finance Committee Recommends 8-0

Unanimous voice vote to accept the sum of \$200,856 that the State declares as available funds as the State's share of the cost of work under Massachusetts General Laws, Chapter 90, Section 34 (s2)(a), said funds to be expended for the purposes stated in the warrant under the supervision of the Board of Selectmen

ARTICLE 9: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 32B, Section 20 as amended by Chapter 479 of the Acts of 2008 and to raise and appropriate and/or transfer from available funds the sum of \$50,000, or any other sum, to pay the Town's contribution to the Other Post Employment Benefits Liability Trust Fund.

Board of Selectmen Recommends 5-0
Finance Committee Recommends 7-0

Unanimous voice vote to raise and appropriate the sum of \$50,000 to contribute to the Other Post Employment Benefits Liability Trust Fund.

ARTICLE 10: To see if the Town will vote to appropriate a sum of money for the purpose of stormwater remediation planning, design and construction and for the payment of all other incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 of the General Laws or pursuant to any other enabling authority, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½).

Board of Selectmen Recommends 5-0

Finance Committee Recommends 7-0

Board of Health Recommends 5-0

Conservation Commission Recommends 5-0

Natural Resources Advisory Board Recommends 3-0

Planning Board Recommends 6-0

Shellfish Advisory Board Recommends 7-0

Local Comprehensive Plan Implementation Committee Recommends 5-0

2/3 voice vote attained to appropriate the sum of \$500,000 to pay costs of storm water remediation planning, design and construction and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 of the General Laws or pursuant to any other enabling authority and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½)

ARTICLE 11: To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2011 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of \$24,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2010; and further to appropriate from Community Preservation Fund estimated revenues a sum of \$75,408 for open space debt service; a sum of \$48,000 to reserve to for community housing; and further to reserve for future appropriation a sum of \$48,000 for historic resources, as well as a sum of \$26,692 to be placed in the 2011 Budgeted Reserve for general Community Preservation Act purposes.

Board of Selectmen Recommends 5-0

Finance Committee Recommends 7-0

Community Preservation Committee Recommends 8-0
Open Space Committee Recommends 5-0
Housing Authority Recommends 3-0
Historic Commission has no Recommendation

Unanimous voice vote to accept and adopt as printed in the warrant except to delete from the last three lines the phrase “and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee”.

ARTICLE 12: To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to appropriate from the Community Preservation Fund estimated annual revenues, fund balance or historic preservation reserve the sum of \$250,000 to contribute to the cost of, and thereby support, the restoration of the Pond Hill School, located at 3067 Old Paine Hollow Road, Assessor’s Map 30, Lot 85, with the contingency that not more than \$25,000 be released for immediate design needs, and the South Wellfleet Neighborhood Association raise \$50,000 before any of the remaining \$250,000 of funds be released by the Community Preservation Committee.

Board of Selectmen Recommends 4-0-1
Finance Committee Recommends 7-0
Community Preservation Committee Recommends 8-0
Historic Commission has no Recommendation
Local Comprehensive Plan Implementation Committee 5-0

Voice vote to appropriate the sum of \$250,000 to fund a grant to the South Wellfleet Neighborhood Association for the preservation of the Pond Hill School, pursuant to a grant agreement, and further, to authorize the Board of Selectmen to enter into said grant agreement which agreement shall set forth the terms and conditions under which such funds may be expended, including a provision that not more than \$25,000 be released for immediate design needs, and that the South Wellfleet Neighborhood Association raise \$50,000 before any of the remaining \$225,000 of funds be released, and further to meet this appropriation \$92,100 be transferred from the Historic Preservation Reserve Fund and the sum of \$157,900 be transferred from the Community Preservation Fund estimated annual revenues.

ARTICLE 13: To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to appropriate from the Community Preservation Fund estimated annual revenues, fund balance or community housing reserve the sum of \$25,000 to contribute to the cost of, and thereby support, the construction of an affordable single-family home by Habitat for Humanity of Cape Cod, located at 285 Chequessett Neck Road Assessor’s Map 12, Lot 295.

Board of Selectmen Recommends 5-0
Finance Committee Recommends 7-0
Community Preservation Committee Recommends 8-0
Housing Authority Recommends 3-0

Local Comprehensive Plan Implementation Committee 5-0

Voice vote to appropriate the sum of \$25,000 to fund a grant to Habitat for Humanity of Cape Cod for the construction of an affordable single-family home at 285 Chequesett Neck Road pursuant to a grant agreement, and further, to authorize the Board of Selectmen to enter into said grant agreement which agreement shall set forth the terms and conditions under which such funds may be expended, and to meet this appropriation \$25,000 be transferred from the Community Housing Reserve Fund.

ARTICLE 14: To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to appropriate from the Community Preservation Fund estimated annual revenues, fund balance or historic preservation reserve the sum of \$100,000 to contribute to the cost of, and thereby support, the restoration of the Hatch Cottage, located 309 Bound Brook Way, Assessor's Map 6, Lot 8, to preserve as a historic Modern Style House available for educational purposes with the contingency that funds not be released until a lease has been received and approved by the Community Preservation Committee.

- Board of Selectmen Recommends 5-0
- Finance Committee Recommends 5-2
- Community Preservation Committee Recommends 7-0-1
- Historic Commission has no Recommendation
- Local Comprehensive Plan Implementation Committee 5-0
- Citizens Economic Committee Recommends

Voice vote to appropriate the sum of \$100,000 to fund a grant to the Cape Cod Modern House Trust pursuant to a grant agreement for the restoration of the Hatch Cottage, and further, to authorize the Board of Selectmen to enter into said grant agreement which agreement shall set forth the terms and conditions under which such funds may be expended, and to meet this appropriation, the sum of \$100,000 be transferred from the Community Preservation Fund estimated annual revenues.

ARTICLE 15: To see if the Town will vote to appropriate a sum of money for the purpose of planning for comprehensive wastewater management and for the payment of all other incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 of the General Laws, or pursuant to any other enabling authority including the Massachusetts Water Pollution Abatement Trust, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½).

- Board of Selectmen Recommends 5-0
- Finance Committee Recommends 6-0-1
- Board of Health Recommends 5-0
- Wastewater Planning Committee Recommends 5-0

Planning Board Recommends 6-0
 Shellfish Advisory does not Recommend 4-3
 Local Comprehensive Plan Implementation Committee Recommends 5-0
 NRAB Recommends 3-0

2/3 voice vote attained to appropriate the sum of \$500,000 to pay costs of planning for comprehensive wastewater management and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 of the General Laws, or pursuant to any other enabling authority including the Massachusetts Water Pollution Abatement Trust, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21 C of the Massachusetts General Laws (Proposition 2 ½).

ARTICLE 16: To see if the Town will vote to authorize the Board of Selectmen in accordance with bidding requirements of the General By-laws of the Town, to dispose of or trade in the following property to date:

<u>Items</u>	<u>Estimated Value</u>
1998 26 foot Privateer fiberglass boat	\$8,000
2000 19 foot Carolina flat bottom skiff	\$1,500
1996 Ford Ambulance	\$1,500
2003 Chevrolet Silverado pick up truck	\$2,500
1995 Fabrex Trash Trailer	\$1,000
1998 Honda Forman ATV	\$600
EM Scotchlite heat lamp applicator	\$600

Board of Selectmen Recommends 5-0
 Finance Committee Recommends 9-0

Voice vote to accept and adopt as printed in the warrant, except that the value of the 2000 19 foot Carolina flat bottom skiff be changed from \$4,000 to \$1,500.

ARTICLE 17: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$ _____ for the purpose of funding a new pre-kindergarten class. *(By Petition)*

Board of Selectmen Recommends Indefinite Postponement 5-0
 Finance Committee Does Not Recommend 9-0

Unanimous voice vote to Indefinitely Postpone

ARTICLE 18: To see if the Town will vote to accept gifts offered to the Town since the 2009 Annual Town Meeting and appearing on a list dated March 1, 2010 and posted in the Office of the Town Clerk.

Gifts during the past year include:

<u>Department</u>	<u>Gift Received</u>
Fire Department	2 Pictures for the Conference Room – Donated by National TeleCom 2 King Size Knitted Afghans – Donated by Grace Ebert
Council on Aging, Senior Center	Wii and games donated by Bruce Bierhans, Esq. Drawing by Nancy Webb – gift of the artist From the Friends of the Wellfleet Library: - Small laser color copier - Laptop computer - Kindle - Books - DVDs - Audio books - Museum passes - Proquest Genealogy database subscription - Mango Foreign Language learning database subscription
Wellfleet Library	
Recreation Department	Vinyl sides and top for our Baker’s Field Tent donated by Party of Cape Cod

Board of Selectmen Recommends 5-0
Finance Committee Recommends 9-0

At this time a motion to suspend the rules and act on Articles 18-21 as printed passes by a voice vote.

ARTICLE 19: To see if the Town will vote in accordance with Massachusetts General Laws, Chapter 41, Section 38 to authorize the Town Collector to use all means for collecting taxes, which the Treasurer may use when appointed Collector.

Board of Selectmen Recommends 5-0
Finance Committee Recommends 9-0

Voice vote as printed

ARTICLE 20: To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the Massachusetts General Laws, as most recently amended, for damage that may be incurred for work to be performed by the Department of

Environmental Protection of Massachusetts for improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach, excluding the Herring River and Herring River Dike, in accordance with Section 11 of Chapter 91 of the Massachusetts General Laws, and to authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

Board of Selectmen Recommends 5-0
Finance Committee Recommends 9-0

Voice vote as printed

ARTICLE 21: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would allocate the sum of the member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called.

Board of Selectmen Recommends 5-0
Finance Committee Recommends 9-0

Voice vote as printed

ARTICLE 22: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to renovate the Wellfleet Public Library and to further authorize the Board of Selectmen and/or the Library Trustees to apply for and expend any grant funds that may become available for the project.

Board of Selectmen Recommends 5-0

Unanimous voice vote to Indefinitely Postpone

ARTICLE 23: To see if the Town will vote to amend the Town of Wellfleet Zoning By-laws, **SECTION VI, General Regulations**, Section 6.25, Municipal Wind Turbines, Subsection 6.25.4, A., to increase the maximum allowable Tip Height from four hundred (400) to four hundred fifteen (415) feet, as follows:

6.25.4 General Siting Standards

A. The maximum allowable Tip Height shall be no greater than ~~four hundred (400)~~ **four hundred fifteen (415)** feet.

Board of Selectmen Recommends Indefinitely Postpone 3-2
Planning Board Recommends Indefinitely Postpone 4-2
Energy Committee Recommends 5-0
By-Law Committee Recommends 3-0
Local Comprehensive Plan Implementation Committee Recommends 5-0

Planning Board report given

Tellers sworn were Martha Carroll and Thomas Reinhart.

Motion to Indefinitely Postpone passes In favor 128 Against 126

ARTICLE 24: To see if the Town will vote to amend the Wellfleet Zoning Bylaw, **Section VI, General Regulations**, Section 6.25, Municipal Wind Turbines, Subsection 6.25.3 by adding the following:

F. Prior to filing an application for a Special Permit, but not more than 180 days prior to filing the application, the Applicant shall arrange for a balloon or crane test at the proposed site or at a site not more than 100 feet from the proposed site. The balloon test shall be conducted for duration of not less than six hours during full daylight. The date range and time of the test shall be advertised in a newspaper of general circulation in the Town at least 7 days prior to the test, but not more than 30 days prior to the test. In addition, notice shall be provided to the Town Administrator, abutters and abutting Historic Commissions and to the Town Clerks of all adjacent towns. The balloon test shall demonstrate the hub height and maximum rotor blade tip height of the Wind Turbine Generator by tethering one balloon at the hub height and one balloon at the maximum tip height of a rotor blade for the turbine model to which the Special Permit will apply.

- Board of Selectmen Recommends 5-0
- Planning Board Recommends Indefinitely Postpone 6-0
- Energy Committee Recommends Indefinitely Postpone
- By-Law Committee Recommends 3-0
- Local Comprehensive Plan Implementation Committee Recommends 5-0

**Planning Board report given
2/3 voice vote to accept and adopt as amended**

Motion to amend by changing 120 to 180 days, add “range” after date in third sentence, change 14 to 7 days and 21 to 30 days passes by a voice vote.

ARTICLE 25: to see if the town will vote to amend the Wellfleet Zoning Bylaw, Section VI, GENERAL REGULATIONS, Section 6.25 WIND TURBINES by adding the following sub- section:

6.25.3. F. Prior to filing an application for a Special Permit, but not more than 60 days prior to filing the application, the Applicant shall arrange for a balloon or crane test at the proposed site, or at a site previously approved by the SPGA that is within 3,000 feet of the actual site, to illustrate the height of the proposed facility. The balloon test will be conducted within a reasonable date and time range, at the determined location and for a duration of not less than six hours during full daylight. Such information shall be advertised in a newspaper of general circulation in the town at least 14 days, but not more than 21 days prior to the test. The balloon test shall reasonably demonstrate the hub and maximum height of the Wind Turbine. In addition, notice shall be provided to the town, abutters and abutting Historic Commissions and an identical courtesy notice shall be sent to the Town Clerk of all adjacent towns. *(By Petition)*

Board of Selectmen Does Not Recommend 5-0
Planning Board Recommendations Indefinite Postponement 6-0
Energy Committee Reserves Recommendation to Town Meeting
By-Law Committee Does Not Recommend 3-0

**Planning Board report given
Voice vote to take no action**

ARTICLE 26: To see if the Town will vote to amend the Wellfleet Zoning By-laws, SECTION VII, SIGNS, by amending Section 7.3.4 as follows:

7.1 OBJECTIVES - To preserve and enhance town character by requiring new or replacement signs which are compatible with their surroundings and are appropriately sized for their location. To promote the public welfare and safety through the elimination of roadside distractions.

7.2 SIGNS NOT REQUIRING PERMITS

7.2.1 One sign for each family residing on the premises indicating the owner or occupant provided that no sign shall exceed two square feet in area.

7.2.2 One sign not over six square feet in area advertising a Home Occupation.

7.2.3 Directional signs not exceeding one square foot in area.

7.2.4 One temporary unlighted sign not over six square feet in area pertaining to the sale, rent or lease of the premises, except in the National Seashore Park District, where the sign shall not exceed two square feet in area.

7.2.5 One temporary unlighted sign not over six square feet in area pertaining to the construction or renovation of the premises, such sign to be removed upon completion of the work.

7.3 SIGNS REQUIRING PERMITS

7.3.1 One sign not over six square feet in area advertising a Home Industry.

7.3.2 A business other than Home Industry or Home Occupation located off Route 6 may have an aggregate total of twenty-four square feet of sign area. This includes the main business sign, which shall not exceed twelve square feet in area, and all accessory signs, including temporary signs.

7.3.3 Businesses having frontage on Route 6 may have an aggregate total of one hundred square feet of sign area. This includes a main business sign, which shall not exceed sixty-four square feet in area, and all accessory signs, including temporary signs.

7.3.4 Multiple businesses sharing the same parcel of land may have in addition to the signage permitted under Sections 7.3.2 or 7.3.3 one identifying sign for each additional

business not exceeding eight square feet for businesses having frontage on Route 6, or six square feet for businesses located off Route 6, in an area mounted on or projecting from the building.

7.3.5 One sign bearing the name of a subdivision or condominium, not to exceed eighteen square feet in area OR one ladder type sign bearing multiple names of residents, provided that each name occupies a portion of the sign which does not exceed one square foot may be erected at the entrance of a subdivision or unimproved Town way.

7.4 GENERAL PROHIBITIONS

7.4.1 Flashing signs, signs containing moving parts, and signs which create the illusion of motion are prohibited.

7.4.2 The source of any sign's illumination which is visible from any public way or from any lot other than that upon which the sign is located is prohibited.

7.4.3 All signs internally illuminated by means of a concealed light source whereby all incandescent fluorescent, or neon devices are shielded from view by opaque or translucent materials, are prohibited, except for directional signs. All neon signs are prohibited.

7.4.4 Any sign which identifies a business, service, project, activity, or lessor which is defunct or which has not existed on the premises for twelve months shall be considered to be an abandoned sign and is prohibited.

7.5 LOCATION OF SIGNS

7.5.1 All signs shall be set back from roadways by a distance of five feet, and must be located on the owner's property in such a way as not to obstruct the view of traffic.

7.5.2 Signs installed on the roof may not project above the ridge of said roof.

7.5.3 Signs, which project over a public way, may be installed only in the Central District on buildings, which cannot meet setback requirements, and such projection is limited to six feet from the face of the building. The minimum clearance of projecting signs shall be eight feet from the public way.

7.5.4 Free-standing signs along Route 6 may not exceed a height of twelve feet above the paved surface of the roadway or eight feet above existing grade. Freestanding signs off Route 6 may not exceed eight feet in height.

7.6 MAINTENANCE OF SIGNS

7.6.1 All signs must be maintained in a secure and safe condition.

7.6.2 Any sign which is deemed by the Building Inspector to be unsafe or to be a prohibited sign must be removed forthwith upon issuance of a citation to the owner. After 30 days of non-compliance, the Building Inspector may cause the sign to be removed at the owner's expense.

7.6.3 Wrapping signs is prohibited. Signs may be removed for winter storage or covered with painted plywood panels or other rigid material. Removal of signs for storage or maintenance shall not jeopardize protection provided under Section 7.7 of this Sign Code.

7.7 NON-CONFORMING SIGNS

7.7.1 Non-conforming signs in existence at the time of adoption of this by-law shall be allowed to remain until such time as the premises are transferred or sold and the name or use is changed.

7.8 PERMITS

7.8.1 No sign shall be erected or altered without a permit granted by the building Inspector, except that signs authorized by Sections 7.2.1, 7.2.2, 7.2.3, 7.2.4 and 7.2.5 may be erected without a sign permit.

(By Petition)

Board of Selectmen Recommends 5-0

Planning Board Recommendations 5-0-1

By-Law Committee Recommends 2-0-1

Local Comprehensive Plan Implementation Committee Recommends 5-0

Planning Board report given

2/3 voice vote to accept and adopt as printed in the warrant

ARTICLE 27: To see if the Town will vote to appropriate a sum of money for the purpose of planning, design and construction of water mains at various locations throughout the Town, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 8 (3) of the General Laws, or pursuant to any other enabling authority including the Massachusetts Water Pollution Abatement Trust, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½).

Board of Selectmen Recommends 3-1

Finance Committee Recommends 9-0

Conservation Commission Reserves Recommendation to Town Meeting

Planning Board Recommends in accordance with April 2010 revised layout 6-0

Board of Water Commissioners Recommends 5-0

Board of Health Recommends 5-0

Wastewater Planning Committee Recommends 5-0

Local Comprehensive Plan Implementation Committee Recommends 5-0

2/3 voice vote to appropriate the sum of \$4,800,000 to pay costs of planning, designing and constructing water mains at various locations throughout the Town, and for the payment of all other costs incidental and related thereto, and that to

meet this appropriation, the Town Treasurer, with the approval of the Selectmen be and hereby is authorized to borrow said amount under and pursuant to Chapter 44, Section 8 (3) of the General Laws, or pursuant to any other enabling authority, including the Massachusetts Water Pollution Abatement Trust, and to issue bonds or notes of the Town therefore; provided, however that no sums shall be borrowed or expended hereunder until (i) the Selectmen have determined that the town has been awarded a federal grant for this project in the amount of at least \$2,400,000, and (ii) the Town shall have voted to exclude the amounts necessary to pay debt service on any bonds or notes issued pursuant to this vote from the limits of Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2 ½). The amount authorized to be borrowed by this vote shall be reduced to the extent of any grants received by the Town on account of this project.

ARTICLE 28: To see if the Town will vote to accept the layouts as public ways of Grist Mill Way, Chris Drive, Goldenrod Lane and Mayflower Drive, all as shown on plans entitled “Freeman’s Mill Ridge Plan of Land in Wellfleet,” dated March 1987, prepared by Slade Associates, Inc.; “Plan of Land in Wellfleet Being a Subdivision of Portions of Land as Shown on L. C. Ps. No. 39288A & 40697A and Lot 1 as shown on L. C. P. No. 31939B,” dated September 1986, prepared by Slade Associates, Inc. and “Plan of Land in Wellfleet Being a Subdivision of Lot 2, as shown on L. C. P. No. 31939A” dated April 1981, prepared by Slade Associates, Inc., copies of which are on file in the Office of the Town Clerk, and in connection therewith, to authorize the Board of Selectmen to acquire by gift or eminent domain such interests in land as may be necessary or convenient, including the fee or easements for public way, utility or other purposes.

- Board of Selectmen Recommends 4-0
- Finance Committee Reserves Recommendation to Town Meeting
- Board of Water Commissioners Reserves Recommendation to Town Meeting

Voice vote to Indefinitely Postpone

ARTICLE 29: To see if the Town will vote to authorize the sale or other disposition of the following properties upon such terms and conditions as the Board of Selectmen shall establish; and to authorize and direct the Board of Selectmen to take any and all actions necessary or convenient therewith.

Map/Lot	Acres	Address
35/35	0.14	44 Bay View Avenue
35/36	0.06	0 Bay View Avenue
35/121	0.21	0 Pleasant Point Road

- Board of Selectmen Recommends 5-0
- Finance Committee Recommends 9-0
- Open Space Committee Reserves Recommendation to Town Meeting
- Planning Board Recommends provided establishment of a \$20,000 minimum bid per lot
- Local Comprehensive Plan Implementation Committee Recommends 5-0

2/3 voice vote that the custodian of the properties identified in Article 29 and the purpose for which they are held be changed from being held by the Treasurer for purposes of tax title to being held by the Selectmen for purposes of conveyance and that further, the Selectmen be authorized to sell or otherwise dispose of said properties subject to the use restrictions as printed in the warrant, and to take any and all actions necessary or convenient therewith.

At this time a motion to reconsider Article 23 loses by a voice vote.

ARTICLE 30: To see if the Town will vote to authorize the Wellfleet Conservation Commission to grant an easement upon the property at 50 Beach Street, identified as Wellfleet Assessors Map 35, Parcel 26, and/or that portion of Water Street abutting said parcel, appurtenant to the property at 40 Beach Street, identified as Wellfleet Assessors Map 35, Parcel 9, for the installation, use, repair and maintenance of sewage disposal system components, upon such terms and conditions as the Conservation Commission shall establish, and to authorize and direct the Conservation Commission to take any and all actions necessary or convenient therewith. *(Placed on Warrant by Board of Selectmen by request of Ben Zehnder)*

Board of Selectmen Recommends 4-0-1
Finance Committee Does Not Recommend 8-1
Conservation Commission Recommends 5-0

2/3 voice vote as printed

ARTICLE 31: To see if the town will vote pursuant to the provisions of Massachusetts General Laws, Chapter 43B to amend the Wellfleet Home Rule Charter, Sections 7-2 Submission of Budget and Budget Message, Section 7-3, Action on Proposed Budget, and 7-5 Capital Improvement Plan, as follows:

Section 7-2 Submission of Budget and Budget Message

7-2-1 On or before the thirty-first of October of each year, the Board of Selectmen shall prepare and issue a policy statement relating to the budget for the ensuing Fiscal Year. The statement shall establish the outer limits of possible budget growth for all municipal departments. The policy statement shall be sent to all other officials responsible for preparing budget requests. A copy of the statement shall be filed with the Town Clerk.

7-2-2 Not later than the 31st of October the Board of Selectmen and the Finance Committee shall set a date for the Town Administrator to submit to the above bodies a comprehensive budget for all Town functions for the ensuing Fiscal Year and an accompanying budget message, unless otherwise provided by General Law or By-law.

Section 7-3 Action on Proposed Budget

7-3-1 The Board of Selectmen shall adopt the budget, with or without amendments, promptly, and in any case within thirty days, and shall then submit it to the Finance Committee.

7-3-2 The Finance Committee shall conduct one or more public meetings on the proposed budget and shall issue recommendations and detailed explanations on all financial articles in print and make copies available to the voters at least fourteen days prior to the first session of the Annual Town Meeting. In preparing its recommendations, the Committee may require any Town division, department, board, or office to furnish it with appropriate financial reports and budgetary information. Such recommendations and explanations shall be printed as part of the Warrant.

7-3-3 The Board of Selectmen and the Finance Committee shall hold joint public meetings to review budget requests with department heads.

Section 7-5 Capital Improvement Plan

7-5-1 In the month following the Annual Town Meeting, the Town Administrator shall, after consultation with members or alternates of the Finance Committee, prepare a five-year Capital Improvement Plan in a form approved by the Finance Committee, consistent with standards established by the Finance Committee and shall include information requested by the Finance Committee. The Plan shall include:

- (a) a clear summary of its contents;
- (b) a list of all Capital Improvements proposed to be undertaken during the next five fiscal years, together with supporting data;
- (c) cost estimates, methods of financing, and recommended time schedules;
- (d) the estimated annual cost of operating and maintaining the facilities to be constructed or acquired. The information may be revised and shall be extended each year with regard to Capital Improvement pending or in the process of construction or acquisition.

7-5-2 The Capital Improvement Plan shall be submitted to the Finance Committee and the Board of Selectmen not later than the 1st of June. Within thirty days the Finance Committee shall prepare and submit a report and its recommendations on the Capital Improvement Plan to the Town Administrator and the Board of Selectmen. A copy of the report shall be filed with the Town Clerk.

Board of Selectmen Recommends 5-0
Finance Committee Recommends 9-0
By-Law Committee Recommends 3-0

2/3 voice vote as amended

A motion to not include the changes to 7.3.1, 7.3.2 and 7.3.3 passes by a vote of 70 in favor and 69 against.

ARTICLE 32: To see if the Town will vote to amend the Wellfleet General By-laws, TOWN CLERK FEES, (42) For entering notice of intention of marriage and issuing

certificate thereon, by increasing the fee from \$25 to \$40.

Board of Selectmen Recommends 5-0

Finance Committee Recommends 9-0

By-Law Committee Recommends 3-0

Unanimous voice vote to accept and adopt as printed in the warrant

ARTICLE 33: To see if the Town will vote to amend the Wellfleet General By-laws, Article VII, General, Section 9, Posting and painting of buildings, etc., as follows:

Section 9. No person shall place, post or affix in any manner, paint or write or cause to be painted, printed or written, a notice, advertisement, or bill upon a post, fence, wall or building or property in the Town, including Town property, unless he has previously obtained the consent to do so from the person or persons having possession of such fence, pole, post, wall or building or property. With respect to Town property, permission must be obtained from the Board of Selectmen.

Board of Selectmen Recommends 5-0

Planning Board Recommends 5-0-1

By-Law Committee Recommends 3-0

Local Comprehensive Plan Implementation Committee Recommends 5-0

Voice vote to accept and adopt as printed in the warrant

ARTICLE 34: To see if the Town will vote to amend the Wellfleet General By-laws by adding definitions to Section 15.3 and by adding Section 15.5 Kennel Licenses and Inspections to the Animal Control By-laws, as follows:

1.3 Definitions

For the purposes of this bylaw, the following terms shall have the following definitions:

ADEQUATE SHELTER - Means a structure that is large enough for the animal to stand naturally, turn around and lie down inside of the structure without being exposed to the elements of weather. The roof and walls of the structure are waterproof and windproof. Bedding must be kept dry and changed regularly to preserve insulating qualities. Insulation and an inner wall must be included in shelter for dogs with short fur (example: Pointers, Staffordshire Terriers, Boxers, Labrador Retrievers) to provide adequate protection from cold. During cold weather a moveable flap must be placed over the entrance to a shelter to preserve the animal’s body heat. Adequate shelter from sun may be provided by a tarp placed in a manner to provide deep shade and allow air to pass through for ventilation.

KENNEL, COMMERCIAL – A kennel maintained as a business where four (4) or more dogs three (3) months of age or older are kept for the breeding, boarding, sale, in-residence training, grooming or other business purposes, and including any shop where dogs are on sale or a kennel of ten (10) or more dogs regardless of the purpose for which the kennel is maintained.

KENNEL, RESIDENTIAL - Means a collection of four (4) up to and including nine (9) dogs, three (3) months of age or older, owned or kept on a single premises, maintained for any

non-commercial purpose except for the sale of one litter per year; provided, however, that a veterinary hospital shall not be considered a kennel unless it contains an area for the selling or boarding of dogs for other than medical purposes.

15.5 Kennel licenses, inspection, and regulation.

A. Any owner or keeper of four (4) up to and including nine (9) dogs, three (3) months of age or older, being maintained at a premises, shall secure a Residential Kennel License. The Town Clerk shall not issue a Residential Kennel License unless the owner or keeper provides the Town Clerk with a veterinarian's certificate verifying that each dog three (3) months of age or older is currently vaccinated against rabies. Any owner or keeper of ten (10) or more dogs, three (3) months of age or older, or of a premises maintained as a commercial kennel, shall obtain a Commercial Kennel License.

B. Application and Issuance of License and Fees: A Residential or Commercial Kennel License shall be issued annually by the Town Clerk upon written application by an owner or keeper of dogs and after inspection of the kennel and a determination, made by the Animal Control Officer, that the basic standards of cleanliness, proper care, confinement and adequate shelter of said dogs exist on the premises. The name and address of the owner or keeper of each dog kept in any kennel, if other than the person maintaining the kennel, and a veterinarian's certificate verifying that each dog, three (3) months of age or older, is currently vaccinated against rabies and kennel cough, shall be kept on file on the premises and available for inspection by the Animal Control Officer or any authorized persons. Such license shall be in the form prescribed by the Town Clerk.

The Residential Kennel License fee shall be fifty dollars (\$50.00). The Commercial Kennel License fee shall be one hundred fifty dollars (\$150.00). The Town Clerk shall, upon application, issue without charge a Commercial Kennel License to any domestic charitable corporation, incorporated exclusively for the purpose of protecting animals from cruelty, neglect or abuse, and for the relief of suffering among animals. The holder of a license for a kennel shall cause each dog kept therein to wear, while it is at large, a collar or harness of leather or other suitable material, to which shall be securely attached a tag upon which shall appear the current dog license information of the town of where the dog resides. A veterinary hospital shall not be considered a kennel unless it contains an area for the selling or boarding of dogs for other than medical purposes, in which case it shall apply for a Commercial Kennel License. The license period for a kennel license shall be from January 1 to December 31, inclusive. Kennel licenses are non-transferrable.

C. The Animal Control Officer, Animal Health Inspector, or any agent authorized by the Town may at any reasonable time inspect any kennel or premises for which a Residential or Commercial Kennel License has been issued.

D. If the Animal Control Officer, Animal Health Inspector, or other authorized agent, after inspection, determines that the kennel or premises that are the subject of a kennel license are not kept in a sanitary or humane condition, or if records are not kept as required by law, the inspecting officer shall notify the Board of Selectmen of that determination and the facts upon which it is based. The Board of Selectmen may, by order after a hearing, revoke or suspend such license. If a license has been revoked or suspended, the license may be reinstated after

inspection and a reinstatement order by the Board of Selectmen after a new hearing.

E. Upon written petition of any person or persons, filed with the Board of Selectmen, setting forth that they are aggrieved or annoyed to an unreasonable extent by one or more dogs at a kennel because of excessive barking or vicious disposition of said dogs, or other conditions connected with such kennel constituting a public nuisance, said Selectmen, within seven (7) days after the filing of such a petition, shall give notice to the owner or keeper of the kennel, the petitioner(s), and any other person the Selectmen determine should be given notice, of a public hearing to be held within fourteen (14) days after the date of such notice. Said notice shall also be posted on a Town bulletin board. Within seven (7) days after such public hearing, said Selectmen shall make an order either revoking or suspending such kennel license, or otherwise regulating said kennel or premises, or dismissing said petition.

F. The holder of a kennel license or other person who is the subject of an order under Section 15.5E may petition the district court for relief in accordance with Massachusetts General Laws, Chapter 140, Section 137C.

G. Violations and Penalties.

1. Fines - Any person maintaining a residential or commercial kennel after the license has been so revoked, or while such license is so suspended, or who has failed to obtain a license for the kennel in violation of this By-law, Section 15.5, may be punished by a fine of fifty dollars (\$50.00) for each day in violation of this By-law.

2. Non-Criminal Disposition - In addition to any other legal remedies that may be available, the Animal Control Officer or other designated enforcing person, may enforce this By-law by Non-Criminal Disposition. If a Non-Criminal Disposition process, as provided in Massachusetts General Laws, Chapter 40, Section 21D and the Town's Non-Criminal disposition By-law is elected, then any person who violates the provisions of §15.5 shall be subject to a penalty in the amount of fifty dollars (\$50.00) per day for each day of violation. Each day or portion thereof shall constitute a separate offense. If more than one, each provision violated shall constitute a separate offense.

Board of Selectmen Recommends 5-0
By-Law Committee Recommends 3-0
Board of Health has no Recommendation

Voice vote to accept and adopted as printed in the warrant, except that in Section 15.5, Subsection D, all references to the Board of Health be changed to Board of Selectmen.

ARTICLE 35: To see if the Town will vote to amend the Wellfleet General By-law, WELLFLEET ENVIRONMENTAL PROTECTION BY-LAW, as follows:

Article 1. The purpose of this by-law is to protect the natural resources and wetlands existing in the Town of Wellfleet by controlling activities deemed to have a significant or cumulative adverse effect upon environmental values, including but not limited to the following:

- public or private water supply

- groundwater supply and quality
- prevention of pollution
- flood control
- fisheries
- land containing shellfish
- storm damage prevention
- erosion control
- wildlife habitat

Article 2. The term “person” as used in this by-law shall include any individual, group of individuals, association, partnership, corporation, company, business, organization, trust, estate, the Commonwealth or political subdivision thereof, including the Town of Wellfleet, administrative agency, public or quasi-public corporation of body, or any other legal entity or its representative, agent or assigns.

Article 3. No person shall remove, fill, dredge or alter any fresh water wetland, coastal wetland, bank, beach, dune, flat, marsh, wet meadow, bog, swamp or any estuary, creek, river, stream, pond, lake or any land within 100 feet of the foregoing areas or any land under the ocean, land subject to tidal action or coastal storm flowage, land subject to flooding (bordering or isolated); or land in an Area of Critical Environmental Concern* with the exception of privately owned upland areas in the Bound Brook and Griffin Island areas which are not within the jurisdiction of the Massachusetts Wetland Protection Act or the current jurisdiction of the Wellfleet Environmental By-law other than in the course of maintaining, repairing, or replacing (but not substantially changing or enlarging) an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone, telegraph and other telecommunication services, without filing written notice of his intention to so remove, fill, dredge or alter with the Conservation Commission of the Town of Wellfleet and without receiving and complying with an Order of Conditions as issued by said Commission. Such Notice of Intent shall be sent by certified mail or be hand-delivered to the Commission at the Town Offices and shall include such plans as may be necessary to describe and clearly delineate all proposed activity, its relation to, and its effect on the above-named wetland resources. The same Notice, plans and specifications required to be filed by an applicant under Massachusetts General Laws, Chapter 131, §40, plus the parcel number and the assessor’s, map number as kept in the Town Offices in Wellfleet may be accepted as fulfilling the requirements of the by-laws. The Commission, in its discretion, may hear any oral presentation under this by-law at the same public hearing required to be held under the provisions of said Chapter 131, §40, of the Massachusetts General Laws. Upon the written request of any person, the Commission may make a Determination of Applicability of this by-law to any work. Procedures in connection with such a Request for Determination shall be as provided in Massachusetts General Laws, Chapter 131, §40 and Regulations thereunder as applicable and in effect on the date of the filing of such Request. Definitions set forth in said chapter and section and the regulations in effect as of the date of this by-law as issued by the Department of Environmental Protection thereunder, are hereby made a part of this by-law.

*Areas of Critical Environmental Concern (ACECs) are places in Massachusetts that receive special recognition because of the quality, uniqueness and significance of their

natural and cultural resources. These areas are identified and nominated at the community level and are reviewed and designated by the state's Secretary of Environmental Affairs. ACEC designation creates a framework for local and regional stewardship of critical resources and ecosystems.

The Commission and its agent may enter upon the land upon application of a Notice of Intent for purposes of reviewing and monitoring projects which the proposed work is to be done in response to a request for a prior determination of applicability of this by-law or for the purpose of carrying out its duties under this by-law, and may make or cause to be made such examination or survey as deemed necessary.

If any work subject to an Order of Conditions issued under this by-law is not substantially completed within three (3) years from the date of issuance of said Order of Conditions, a new Notice of Intent must be filed, public hearing(s) held and the work re-conditioned or denied by the Commission as seems appropriate under the circumstance at the time. In lieu of the applicant filing a new Notice of Intent, the Commission may, after a request in writing and a public hearing before the three (3) year expiration date, allow an original Order of Conditions to be extended for a period not to exceed two (2) years.

Article 4. If the Conservation Commission has failed to hold a public hearing within twenty-one (21) days of filing a Notice of Intent under this by-law, or if the Commission, after closing such a hearing has failed within twenty-one (21) days therefrom to issue an Order, or, if the Commission upon written request by any person to determine whether this by-law is applicable to any work, fails within twenty-one (21) days from the filing of such request with the Commission to make any determination, the project shall be deemed approved unless, the applicant requests or agrees to an extension beyond the twenty-one (21) days. Any person aggrieved by the Commission's Order, determination of failure to act may appeal to Superior Court, Barnstable County, pursuant to the provisions of Massachusetts General Laws, Chapter 249, §4. Filing of a Notice of Intent or a Request for Determination may be accomplished in the same manner as provided in Massachusetts General Laws, Chapter 131, §40 and regulations thereunder, as may be applicable and in effect on the date of such filing, and shall conform in all respects with any submission guidelines adopted by the Commission as part of its Regulations.

Article 5. The Conservation Commission is empowered to deny permission for any removal, dredging, filling, or altering within the areas subject to protection under this by-law, regardless of any mitigation proposed, including creation of new wetlands, if in its judgment, such denial is necessary to preserve environmental quality of resources and area defined in Article 3 of this by-law. The Commission may, as alternative to a denial, impose such conditions as it deems necessary to contribute to the protection and preservation of resources described in Article 3 and the values as listed in Article 1, in accordance with the purpose of this by-law.

Article 6. The Notice required by Article 3 of the by-law shall not apply to emergency projects necessary for the protection of the health or safety of the citizens of the Town of Wellfleet and to be performed or ordered to be performed by an administrative agency of the Commonwealth or by the Town of Wellfleet. Emergency projects shall mean any projects

certified to be an emergency by the Commissioner of the Department of Environmental Protection or by the Conservation Commission, or other authorized local officials. In no case shall any removal, filling, dredging, or alteration authorized by such emergency certification extend beyond the time necessary to abate the emergency. The Commission is empowered to hold a post-emergency hearing in order to set conditions for any further remedial measures necessary. ***No proposed changes to Articles 7 – 10***

Board of Selectmen Recommends 5-0

By-Law Committee Does Not Recommend 2-1

Conservation Commission Recommends 5-0

Local Comprehensive Plan Implementation Committee Recommends 5-0

Voice vote as amended

Motion to amend by adding “with the exception of privately owned upland areas in the Bound Brook and Griffin Island areas which are not within the jurisdiction of the Massachusetts Wetland Protection Act or the current jurisdiction of the Wellfleet Environmental By-law passes by a voice vote.

ARTICLE 36: To hear reports of the Selectmen, Town Officers, and all other Committees and to act thereon.

Board of Selectmen Recommends 5-0

Unanimous voice vote to accept and adopt as printed in the warrant

ARTICLE 37: To act on any other business that may legally come before the meeting.

Voice vote to accept and adopt as printed in the warrant

At this time the Moderator made the following appointments:

Sylvia Smith to the Finance Committee to ATM 2013

John Morrissey to the Finance Committee to ATM 2013

The voters gave their advice and consent by a voice vote.

The Moderator gave mention that Richard Rosenthal will be retiring in September and they gave a standing ovation.

There being no further business a motion to recess was passed by a voice vote.

Respectfully submitted:

Dawn E. Rickman

Town Clerk/Treasurer

ANNUAL TOWN ELECTION MINUTES
May 3, 2010

In accordance with the warrant the Warden, Robert Hankey, opened the polls at 12 noon and the ballot box read 0000. At 12:35pm one turn did not ring. At 1:20pm the ballot box was opened reading 200 and the count was correct. At 3:00 pm the ballot box was opened reading 402. At 3:20pm one marked ballot was voided and voter given a replacement. At 4:45pm the ballot box was opened reading 600. At 7:00pm the polls were declared closed and the ballot box was emptied reading 802 which represented 32% of 2,529 voters. 53 voted absentee. Workers included Barbara Atwood – Clerk; Ruth Ann Dykeman, Ann Fox, Phyllis Hill and Barbara Stevens – Inspectors; Frauke Rosenthal – Constable; Marilee Frazier, Ruth Marriott, Susan Messina and Martha Dilts – Counters; Barbara Souther – Tallier.

MODERATOR – One position, one year

Harry S. Terkanian	(Incumbent)	696 *
Write ins		1
Blanks		105

SELECTMEN – Two positions, three years

Jerry Houk	(Incumbent)	408 *
Michael May	(Incumbent)	402
Berta Bruinooge		544 *
Write ins		5
Blanks		9

TOWN CLERK/TREASURER – One position, three years

Dawn E. Rickman	(Incumbent)	702 *
Write ins		2
Blanks		98

TOWN COLLECTOR – One position, three years

Marianne L. Nickerson	(Incumbent)	695 *
Write ins		1
Blanks		106

WELLFLEET SCHOOL COMMITTEE – One position, three years

Elizabeth Pontius		642 *
Write ins		2
Blanks		158

REGIONAL SCHOOL COMMITTEE – One position, three years

Jonathan M. Porteus	(Incumbent)	656 *
Write ins		2
Blanks		144

WELLFLEET LIBRARY TRUSTEES – Two positions, three years

Dian K. Reynolds	(Incumbent)	645 *
Margaret Stolnacke	(Incumbent)	662 *
Blanks		122

CEMETERY COMMISSIONER – One position, three years

Bonnie Robicheau	(Incumbent)	669 *
Blanks		133

WELLFLEET HOUSING AUTHORITY – One position, five years

Harry Peabody	(Incumbent)	625 *
Blanks		177

WELLFLEET HOUSING AUTHORITY – One position, three years

Mary Fontenerosa	(Incumbent)	611 *
Blanks		191

CONSTABLES – Two positions, three years

Michael Parlante	(Write in)	22 *
Richard Robicheau	(Write in)	21 *
Various write ins		35
Blanks		721

QUESTION 1. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½ so-called, the amounts required to pay for bonds or notes issued by the Town in order to pay for planning, design and construction of water mains at various locations throughout the Town for the municipal water system and for the payment of all other costs incidental and related thereto?

YES	449 *
NO	317
BLANKS	36

QUESTION 2. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½ so-called, the amounts required to pay for bonds or notes issued by the Town in order to pay for development of a comprehensive Town-wide wastewater plan, and for the payment of all other costs incidental and related thereto?

YES	415 *
NO	350
BLANKS	37

QUESTION 3. Shall the Town of Wellfleet be allowed to exempt from the provisions of Proposition 2 ½ so-called, the amounts required to pay for bonds or notes issued by the Town in order to pay for stormwater remediation planning, design and construction, and for the payment of all other costs incidental and related thereto?

YES	461 *
NO	301
BLANKS	40

Attest:

Dawn E. Rickman
Town Clerk



SPECIAL STATE ELECTION

COMMONWEALTH OF MASSACHUSETTS
William Francis Galvin
Secretary of the Commonwealth

Special State Election
January 19, 2010

In accordance with the warrant the Warden, Robert Hankey opened the polls at 7:00am and the ballot box read 0000. Workers also included Richard Hazen – Warden; Barbara Stevens, Phyllis Hill, Ruth Ann Dykeman and Holly LaJoie – Inspectors; Barbara Atwood – Clerk; Marilee Frazier and Ruth Marriott – Counters; Barbara Souther – Tallier, Lorial Russell – Worker; Michael Parlante and Frauke Rosenthal – Constables. The ballot box was opened at 9:00am reading 250, again at 9:50am reading 400. Rachel Brown was given written approval by the Town Clerk to be added to the voters list and able to vote at 11:00am. The ballot box was opened at 11:30am reading 700, again at 12:15pm reading 800, again at 1:50p reading 900, again at 2:45p reading 1,216, again at 3:40p reading 1,327, again at 4:20p reading 1,410, again at 5:20p reading 1,502, again at 5:30p reading 1,555, again at 6:00p reading 1,620. The polls were declared closed at 8:00pm by the Warden and the ballot box read 1,699. Included in the count were 157 absentee ballots.

Scott Brown	596
Martha Coakley	1,075
Joseph Kennedy	25
Blanks	3

Attest:

Dawn E. Rickman
Town Clerk

STATE PRIMARY ELECTION

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
September 14, 2010**

SS.

To the Constables of the Town of Wellfleet

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at Wellfleet Council on Aging
715 Old King’s Hwy
on **TUESDAY, THE FOURTEENTH DAY OF SEPTEMBER, 2010**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

- GOVERNOR FOR THIS COMMONWEALTH
- LT. GOVERNOR FOR THIS COMMONWEALTH
- ATTORNEY GENERAL FOR THIS COMMONWEALTH
- SECRETARY OF STATE. FOR THIS COMMONWEALTH
- TREASURER FOR THIS COMMONWEALTH
- AUDITOR FOR THIS COMMONWEALTH
- REPRESENTATIVE IN CONGRESS TENTH DISTRICT
- COUNCILLOR FIRST DISTRICT
- SENATOR IN GENERAL COURT CAPE AND ISLANDS DISTRICT
- REPRESENTATIVE IN GENERAL COURT. FOURTH BARNSTABLE DISTRICT
- DISTRICT ATTORNEY CAPE AND ISLANDS DISTRICT
- SHERIFF BARNSTABLE COUNTY
- COUNTY COMMISSIONERS (if applicable) BARNSTABLE COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 31st day of August, 2010.

Berta Bruinooge
Jerry Houk

JWBeebe
Dale Donovan
D. Ira Wood

Selectmen of Wellfleet

I have served the foregoing Warrant by posting attested copies thereof in the Post Office in Wellfleet and the Post Office in South Wellfleet.

Richard Robicheau
Constable

September 2, 2010.

Warrant must be posted by September 7, 2010, (at least seven days prior to the September 14, 2010, State Primary).

STATE PRIMARY RESULTS
September 14, 2010

In accordance with the Warrant the polls were opened at the Council on Aging, 715 Old King's Hwy at 7am by the Warden, Robert Hankey. The ballot box read 0000. The box was opened to prevent jamming at 10:20 reading 202; again at 1:10pm reading 400; again at 4pm reading 601; again at 6:30pm reading 790. The polls closed at 8pm by the Warden, Richard Hazen and the box read 852. Workers included Barbara Atwood – Clerk; Phyllis Hill, Barbara Stevens, Ruth Ann Dykeman and Ann Fox – Inspectors; Barbara Souther and Richard Bailey – Talliers; Ruth Marriott, Marilee Frazier, Janet LaTanzi, Martha Dilts, Judith Taylor and Susan Messina – Counters; Richard Robicheau and Frauke Rosenthal – Constables. There were 664 votes in the Democratic ballots of which 14 were absentee. There were 185 votes in the Republican ballots of which 5 were absentee. There were 3 votes in the Libertarian ballots.

DEMOCRATIC

GOVERNOR

Deval L. Patrick	573
Various write ins	2
Blanks	89

LT. GOVERNOR

Timothy P. Murray	523
Blanks	141

ATTY. GENERAL

Martha Coakley	529
Write ins	1
Blanks	134

SECRETARY OF STATE

William Francis Galvin	527
Blanks	137

TREASURER

Steven Grossman	326
Stephen J. Murphy	177
Blanks	161

AUDITOR

Suzanne M. Bump	418
Guy William Glodis	59
Mike Lake	69
Blanks	118

REPRESENTATIVE IN CONGRESS

William R. Keating	100
Robert A. O'Leary	538

Blanks	26
COUNCILLOR	
Oliver P. Cipollini, Jr	179
Jeffrey T. Gregory	12
Thomas J. Hallahan	103
Walter D. Moniz	16
Patricia L. Mosca	128
Blanks	226
SENATOR IN GENERAL COURT	
Sheila R. Lyons	281
Daniel A. Wolf	374
Blanks	9
REPRESENTATIVE IN GENERAL COURT	
Sarah K. Peake	599
Blanks	65
DISTRICT ATTORNEY	
Write in – Bierhans	3
Various write ins	2
Blanks	659
SHERIFF	
Various write ins	8
Blanks	656
COUNTY COMMISSIONER	
Various write ins	6
Blanks	658
REPUBLICAN	
GOVERNOR	
Charles D. Baker	168
Blanks	17
LT GOVERNOR	
Richard R. Tisei	154
Blanks	31
ATTORNEY GENERAL	
Write in – McKenna	16
Write in – Carbone	7
Various write ins	5
Blanks	157

SECRETARY OF STATE	
William C. Campbell	152
Blanks	33
TREASURER	
Karyn E. Polito	152
Blanks	33
AUDITOR	
Mary Z. Connaughton	141
Kamal Jain	19
Blanks	25
REPRESENTATIVE IN CONGRESS	
Robert E. Hayden III	2
Raymond Kasperowicz	3
Joseph Daniel Malone	19
Jeffrey Davis Perry	159
Blanks	2
COUNCILLOR	
Charles Oliver Cipollini	101
Joseph Anthony Ureneck	48
Blanks	36
SENATOR IN GENERAL COURT	
James H. Crocker, Jr	103
Eric R. Steinhilber	58
Blanks	24
REPRESENTATIVE IN GENERAL COURT	
David M. Dunford	158
Blanks	27
DISTRICT ATTORNEY	
Michael D. O’Keefe	151
Blanks	34
SHERIFF	
James M. Cummings	159
Blanks	26
COUNTY COMMISSIONER	
William Doherty	157
Blanks	28
LIBERTARIAN	
GOVERNOR	
Write in – Patrick	2

Blanks	1
LT GOVERNOR	
Write in – Murray	1
Blanks	2
ATTORNEY GENERAL	
Write in – Coakley	1
Blanks	2
SECRETARY OF STATE	
Write in – Campbell	1
Blanks	2
TREASURER	
Blanks	3
AUDITOR	
Blanks	3
REPRESENTATIVE IN CONGRESS	
Write in – Perry	1
Write in – Malone	1
Blanks	1
COUNCILLOR	
Blanks	3
SENATOR IN GENERAL COURT	
Write in – Wolf	2
Blanks	1
REPRESENTATIVE IN GENERAL COURT	
Blanks	3
DISTRICT ATTORNEY	
Write in – O’Keefe	1
Blanks	2
SHEREIFF	
Write in – Cummings	1
Blanks	2
COUNTY COMMISSIONER	
Write in – Doherty	1
Blanks	2

Attest:

Dawn E. Rickman, Town Clerk/Treasurer

STATE ELECTION

COMMONWEALTH OF MASSACHUSETTS November 2, 2010 State Election Minutes

In accordance with the Warrant the Warden, Richard Hazen opened the polls at 7:00am and the ballot box read 0000. The box was opened at 8:30am reading 203 with an extra ballot. The box was opened at 9:30 reading 406. The box was opened at 10:45 reading 605. The box was opened at 11:45 reading 806. The box was opened at 1:20 reading 1,003. The box was opened at 2:45 reading 1,204. The box was opened at 4:10 reading 1,401. The box was opened 5:35 reading 1,605. The box was opened at 7:30 reading 1,800. The polls were closed at 8:00pm by the Warden, Robert Hankey with the box reading 1,819 with the ballot totaling 1,820. There was a 71% turnout of a total of 2,577 voters. Workers included Richard Hazen and Robert Hankey – Wardens; Barbara Atwood – Clerk; Ann Fox, Ruth Ann Dykeman, Phyllis Hill and Barbara Stevens – Inspectors; Barbara Souther and Richard Bailey – Talliers; Ruth Marriott, Marilee Frazier, Martha Dilts, Janet LaTanzi, Olga Kahn, Judith Taylor, Susan Messina and Lisa Audette – Counters; Frauke Rosenthal and Richard Robicheau – Constables.

GOVERNOR AND LIEUTENANT GOVERNOR

Patrick and Murray	1,134
Baker and Tisei	522
Cahill and Loscocco	108
Stein and Purcell	41
Blanks	15

ATTORNEY GENERAL

Martha Coakley	1,287
James P. McKenna	500
Blanks	33

SECRETARY OF STATE

William Francis Galvin	1,310
William C. Campbell	430
James D. Henderson	35
Blanks	45

TREASURER

Steven Grossman	1,190
Karyn E. Polito	565
Blanks	65

AUDITOR

Suzanne M. Bump	1,061
Mary Z. Connaughton	574
Nathaniel Alexander Fortune	93
Blanks	92

REPRESENTATIVE IN CONGRESS

William R. Keating	1,172
Jeffrey Davis Perry	508
Maryanne Lewis	72
Joe Van Nes	22
James A. Sheets	13
Blanks	33

COUNCILLOR

Charles Oliver Cipollini	509
Oliver P. Cipollini, Jr.	1,102
Write in	1
Blanks	208

SENATOR IN GENERAL COURT

James H. Crocker, Jr.	475
Daniel A. Wolf	1,299
Blanks	46

REPRESENTATIVE IN GENERAL COURT

Sarah K. Peake	1,319
David M. Dunford	438
James A. Feeney	34
Blanks	29

DISTRICT ATTORNEY

Michael D. O'Keefe	1,079
Write ins	5
Blanks	736

SHERIFF

James M. Cummings	1,023
Write ins	3
Blanks	794

COUNTY COMMISSIONER

William Doherty	1,012
Write ins	4
Blanks	804

BARNSTABLE ASSEMBLY DELEGATES

Paul S. Pilcher	1,370
Write ins	5
Blanks	445

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

A YES VOTE would remove the state sales tax on alcoholic beverages and alcohol where their sale or importation into the state is subject to an excise tax under state law.

A NO VOTE would make no change in the state sales tax on alcoholic beverages and alcohol.

YES	795
NO	982
BLANKS	43

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town’s zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA’s decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA’s denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA’s decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with

local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA's action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC's decision is subject to review in the courts.

A condition or requirement makes housing "uneconomic" if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA's decision is "consistent with local needs" if it applies requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered "consistent with local needs" if more than 10% of the city or town's housing units are low- or moderate-income units or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered "consistent with local needs" if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would repeal the state law allowing the issuance of a single comprehensive permit to build housing that includes low- or moderate-income units.

A NO VOTE would make no change in the state law allowing issuance of such a comprehensive permit.

YES	576
NO	1,136
BLANKS	108

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 2010?

SUMMARY

This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note, or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for

sales, storage, use or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state sales and use tax rates to 3%.

A NO VOTE would make no change in the state sales and use tax rates.

YES	671
NO	1,900
BLANKS	50

QUESTION 4

Shall the revisions to the Barnstable County Charter proposed by the Assembly of Delegates be adopted?

SUMMARY:

The revisions to the Barnstable County Charter proposed by the Assembly of Delegates would streamline the provisions of the Charter by deleting language that is contained in other administrative and regulatory codes and would modify certain procedural provisions relating to the Assembly of Delegates that would promote efficiency. The proposed revisions would also modify administrative provisions of county government that would promote the intent and purposes of the Charter. Lastly, the proposed revisions would delete transitional provisions of the Charter that are no longer needed.

YES	1,126
NO	348
BLANKS	346

Attest:

Dawn E. Rickman
Town Clerk

BOARD OF ASSESSORS

The Board of Assessors reports another very slow year in the real estate market in Wellfleet. While sale volume was about the same as last year, inventory was increased and median sale prices declined.

FY11 was an interim adjustment year. Based on the results, the taxable value of the Town increased by \$1,258,130 over FY10, for a total assessment of \$2,191,156,890.

For FY11, the median single family residential property was valued at \$484,600, a slight decrease from \$486,450 in FY10. The tax rate stayed the same as FY10 at \$6.09.

Respectfully submitted,
BOARD OF ASSESSORS

Diane S. Galvin, Chair
John J. Duane
Nancy L. Vail

FINANCE COMMITTEE

Finance Committee makes a commitment to watching out for your tax dollars and ever evaluating the financial health of the Town.

Some of our special concerns this year have been getting debt under control, thinking up solutions for the Fire Department's Overtime and strengthening the Vehicle Rollover Policy. We are starting to become more involved in regionalization of departments where it makes sense.

By fall the Finance Committee was once again engaged in the Budget Process for the next fiscal year. This involves joining the Town Administrator for sessions with department heads and attending joint meetings with the Board of Selectmen to review the Operating Budget, Enterprise Funds, Capital Budget and Capital Improvement Plan.

The Finance Committee membership remained stable this year with Dennis Murphy, Chair; Sam Bradford, Robert F. Kelly, Janet Loewenstein, John T. Morrissey, Vice-Chair; Sylvia Smith, Elizabeth Sorrell and Robert Wallace. Mary Rogers continues to provide her services as Committee Secretary.

Your Finance Committee is resolved to face financial challenges innovatively. We rely on working with Town officials and you, the concerned citizens of Wellfleet.

Respectfully submitted,
Dennis Murphy, Chairman

TOWN COLLECTOR

Fiscal Year Ended June 30, 2010

	Uncollected June 30, 2009	Commitments	Refunds	Abatements & Exemptions	Trans. To Tax Title & Deferred	Cash Receipts	Uncollected June 30, 2010
Real Estate:							
2010	0.00	13,178,896.57	73,923.66	93,443.56	1,493.27	12,672,490.08	485,393.32
2009	298,848.75	0.00	2,845.88	0.00	1,374.21	199,283.02	101,037.40
2008	78,553.57	0.00	75.07	0.00	1,384.37	27,728.93	49,515.34
2007	21,817.61	0.00	0.00	0.00	1,453.95	10,897.99	9,465.67
2006	<u>4,543.19</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,343.73</u>	<u>2,443.85</u>	<u>755.61</u>
	403,763.12	13,178,896.57	76,844.61	93,443.56	7,049.53	12,912,843.87	646,167.34
CPA:							
2010	0.00	395,366.79	461.72	2,269.11	0.00	380,017.03	13,542.37
2009	8,321.02	0.00	0.00	0.00	41.23	5,490.77	2,789.02
2008	1,991.40	0.00	0.00	0.00	41.54	621.40	1,328.46
2007	535.83	0.00	0.00	0.00	43.62	292.22	199.99
2006	<u>110.87</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>40.31</u>	<u>70.56</u>	<u>0.00</u>
	10,959.12	395,366.79	461.72	2,269.11	166.70	386,491.98	17,859.84
Personal Property:							
2010	0.00	157,589.70	170.06	291.08		150,072.91	7,395.77
2009	3,109.62	0.00	0.00	53.15		1,194.05	1,862.42

2008	766.26	0.00	0.00	0.00	185.76	580.50
2007	<u>260.31</u>	<u>0.00</u>	<u>0.00</u>	<u>240.73</u>	<u>19.58</u>	<u>0.00</u>
	4,136.19	157,589.70	170.06	584.96	151,472.30	9,838.69
Motor Vehicle:						
2010	0.00	334,808.71	1,793.33	8,801.10	295,379.38	32,421.56
2009	28,427.22	42,676.95	1,676.41	3,972.26	62,730.59	6,077.73
2008	5,832.13	75.21	167.50	371.35	2,403.87	3,299.62
2007	2,443.37	0.00	334.07	471.57	689.40	1,616.47
2006	<u>2,133.33</u>	<u>0.00</u>	<u>0.00</u>	<u>1,495.00</u>	<u>638.33</u>	<u>(0.00)</u>
	38,836.05	377,560.87	3,971.31	15,111.28	361,841.57	43,415.38
Boat Excise:						
2009	0.00	14,889.66	20.00	656.00	13,383.66	870.00
2008	6,083.67	0.00	161.67	1,853.34	3,901.00	491.00
2007	526.00	0.00	0.00	158.00	0.00	368.00
2006	<u>760.00</u>	<u>0.00</u>	<u>0.00</u>	<u>722.00</u>	<u>38.00</u>	<u>0.00</u>
	7,369.67	14,889.66	181.67	3,389.34	17,322.66	1,729.00
Other Collections:						
Trailer Park Fees		42,792.00			42,792.00	
Municipal Lien						
Ctf					6,800.00	

Respectfully submitted,
Marianne L. Nickerson, Collector

WELLFLEET TOWN CLERK/TREASURER

	Balance	Interest	Withdrawal	Deposit	Balance
	12/31/2009	12/31/2010	12/31/2010	12/31/2010	12/31/2010
Unibank - Sale of Cemetery Lots	\$ 77,804.85	\$ 357.31	\$ (5,390.00)	\$ 4,462.50	\$ 77,234.66
Seamen's Savings-Money Market	\$ 10,786.74	\$ 68.51			\$ 10,855.25
Unibank - Tax Collections	\$ 0.46	\$ 81.51	\$ (71.00)		\$ 10.97
TDBanknorth-Insured Investment	\$ 21,958.28		\$ (21,958.28)		-
Escrow - Barry	\$ 6,481.24	\$ 6.49			\$ 6,487.73
Cape Cod Five Cents Savings - General	\$ 1,129,717.18	\$ 10,632.37	\$ (27,078,173.12)	\$ 30,143,380.22	\$4,205,556.65
Cash in Transit	\$ 13,160.58		\$ (17,120.79)	\$ 21,081.00	\$ 17,120.79
CDF	\$ 46,741.37		\$ (891,944.93)	\$ 875,362.87	\$ 30,159.31
Vendor	\$ 38.89	\$ 662.87	\$ (640.86)		\$ 60.90
Marina	\$ 267,283.42	\$ 7,356.04	\$ (1,645,241.98)	\$ 3,069,225.51	\$1,698,622.99
CPA/Land Bank	\$ 604,280.58	\$ 3,759.55	\$ (59,980.94)	\$ 580,140.74	\$1,128,199.93
Septic	\$ 68,410.64	\$ 360.15		\$ 4,391.37	\$ 73,162.16
Cultural Council	\$ 3,666.19	\$ 35.02	\$ (6,257.66)	\$ 6,777.47	\$ 4,221.02
					\$7,251,692.36
TRUSTS					
Alice Belding Library Fund	\$ 1,200.13	\$ 5.57			\$ 1,205.70
Anthony Bragazzi Library Fund	\$ 3,698.40	\$ 17.18			\$ 3,715.58
Betsey Freeman Library Fund	\$ 3,426.00	\$ 15.90			\$ 3,441.90
Chequessett Grange Christmas Fund	\$ 2,081.47	\$ 8.03			\$ 2,089.50

David E. Scherman Memorial Library Fund	\$ 5,517.06	\$ 20.78	\$ (1,086.48)	\$ 4,451.36
Hannah Brown Library Fund	\$ 1,678.15	\$ 7.77		\$ 1,685.92
Jean Goodstitt Stearns Library Fund	\$ 7,935.15	\$ 36.08	\$ (470.00)	\$ 7,501.23
John Hopkins Baker Library Fund	\$ 2,841.86	\$ 13.19		\$ 2,855.05
Julia Walther Library Fund	\$ 9,724.53	\$ 47.08	\$ (800.00)	\$ 8,971.61
M. Josephine Baker Library Fund	\$ 15,280.35	\$ 56.45	\$ (3,726.32)	\$ 11,610.48
OPEB Liability Trust Fund	\$ 50,078.81	\$ 269.05	\$ 50,000.00	\$ 100,347.86
Priscilla M. O'Brien Library Fund	\$ 1,588.42	\$ 7.40		\$ 1,595.82
Rosenzweig Library Fund	\$ 3,797.28	\$ 18.43	\$ 200.00	\$ 4,015.71
Stabilization Fund	\$ 352,643.63	\$ 1,436.58	\$ 50,000.00	\$ 404,080.21
Wellfleet Affordable Housing Trust Fund	\$ 268,996.79	\$ 2,610.92	\$ (61,177.96)	\$ 540,567.76
Wellfleet Cemetery\ Perpetual Care	\$ 213,771.62	\$ 993.27	\$ (2,000.00)	\$ 215,352.39
Wellfleet Library Fund	\$ 29,060.28	\$ 111.16	\$ (27,734.47)	\$ 16,796.70
				\$ 1,330,284.78
GRAND TOTALS	\$ 3,223,650.35	\$ 28,994.66	\$ (29,823,774.79)	\$ 8,581,977.14
				\$ -
Respectfully submitted:				
Dawn E. Rickman				\$ 8,581,977.14
Town Clerk/Treasurer				

TOWN OF WELFLEET DEBT

Purpose	Principal Balance	Interest Balance	Paid Interest	Paid Principal	Balance as of
	12/31/2009	12/31/2009	2010	2010	12/31/2010
Elementary School	210,000.00	9,240.00	9,240.00	210,000.00	0.00
DPW Facility	675,000.00	115,425.00	35,775.00	135,000.00	619,650.00
DPW #2	10,000.00	670.00	445.00	5,000.00	5,225.00
Library roof	150,000.00	42,535.00	7,257.50	15,000.00	170,277.50
Church property	440,000.00	134,100.00	21,420.00	40,000.00	512,680.00
Senior Center	750,000.00	212,997.50	29,780.00	60,000.00	873,217.50
Municipal Water #1	195,000.00	63,127.50	8,482.50	15,000.00	234,645.00
Municipal Water - SRF	653,329.29	113,743.65	16,201.33	38,087.00	712,784.61
Land Bank - Geiger	175,000.00	24,508.75	8,807.50	15,000.00	175,701.25
Land Bank - Chavchavadze	410,000.00	118,797.50	17,542.50	35,000.00	476,255.00
Landfill closure #1	1,705,000.00	597,612.50	67,418.75	105,000.00	2,130,193.75
DPW - 6 wheel dump truck	20,000.00	750.00	562.50	10,000.00	10,187.50
DPW Backhoe	30,000.00	1,125.00	843.75	15,000.00	15,281.25
DPW Front end loader	50,000.00	1,875.00	1,406.25	25,000.00	25,468.75
Coles Neck Well	20,000.00	750.00	562.50	10,000.00	10,187.50
County Septic	160,000.00			10,000.00	150,000.00
Fire Station property	550,000.00	216,712.50	25,975.00	40,000.00	700,737.50
Fire Station design #1	260,000.00	106,592.50	12,027.50	23,000.00	331,565.00
Fire Station design #2	70,000.00	26,750.96	3,250.48	7,171.00	86,329.48

Fire Station construction	6,230,000.00	2,977,945.93	291,272.97	365,598.00	8,551,074.96
Marina paving	450,000.00	46,875.00	19,125.00	150,000.00	327,750.00
Marina seawall	1,660,000.00	747,599.49	77,268.35	112,477.00	2,217,854.14
DPW grader	110,000.00	13,218.75	4,637.50	30,000.00	88,581.25
DPW loader	110,000.00	13,315.14	4,685.70	32,754.00	85,875.44
Landfill closure #2	80,000.00	34,780.00	3,765.00	8,000.00	103,015.00
Well field planning	130,000.00	11,781.25	5,850.00	65,000.00	70,931.25
Water tank planning	125,000.00	4,287.50	3,237.50	65,000.00	61,050.00
Water mains planning	106,000.00	7,480.00	3,292.50	31,000.00	79,187.50
Uncle Tim's Bridge	187,000.00	82,585.00	8,210.00	12,000.00	249,375.00
DPW flail mower	68,000.00	5,621.25	2,177.50	18,000.00	53,443.75
DPW refuse trailer	60,000.00	5,100.00	1,937.50	15,000.00	48,162.50
DPW sweeper	180,000.00	16,712.50	5,950.00	40,000.00	150,762.50
Totals	\$16,029,329.29	\$5,754,615.17	\$698,407.58	\$1,758,087.00	\$19,327,449.88

Respectfully submitted,

Dawn E. Rickman

Town Clerk/Treasurer

TOWN ACCOUNTANT

- I Combined Balance Sheet
- II General Fund Revenue & Interfund Operating Transfers
- III Special Revenue & Capital Projects Funds
- IV Trust & Agency Funds
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- VI Transactions of the Appropriations
 - Operating Budget
 - General Government
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Respectfully submitted,

Marilyn D. Crary, Town Accountant
Jane G. Tesson, Assistant Town Accountant

I. TOWN OF WELLFLEET COMBINED BALANCE SHEET FOR FY 2010

	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Fixed Assets	General Long-Term Obligations	TOTAL
Assets								
Cash and Investments	1,888,979.55	3,660,876.36	(538,775.34)	1,212,191.60	1,304,946.92			7,528,219.09
Receivables								-
Real Estate Taxes	646,167.34							646,167.34
Personal Property Taxes	9,838.69							9,838.69
Excises	45,144.38							45,144.38
Deferred Real Estate Taxes	18,043.54							18,043.54
Tax Liens	41,434.57							41,434.57
Departmental	183,532.48	261,573.88		38,028.00				483,134.36
Overlay	(69,901.07)							(69,901.07)
Intergovernmental			510,057.46					510,057.46
Fixed Assets Net of Depreciation						31,326,716.34		31,326,716.34
Amounts to be Provided							17,166,091.29	17,166,091.29
Total Assets	2,763,239.48	3,922,450.24	(28,717.88)	1,250,219.60	1,304,946.92	31,326,716.34	17,166,091.29	57,704,945.99
Liabilities and Fund Equity								
Liabilities								
Warrants Payable	556,123.07	10,134.86	5,625.29	38,215.10	4,032.00			614,130.32
Deferred Revenue - Property Taxes	604,148.50							604,148.50

	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	Fixed Assets	Long-Term Obligations	TOTAL
Deferred Revenue - Other	270,111.43	261,573.88	510,057.46	38,028.00				1,079,770.77
Unearned Income				221,939.20				221,939.20
Other Liabilities	6,484.48	-						6,484.48
Notes Payable		-	278,577.00					278,577.00
Bans Payable								-
Bonds Payable							17,166,091.29	17,166,091.29
Total Liabilities	1,436,867.48	271,708.74	794,259.75	298,182.30	4,032.00	-	17,166,091.29	19,971,141.56
Fund Equity								
Investment of Fixed Assets						31,326,716.34		31,326,716.34
Retained Earnings				482,236.66				482,236.66
Municipal Contributed Capital				57,424.41				57,424.41
Reserved for Encumbrances	750,827.32				2,000.00			750,827.32
Reserved for Expenditures				247,000.00				249,000.00
Reserved for Special Purposes	9,353.00	2,171,514.44		165,376.23				2,346,243.67
Unreserved	566,191.68	1,479,227.06	(822,977.63)		1,298,914.92			2,521,356.03
Designated for Deficits								-
Total Fund Equity	1,326,372.00	3,650,741.50	(822,977.63)	952,037.30	1,300,914.92	31,326,716.34	-	37,733,804.43
Total Liabilities and Fund Equity	2,763,239.48	3,922,450.24	(28,717.88)	1,250,219.60	1,304,946.92	31,326,716.34	17,166,091.29	57,704,945.99

II. GENERAL FUND REVENUES AND INTERFUND OPERATING TRANSFERS FOR FY 2010

TAXES (NET OF REFUNDS)					
Personal Property	151,984		General Govn't Aid	51,499	
Real Estate	12,835,373		Abatements to Elderly		
Motor Vehicle Excise	358,977		Abatements to Blind	5,026	
Boat Excise	8,571	13,354,905	Police Career Incentive	11,505	
			Lottery/Beano/Charity		
PENALTIES AND INTEREST			Veteran's Benefits	1,500	
Property Taxes	52,497		School: Chapter 70	154,572	
Excise Taxes	18,100		School: SBAB	205,171	429,273
Tax Liens Redeemed	191				
Boat Demand	1,404	72,192			
OTHER TAXES			OTHER STATE REVENUES		
In Lieu of Taxes	21991		Polling Hours	2,217	
Hotel/Motel Occupancy	113,156		District Court Violations	1,650	3,867
Trailer Parks	42,792				
Local Option Meals Tax	7,508		REVENUES FROM OTHER GOVERNMENTS		
Tax Liens Redeemed	6,231	191,678	Court Fines		
			Federal Revenue: Medicare	5,610	5,610

III. SPECIAL REVENUE AND CAPITAL PROJECT FUNDS FOR FY 2010

	BEGINNING BALANCE July 1, 2009	REVENUES	OTHER FINANCING SOURCES	EXPENDED	OTHER FINANCING USES	ENDING BALANCE June 30, 2010
SPECIAL REVENUE						
Fund 22 School Lunch Program	4,696	38,756		35,484		7,968
Fund 24 Other School Accounts:						
Circuit Breaker	7,403	18,096		10,989		14,510
DOE Foundation Reserve	535					535
DOE ARRA	0	14,910		10,703		4,207
Building Use	3,516	1,762			540	4,738
Gift Account	12,884	6,287	540	8,584		11,127
	29,034	79,811	540	65,760	540	43,085
Fund 25 State and Local Grants						
Comcast Cable Town Channel	29,404	106,174		5,055	26,000	104,523
Interactive Website	0	7,500				7,500
Comcast Cable Capital Fund	0		26,000			26,000

Conservation fund Wetlands Protection	26,070	1,692				27,762
Conservation: Harbor Management	4,652					4,652
Estuaries: County	145					145
Tap Town Property Inventory	2,501		2,493			8
Tap III Housing	420			420		0
Care Campus Housing TAP	1,200					1,200
Mayo Creek Study	0		13,280			(13,280)
Shellfish: Quahog Restoration	1,707					1,707
Shellfish: County Grant for Diseases	500					500
Shellfish: Dog Waste Donations	2,000					2,000
NRAB: Harbor Conference	250	800	954			96
Housing Authority	5,202		1,170	4032		0
Public Safety Programs	10,841	94,682	1,105	1,105		(1,589)
Donation - Marina	3,261	21,150	24,321			90
Compost Bins	(680)	680				0
Recycle Bins	0	1,000				1,000
Phase III to V Construction	0	403	403			0
Municipal Water System	0	360,800				360,800
Coastal Remediation	52,648					52,648
Sale of Cemetery Lots	82,267	3,026	5,014	4,500		75,779

Septic Loan	139,910	30,815			170,725
BOH Land Management	240				240
COA Community Development Block Gr	119,736	846,693			114,830
COA Donations(Eisenger)	0	1,000		851,599	1,000
Elderly Programs	0	5,313		5,313	0
State Aid to Libraries	6,279	3,898		3,769	6,408
Library Grants	5,688	135		3,895	1,928
Library Solar Panels Donations	45,547	74,304		110,500	0
Recreation	52,706	12,806		63,481	2,031
Historical Commission	1,170				1,170
Mass Cultural Council (Arts Lottery)	6,584	6,877		5,554	7,907
sub-total	600,248	1,579,748	27,105	1,203,913	957,780
Receipts Reserved for Fund 26 Appropriation:					
Selectmen(Sale of Real Estate)	0	15,300			15,300
Shellfish Fund	118,890	95,443		75,000	139,333
Ambulance Fund	442,902	384,518		300,000	527,420
Fire Truck Replacement	0	14,640			14,640

CAPITAL PROJECTS							
Fund 33	Energy Projects	0	72,500	9,351	126,027	(44,176)	
Fund 34	Fire Station	193,746	2,550		37,931	158,365	
Fund 35	DPW Landfill Closure	0		77,323		77,323	
Fund 36	Construction Projects	(94,953)		20,000	3,886	(78,839)	
Fund 37	DPW Vehicles	(416)		9,000		8,584	
Fund 40	Highway Local Aid	33,611	43,712				77,323
Fund 45	Water	(150,000)	3,806,019	30,000	4,630,254	(944,235)	
	TOTAL CAPITAL PROJECTS	(18,012)	3,852,281	136,323	4,672,071	(778,802)	77,323

IV. TRUST FUNDS FOR FY 2010

	BEGINNING BALANCE July 1, 2009	ENDOWMENTS & INTEREST	EXPENDED	TRANSFERS TO OTHER FUNDS	TRANSFERS FROM OTHER FUNDS	ENDING BALANCE June 30, 2010
EXPENDABLE TRUSTS						
Housing Authority	279,724	7,949	47,995	331,452		571,130
Cemetery Perpetual Care Interest	4,382	1,281	2,800			2,863
Library Trusts	81,309	25,999	40,877			66,431
Wellfleet Grange	1,076	10				1,086
OPEB Fund		196			50,000	50,196
Stabilization Fund	301,799	1,670			50,000	353,469
TOTAL EXPENDABLE TRUST FUNDS	388,566	29,156	40,877	2,800	100,000	1,045,175
NON-EXPENDABLE TRUST FUNDS						
Cemetery Perpetual Care	210,215	1,650				211,865
Library Trusts	7,126					7,126
Other Trusts	1,000					1,000
TOTAL NON-EXPENDABLE TRUST FUNDS	218,341	1,650	0	0	0	219,991
TOTAL EXPENDABLE AND NON-EXPENDABLE TRUST FUNDS	738,959	30,806	40,877	2,800	100,000	1,265,166

V. AGENCY FUNDS FOR FY 2010

	BEGINNING BALANCE	ADDITIONS	OTHER FINANCING	SOURCES DEDUCTIONS	TRANSFERS TO OTHER FUNDS	ENDING BALANCE June 30, 2010
July 1, 2009						
AGENCY FUNDS						
Police Outside Detail	(4,124)	72,284		69,241		(1,081)
Fire Outside Detail	200	656		856		0
Meals Tax School Lunch	37	180		141		76
Dog Licenses Due to County	0					0
Marina Gas Tax	39	343		331		51
Employee Insurance Direct Pay	23,359	192,637		181,133		34,863
Firearm Permit	2,425	2,213		2,800		1,838
Payroll Withholdings	0	6,259,144		6,259,144		0
TOTAL AGENCY FUNDS	21,936	6,527,457		6,513,646		35,747

VI. SCHEDULE OF DEBT ISSUED AND RETIRED, AND INTEREST EXPENSE FOR FY 2010

	DATE	RATE	OUT		INTEREST EXPENSE
			STANDING 7/1/2009	STANDING 6/30/2010	
LONG TERM DEBT AND INTEREST					
Elementary School - Defeased Debt	12/27/01	8 yr @ 4.47%	435,000	225,000	14,077.50
DPW Facility	10/14/99	15 yr @ 5.50%	810,000	135,000	39,150.00
DPW Facility II	12/27/01	10 yr @ 4.47%	15,000	5,000	552.50
Library Roof	12/27/01	20 yr @ 4.47%	165,000	15,000	7,580.00
Church Property	12/27/01	20 yr @ 4.47%	480,000	40,000	22,280.00
Land Bank - Geiger/Baker Property	12/27/01	18 yr @ 4.47%	190,000	10,000	9,022.50
Land Bank - Chachavadze	6/20/02	6 mos @ 2.25%	445,000	35,000	18,198.75
Senior Center	8/15/03	20 yr @ 4.14%	750,000	60,000	30,905.00
Water System #1	8/15/03	20 yr @ 4.14%	210,000	15,000	8,763.75
MWPAT Water System	7/28/2003	20 yr @ 2.00%	691,417	37,533	16,446.06
DPW 6-Wheeled Dump	3/15/2006	20 yr @ 5%	20,000	10,000	750.00
Landfill Capping	3/15/2006	20 yr @ 5%	1,705,000	105,000	69,387.50
DPW Backhoe	3/15/2006	20 yr @ 5%	30,000	15,000	1,125.00
DPW Front End Loader #1	3/15/2006	20 yr @ 5%	50,000	25,000	1,875.00
County Septic Program	10/22/2001	20 yr @ 0%	170000	10,000	0.00
Fire Station Property	11/1/2008	16yr @ 5%	590,000	40,000	25,975.00
Fire Station Design #1	11/1/2008	16yr @ 5%	283,000	23,000	12,430.00
Fire Station Design #2	11/1/2008	15yr @ 5%	77,171	7,171	3,375.96
Fire Station Construction	11/1/2008	20yr @ 4.58024%	6,595,598	365,598	297,670.94

Marina Paving	11/1/2008	5yr @ 4.58024%	600,000	150,000	450,000	21,750.00
Marina Seawall	11/1/2008	20yr @ 4.58024%	1,772,477	112,477	1,660,000	79,236.70
DPW Road Grader	11/1/2008	5yr @ 3.7%	140,000	30,000	110,000	5,162.50
DPW Front End Loader #2	11/1/2008	5yr @ 3.7%	142,754	32,754	110,000	5,258.90
Landfill Closure #2	11/1/2008	20yr @ 5%	88,000	8,000	80,000	3,905.00
Well Field	11/1/2008	4yr @ 3.57%	195,000	65,000	130,000	6,987.50
Water Tank	11/1/2008	3yr @ 3.5%	125,000	65,000	60,000	4,375.00
Water Mains	11/1/2008	5yr @ 3.6%	106,000	31,000	75,000	3,835.00
Uncle Tim's Bridge	11/1/2008	20yr @ 5%	187,000	12,000	175,000	8,420.00
DPW Flail Mower	11/1/2008	5yr @ 3.7%	68,000	18,000	50,000	2,492.50
DPW Refuse Trailer	11/1/2008	5yr @ 3.7%	60,000	15,000	45,000	2,200.00
DPW Sweeper	11/1/2008	5yr @ 3.7%	180,000	40,000	140,000	6,650.00
SRF- Water			1,000,000	962792	37,208	1,255.62
USDA - Water well, tank and mains			1,500,000		1,500,000	0.00
TOTAL L/T			17,396,417	2,730,325	17,166,092	731,844

SHORT TERM DEBT AND INTEREST

One Ton Dump Truck	3/11/09	1 yr @ 2.6%	0	9,000	34,400	1,144.26
Boy Scout Camp Remediation	3/11/09	1 yr @ 2.6%	0	150,000	120,000	3,890.48
Church Demolition	3/11/08	1 yr @ 2.6%	0	100,000	80,000	2,593.66
Wind Turbine	6/16/2010	1 yr @ 2.6%	44,177		44,177	0.00
SUB-TOTAL		TOTAL S/T	0	337,577	278,577	7,628

TOTAL LONG AND SHORT TERM DEBT AND INTEREST

	17,396,417	2,837,577	2,789,325	17,444,669	739,473
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**VII. TRANSACTIONS OF THE APPROPRIATIONS FOR FY 2010
GENERAL FUND**

	APPROPRIATIONS			FIN COM		TOTAL	CLOSED TO
	ATM FY'10	STM FY'10	TRANSFERS	INTERLINE	TRANS		
OPERATING BUDGET							
GENERAL GOVERNMENT							
Moderator Sal/Wages	200.00					200.00	0.00
Expenses	353.00					206.20	146.80
Constables Sal/Wages	100.00					100.00	0.00
Audit Expenses	21,000.00					21,000.00	0.00
Selectmen Sal/Wages	5,000.00					3,999.84	1,000.00
Expenses	6,901.00					4,372.77	2,528.23
							0.00
Town Administration							
Salaries/Wages/Fringe Benefits	181,199.00			(355.90)		180,085.42	757.68
Expenses	3,900.00			495.90		4,395.90	0.00
General Administration							
Salaries/Wages/Fringe Benefits	107,282.00			6,978.61		98,472.44	15,788.17
Expenses	16,574.00			(342.75)		13,747.17	2,484.08

	APPROPRIATIONS APPROPRIATIONS		FIN COM INTERLINE TRANS		TOTAL	CLOSED TO
	ATM FY'10	STM FY'10	TRANSFERS	DEPTS		
OPERATING BUDGET						
GENERAL GOVERNMENT						
Moderator Sal/Wages	200.00				200.00	0.00
Expenses	353.00				206.20	146.80
Constables Sal/Wages	100.00				100.00	0.00
Audit Expenses	21,000.00				21,000.00	0.00
Selectmen Sal/Wages	5,000.00				3,999.84	1,000.00
Expenses	6,901.00				4,372.77	2,528.23
Town Administration						0.00
Salaries/Wages/Fringe Benefits	181,199.00			(355.90)	180,085.42	757.68
Expenses	3,900.00			495.90	4,395.90	0.00
General Administration						
Salaries/Wages/Fringe Benefits	107,282.00			6,978.61	98,472.44	15,788.17
Expenses	16,574.00			(342.75)	13,747.17	2,484.08

Finance Committee									
Expenses	250.00		177.30					72.70	
Reserve Fund	20,000.00	(7,043.00)	0.00					12,957.00	
Town Accountant									
Salaries/Wages/Fringe Benefits	105,362.00		111,566.21	13,646.91				0.70	7,442.00
Expenses	9,102.00		7,739.38					1,284.62	78.00
Assessor									
Salaries/Wages/Fringe Benefits	86,009.00		94,446.24	8,437.24				0.00	
Expenses	39,510.00		37,813.83					0.17	1,696.00
Clerk/Treasurer									
Salaries/Wages/Fringe Benefits	99,579.00		105,299.06	5,720.06				0.00	
Expenses	27,885.00		13,359.56					14,525.44	
Town Collector									
Salaries/Wages/Fringe Benefits	67,596.00		64,526.60	2,053.52				5,072.92	50.00
Expenses	12,930.00		13,910.28	980.28				0.00	
Legal Expenses	100,000.00		122,471.43	22,600.00				128.57	
Computerization Expenses	122,300.00		118,353.76					0.24	3,946.00

Tax Title Expenses	8,000.00	7,992.99	7.01
Elections/Registration			
Salaries/Wages/Fringe Benefits	4,700.00	3,707.50	992.50
Expenses	4,550.00	4,534.58	15.42
Conservation Commission Expenses	2,525.00	1,921.44	603.56
Planning Expenses	3,235.00	1,008.46	2,226.54
ZBA Expenses	1,950.00	1,679.69	270.31
Open Space Committee Expenses	1,500.00	871.70	628.30
Herring Warden Stipends	300.00	300.00	0.00
Shellfish			
Salaries/Wages/Fringe Benefits	132,750.60	146,315.38	472.50
Expenses	23,110.00	30,668.44	441.56
		15,000.00	7,000.00
Shellfish Conserv/Propagation Expenses	24,935.00	16,652.38	282.62
Shellfish Advisory Committee Expenses	100.00	0.00	100.00

Housing Authority Expenses	5,000.00		0.00	0.00	5,000.00
Town Reports & Warrants Expenses	12,000.00	3,42.75	12,342.75	0.00	
Consultancy Expenses	20,000.00		781.98	218.02	19,000.00
TOTAL GENERAL GOVERNMENT	1,287,987.60	15,000.00	-7,043.00	61,305.66	59,212.16
PUBLIC SAFETY					
Police					
Salaries/Wages/Fringe Benefits	1,042,907.00	3,503.64	1,022,490.49	11,359.30	12,560.85
Overtime	84,000.00		79,544.67	4,453.33	
Expenses	89,845.00	(3,000.00)	85,324.49	392.37	1,128.14
Communications Sal/Wages					
Salaries/Wages/Fringe Benefits/ Overtime	301,564.00	(5,451.27)	273,294.42	12,250.07	10,568.24

Dog Officer									
Salaries/Wages/Fringe Benefits	27,016.00	2,403.60	29,369.60	50.00					
Expenses	4,700.00		3,893.58	806.42					
Traffic/Parking Control									
Salaries/Wages/Fringe Benefits	2,000.00		2,000.00	0.00					
Expenses	1,715.00		1,581.68	133.32					
Greenhead Fly Control Expenses	1,200.00		1,200.00	0.00					
TOTAL PUBLIC SAFETY	2,859,864.00	-6,255.00	2,790,990.83	93,744.76	46,676.61				
EDUCATION									
Wellfleet Elementary School	2,188,933.00		1,960,454.93	13,645.42	214,832.65				
Nauset Regional School District	1,868,768.00		1,868,768.00	0.00					
Cape Cod Technical School District	143,008.00		143,008.00	0.00					
TOTAL EDUCATION	4,200,709.00	0.00	3,972,230.93	13,645.42	214,832.65				
DEPARTMENT OF PUBLIC WORKS									

Board of Health									
Salaries/Wages/Fringe Benefits	121,693.28	11,604.92	132,553.56	744.64					
Expenses	24,600.00		28,018.76	1,281.24					
Human Services	52,272.00		46,247.00	0.00					6,025.00
Council on Aging									
Salaries/Wages/Fringe Benefits	153,823.46	14,745.14	168,568.60	(0.00)					
Expenses	23,750.00	3,000.00	26,503.27	246.73					
Veterans Services									
Other Assessments	12,545.40		12,545.40	0.00					
Expenses	4,767.00	3,351.00	5,838.00	0.00					2,280.00
TOTAL HUMAN SERVICES	393,451.14	29,350.06	420,274.59	2,272.61					8,305.00

CULTURE AND RECREATION

Library									
Salaries/Wages/Fringe Benefits	241,987.88	19,278.55	260,207.32	1,059.11					
Expenses	74,450.00	2,230.00	75,740.77	9.23					4,622.00
Recreation									
Salaries/Wages/Fringe Benefits	148,990.78	8,828.38	153,489.04	4,330.12					

Overtime	500.00	370.88	129.12
Expenses	60,340.00	59,032.79	1,307.21
Historical Commission Expenses	50.00		50.00
Historical Review Board	50.00	0.00	50.00
DPW Holiday Celebration Expenses	1,500.00	939.52	560.48
Beach Program			
Salaries/Wages/Fringe Benefits	184,000.00	170,128.72	13,799.28
TOTAL CULTURE AND RECREATION	756,468.66	772,439.94	21,363.65
MISCELLANEOUS			
Short Term Loan Interest	15,000.00	10,673.97	0.00
Interest on R/E Tax Refunds	150.00	118.95	31.05
County Retirement	715,501.00	720,499.75	1,001.25
Unemployment Compensation	15,000.00	10,495.07	2,378.93
			4,326.03
			4,694.00
			72.00

Group Insurance Health	986,382.00	(6,600.00)	979,743.84	38.16
Group Insurance Life	5,910.00		5,735.37	174.63
Medicare Town Share/Other	93,405.00	(6,000.00)	80,650.51	6,754.49
Borrowing Costs	3,000.00		0.00	0.00
Tax Workoff Program				0.00
Insurance Reserve Expenses	3,000.00		1,000.00	2,000.00
Liab/Property/Comp Insurance	322,610.00	(16,000.00)	267,423.13	39,186.87
TOTAL MISCELLANEOUS	2,159,958.00	6,000.00	2,076,340.59	51,565.38
TOTAL OPERATING BUDGET	13,362,227.98	87,648.00	12,937,386.05	342,607.25
CAPITAL BUDGET				363,837.52
EDUCATION				
Elementary School				
Bathroom Repairs	19,000.00		0.00	0.00
Replace Kitchen Floor	10,000.00		0.00	0.00
				19,000.00
				10,000.00

Parking Lot Fence	5,000.00	0.00	0.00	5,000.00
Computers/Technology	6,000.00	5,044.78	0.00	955.22
Nauset Regional Schools				
Capital Facilities Improvements	51,000.00	0.00	0.00	51,000.00
MISCELLANEOUS				
DEBT SERVICE Principal Long Term				
DPW Garage Facility	135,000.00	135,000.00	0.00	
Elementary School	225,000.00	225,000.00	0.00	
DPW Garage	5,000.00	5,000.00	0.00	
Library Roof	15,000.00	15,000.00	0.00	
Muni Building Church	40,000.00	40,000.00	0.00	
Senior Center	60,000.00	60,000.00	0.00	
Land Bank - Chavchavadze	35,000.00	35,000.00	0.00	
Muni Water GOB 1	15,000.00	15,000.00	0.00	
Muni Water SRF	37,533.00	37,533.00	0.00	
Munin Water GOB 2	10,000.00	10,000.00	0.00	
Landfill Capping/Closure	105,000.00	105,000.00	0.00	
Backhoe	15,000.00	15,000.00	0.00	
Septic Loan Cnty	10,000.00	10,000.00	0.00	
Six Wheel Dump Truck	10,000.00	10,000.00	0.00	

Front End Loader	25,000.00	25,000.00	0.00
Sweeper #2	40,000.00	40,000.00	0.00
Water Tank Design	65,000.00	65,000.00	0.00
Boy Scout Well Field	65,000.00	65,000.00	0.00
Water Mains Design	31,000.00	31,000.00	0.00
Road Grader	30,000.00	30,000.00	0.00
Fire Station Property	40,000.00	40,000.00	0.00
Fire Station Design #1	23,000.00	23,000.00	0.00
DPW Front End Loader #2	32,754.00	32,754.00	0.00
DPW Flail Mower	18,000.00	18,000.00	0.00
DPW Refuse Trailer	15,000.00	15,000.00	0.00
Landfill Closure #2	8,000.00	8,000.00	0.00
Uncle Tim's Bridge	12,000.00	12,000.00	0.00
Fire Station Design #2	7,171.00	7,171.00	0.00
Fire Station Construction	365,598.00	365,598.00	0.00
Main Street Demolition	20,000.00	20,000.00	0.00
Muni Water Boy Scout Camp	30,000.00	30,000.00	0.00
DPW One Ton Truck	9,000.00	9,000.00	0.00
DEBT SERVICE Interest Long Term			
DPW Garage Facility	39,150.00	39,150.00	0.00
Elementary School	14,077.00	14,077.50	(0.50)
DPW Garage	553.00	552.50	0.50

Library Roof	7,580.00	7,580.00	0.00
Muni Building Church	22,280.00	22,280.00	0.00
Land Bank-Geiger	9,023.00	9,022.50	0.50
Senior Center	30,905.00	30,905.00	0.00
Muni Water GOB 1	8,764.00	8,763.75	0.25
Muni Water SRF	16,447.00	16,446.06	0.94
Muni Water GOB 2	750.00	750.00	0.00
Landfill Capping/Closure	69,388.00	69,387.50	0.50
Backhoe	1,125.00	1,125.00	0.00
Six Wheel Dump Truck	750.00	750.00	0.00
Front End Loader	1,875.00	1,875.00	0.00
Sweeper #2	6,650.00	6,650.00	0.00
Water Tank Design	4,375.00	4,375.00	0.00
Boy Scout Well Field	6,988.00	6,987.50	0.50
Water Mains Design	3,835.00	3,835.00	0.00
Road Grader	5,163.00	5,162.50	0.50
Fire Station Property	25,975.00	25,975.00	0.00
Fire Station Design #1	12,430.00	12,430.00	0.00
DPW Front End Loader #2	5,259.00	5,258.90	0.10
DPW Flail Mower	2,493.00	2,492.50	0.50
DPW Refuse Trailer	2,200.00	2,200.00	0.00
Landfill Closure #2	3,905.00	3,905.00	0.00
Uncle Tim's Bridge	8,420.00	8,420.00	0.00
Fire Station Design #2	3,376.00	3,375.96	0.04
Fire Station Construction	297,671.00	297,670.94	0.06

Main Street Demolition	3,500.00	2,593.66	906.34
Muni Water Boy Scout Camp	5,250.00	3,890.48	1,359.52
DPW One Ton Truck	1,519.00	1,144.26	374.74

NEW ARTICLES

HUMAN SERVICES

Wellfleet Preschool Playgroup/ Montessori	25,000.00	25,000.00	0.00
Wage Adjustments	156,863.00	(134,919.49)	0.00
Transfer to Trust or Agency Fund	100,000.00	100,000.00	0.00

TOTAL NEW ARTICLES	281,863.00	0.00	0.00	-134,919.49	125,000.00	0.00	21,943.51
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ENCUMBERED/CONTINUING APPROPRIATIONS

GENERAL GOVERNMENT

Audit	2,645.00	1,650.00	0.00	995.00
General Administration/Copier	7,500.00	5,570.00	0.00	(1,930.00)
Town Accountant Contract Services	2,300.00	0.00	0.00	2,300.00

Assessor Contract Services	10,000.00		10,000.00	0.00
Legal Services	13,605.00		0.00	13,605.00
Computerization	2,768.00		2,740.17	27.83
Planning Board	519.50		519.50	0.00
Herring Warden Contract Services	1,738.57		0.00	0.57
Shellfish Conserv/Propagation Equipment	403.20		403.20	0.00
Urban Development/Town Property	2,000.00		0.00	0.00
Housing Authority Contract Services	9,672.00		0.00	0.00
Consultancy	35,105.00		29,284.72	5,820.28

PUBLIC SAFETY

Police Contract Salaries/Wages	8,277.33		8,277.33	0.00
Police Contract Services	6,928.26	1,899.20	8,491.33	336.13
Communications Contract Salaries/ Wages	1,789.74		1,789.74	0.00
Communications Contract Services	1,000.00		0.00	1,000.00
Fire Contract Services	1,104.78		391.93	712.85
Traffic/Parking Control	600.00		600.00	0.00

EDUCATION

Elem School Paint Exterior Trim	10,642.84		3,880.00	0.00
Elem School Computers/Technology	4,251.07		4,251.07	0.00
Elem School Encum Sal Wages	231,418.17		228,085.17	3,333.00
NRSD Capital Improvements	18,929.44			0.00
				18,929.44

DEPT PUBLIC WORKS					
DPW Contract Services	285.84	718.13	(432.29)		
Street Drainage	1,967.00	2,000.00	(33.00)		
Drainage at Pier	23,000.00	0.00	0.00		23,000.00
Library HVAC	19,087.00	4,258.77	465.29		14,362.94
DPW STREET LIGHTING					
DPW WESLEY SWAMP PUMP					
BOARD OF HEALTH/ CONSERVATION					
Ptown Center for Coastal Studies	5,000.00	5,000.00	0.00		
HUMAN SERVICES					
Health Services Contract		750.00	(750.00)		
Helping Our Women	750.00	0.00	750.00		
Interfaith Cncl/Hmless	1,136.00	1,136.00	0.00		
COUNCIL ON AGING					
COA Other Supplies	25.98	25.98	0.00		
CULTURE AND RECREATION					

Recreation Contract Services	11,400.00			11,400.00	0.00	
Beach Travel	277.20			277.20	0.00	
Beach Storage Shed	3,666.06			2,705.98	(0.00)	960.08
SHORT TERM LOAN INTEREST						
S/T Note Interest	29,861.00			8,789.86	0.00	21,071.14
UNEMPLOYMENT COMPENSATION						
Insurance Claims	1,899.20		(1,899.20)	0.00	0.00	
MISCELLANEOUS						
Borrowing Costs	42,000.00			8,062.50	0.00	33,937.50
TOTAL ENCUMBRANCES AND CONTINUING APPROPRIATIONS						
	526,351.63	0.00	0.00	351,357.03	25,335.66	147,728.94
PRIOR YEARS' ARTICLES						
GENERAL GOVERNMENT						
Conservation Estuaries Project	55,500.00			0.00	500.00	55,000.00
Urban Develop NPS Access	54,150.00			3,256.50	0.00	50,893.50
Mayo Beach House	17,600.00			0.00	0.00	17,600.00
PUBLIC SAFETY						

Fire Ambulance 7,725.08 6,266.74 0.00 1,458.34

HUMAN SERVICES

TOTAL PRIOR YEARS' ARTICLES	151,735.72	0.00	0.00	-7,850.35	12,023.24	500.00	131,362.13
TOTAL ENCUMBRANCES / CONTINUING							
APPROPRIATIONS /PRIOR ARTICLES	678,087.35	0.00	0.00	-9,780.35	363,380.27	25,835.66	279,091.07
TOTAL GENERAL FUND	16,617,109.33	87,648.00	0.00	49,255.00	15,632,097.36	371,087.65	750,827.32

OTHER AUTHORIZED EXPENDITURES

COUNTY

County Tax MGL Ch 35 Sec 31 80,860.00
 Cape Cod Commission 84,578.00

Sub-total

165,438.00

STATE

Special Education
 Motor Vehicle Exxcise Tax
 Mosquito Control Projects

49,142.00

Air Pollution Control District	2,785.00
Regional Transit	42,191.00
RMV Non-Renewal Surcharge	3,500.00
School Choice	74,838.00
	<hr/>
Sub-total	172,456.00

TRANSFER TO OTHER FUNDS

TOTAL OTHER AUTHORIZED EXPENDITURES	<hr/>
	337,894.00
	<hr/>

**VIII. MARINA ENTERPRISE FUND STATEMENT OF REVENUES,
EXPENSES AND CHANGES IN FUND NET ASSETS FOR FY 2010**

OPERATING REVENUES:

Charges for services	422,381
Gasoline/diesel charges	196,981
State revenues	208,500
Other	<u>2,094</u>

TOTAL OPERATING REVENUES 829,956

OPERATING EXPENSES:

Salaries	136,793
Administrative	49,579
Gasoline/diesel costs	157,355
Dredging expenses	53,750
Debt service	363,464
Other expenses	6,282
Depreciation	189,496

TOTAL OPERATING EXPENSES 956,719

OPERATING INCOME (LOSS) -126,763

NON-OPERATING REVENUES (EXPENSES):

Investment income	9,000
Construction	

INCOME (LOSS) BEFORE -117,763

OPERATING TRANSFERS

OPERATING TRANSFERS:

Transfers from Beach	5,000
Transfers to General Fund	<u>38,000</u>

TOTAL OPERATING TRANSFERS -33,000

CHANGE IN NET ASSETS -150,763

NET ASSETS AT JULY 1, 2009 6,249,422

Fixed Assets moved to separate Asset Fund -5,422,054

Prior period adjustment in Fixed Assets 275,432

NET ASSETS AT JUNE 30, 2010 952,037

TOWN OF WELLFLEET PAYROLL FOR FY 2010

PAYROLL REPORT FY2010
JULY1, 2009 TO JUNE 30, 2010

ABERDALE	LEANNE M	MARINA SEASONAL	1,600.00
ADDISON	SCOTT M	ELEM SCHOOL REGULAR DAY	67.00
ALVIN	MOLLY A	ELEM SCHOOL REGULAR DAY	50.25
ANDERSON	A RICHARD	BEACH SEASONAL	3,585.00
ANDERSON	JO ANN	ELEM SCHOOL REGULAR DAY	70,179.08
ANTHONY	ELLEN	LIBRARY PART TIME	280.00
ASHE	COLLIN M	RECREATION SEASONAL	1,192.25
ATTANASIO	EMILY J	ELEM SCHOOL REGULAR DAY	130.00
ATWOOD	BARBARA	ELECTIONS/REGISTRATION PART TIME	340.00
AUSTIN	JERRE D	POLICE FULL TIME	53,476.06
		LONGEVITY	460.00
		HOLIDAY	1,096.44
		OVERTIME	7,572.37
		OFFICER IN CHARGE	3,150.00
		QUINN INCENTIVE	13,368.37
		NIGHT DIFFERENTIAL	1,508.00
		OUTSIDE DETAIL	20,076.00
		UNIFORM ALLOWANCE	1,000.00
		TOTAL	101,707.24
BAKER	JOAN M	DEPT PUBLIC WORKS FULL TIME	36,850.59
		LONGEVITY	750.00
		TOTAL	37,600.59
BAKER	KIMBERLY A	POLICE CROSSING GUARD	4,749.58
BAKER	REUBEN L	FIRE/RESCUE/AMBULANCE	7,814.02
		OVERTIME	2,046.01

		GRANT OVERTIME	138.18
		STIPEND	3,273.92
		OUTSIDE DETAIL	<u>116.34</u>
		TOTAL	13,388.47
BALCH	LINDA M	COUNCIL ON AGING FULL TIME	42,514.29
		LONGEVITY	<u>900.00</u>
		TOTAL	43,414.29
BASSETT	BECKY J	ELEM SCHOOL REGULAR DAY	194.50
BATES	CHRISTINE	COMMITTEE SECRETARY FULL TIME	40,883.04
		LONGEVITY	<u>300.00</u>
		TOTAL	41,183.04
BEEBE	EMILY EH	MARINA SEASONAL	2,019.00
BEEBE	JACQUELINE W	SELECTMAN	999.96
BENES	EDWARD K	DEPT PUBLIC WORKS SEASONAL	1,596.00
BENSMAN	JOSEPH M	RECREATION SEASONAL	1,325.50
BENTZ	MICHAEL	BEACH SEASONAL	1,623.25
BERRIO	LISBETH C	TOWN CLERK/TREASURER FULL TIME	37,965.06
		LONGEVITY	800.00
		TRAFFICE/PARKING CONTROL STIPEND	<u>2,000.00</u>
		TOTAL	40,765.06
BERRY V	PAUL D	RECREATION SEASONAL	155.00
BERRY	KEVIN B	DEPT PUBLIC WORKS FULL TIME	44,746.22
		LONGEVITY	600.00
		OVERTIME	6,515.72
		SNOW REMOVAL OVERTIME	<u>3,338.02</u>
		TOTAL	55,199.96

BERTUNA	DENIZ A	BEACH SEASONAL	1,120.00
BICK	DOUGLAS	ELEM SCHOOL REGULAR DAY	67.00
BISHOP	RUTH E	ELECTIONS/REGISTRATION PART TIME	95.00
BLAKE	ADAM J	BEACH SEASONAL	3,289.75
BLAKE	KENNETH W	BEACH SEASONAL	1,526.25
BLAKESLEE	SAMUEL H	FIRE/RESCUE/AMBULANCE	15,648.38
		OVERTIME	1,602.00
		CALL INCENTIVES	400.00
		STIPEND	3,800.00
		GRANT OVERTIME	131.27
		TOTAL	<u>21,581.65</u>
BRATBERG	RALPH	DEPT PUBLIC WORKS SEASONAL	7,668.00
BRAZILE	WILLIAM E	POLICE FULL TIME	61,184.16
		LONGEVITY	1,000.00
		HOLIDAY	3,182.30
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	871.34
		NIGHT DIFFERENTIAL	1,508.00
		QUINN INCENTIVE	15,294.42
		HEALTH STIPEND	2,754.00
		GRANT OVERTIME	462.32
		OUTSIDE DETAIL	2,814.00
		TOTAL	<u>90,070.54</u>
BREHMER	SAVANNAH S	ELEM SCHOOL REGULAR DAY	932.00
BREIVOGEL	CARL	HERRING RIVER WARDEN STIPEND	100.00
BRUINOOG	BERTA	BEACH SEASONAL	5,354.15
BRUNDAGE	ASHLEY M	RECREATION SEASONAL	2,625.00
BRYANT	DENNIS P	ELEM SCHOOL REGULAR DAY	6,148.94
BUCKLEY	JOSEPH P	RECREATION SEASONAL	1,154.25
CABRAL	SHIRLEY	POLICE MATRON	840.96
CAHILIG	JOY KAREN	DEPT PUBLIC WORKS SEASONAL	6,804.00

CAMPBELL	JAMES M	POLICE FULL TIME	53,476.06
		LONGEVITY	320.00
		HOLIDAY	1,085.17
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	13,898.29
		NIGHT DIFFERENTIAL	1,102.00
		OFFICER IN CHARGE	3,158.00
		QUINN INCENTIVE	13,368.37
		GRANT OVERTIME	1,867.33
		OUTSIDE DETAIL	<u>19,554.00</u>
		TOTAL	108,829.22
CAOLA	MATTHEW R	POLICE SPECIAL PART TIME	2,958.00
		OVERTIME	44.38
		OUTSIDE DETAIL	<u>672.00</u>
		TOTAL	3,674.38
CAPPELLO JR	JOSEPH A	FIRE FULL TIME	58,524.00
		LONGEVITY	650.00
		HOLIDAY	1,793.84
		OVERTIME	27,663.39
		SEMINARS/TRAINING	672.69
		GRANT OVERTIME	<u>349.45</u>
		TOTAL	89,653.37
CAPPELLO	JOHN W	MARINA SEASONAL	1,728.00
CARROLL	MARTHA	GENERAL ADMINISTRATION PART TIME	1,737.50
CHARTRAND	ROBERT T	BEACH SEASONAL	225.00
CHILD	LAUREN M	RECREATION SEASONAL	1,215.00
CHUDOMEL	DIANE S	BEACH SEASONAL	4,013.64
CIOBANU	TRAIAN C	BEACH SEASONAL	3,235.00
CLARK JR	LAYMON	LIBRARY TEMPORARY	1,710.63
CLARK	PAUL G	POLICE FULL TIME	51,563.53

		HOLIDAY	1,784.79
		LONGEVITY	200.00
		OVERTIME	14,382.94
		NIGHT DIFFERENTIAL	382.80
		OFFICER IN CHARGE	525.00
		QUINN INCENTIVE	12,898.07
		DETECTIVE/PROS STIPEND	1,200.00
		GRANT OVERTIME	1,912.60
		OUTSIDE DETAIL	<u>20,118.00</u>
		TOTAL	104,967.73
CLARK	SHAWN	FIRE FULL TIME	58,524.00
		LONGEVITY	400.00
		HOLIDAY	2,018.07
		UNIFORM ALLOWANCE	600.00
		OVERTIME	17,725.01
		SEMINARS	448.46
		EDUCATION INCENTIVE	2,000.00
		GRANT OVERTIME	<u>229.64</u>
		TOTAL	81,945.18
CLEMMER	HEIDI	ELEM SCHOOL REGULAR DAY	69,858.90
COAKLEY	PATRIAC H	BEACH SEASONAL	2,430.00
COCIVERA	CYNTHIA	TAX WORKOFF PROGRAM	750.00
CODINHA	MARY K	ELEM SCHOOL REGULAR DAY	36,708.90
COLTON	MARY ELLEN	ELEM SCHOOL REGULAR DAY	56,672.33
		LONGEVITY	<u>1,200.00</u>
		TOTAL	57,872.33
CONCANNON	FAYE	RECREATION SEASONAL	1,333.75
CONONI	PAUL D	POLICE SPECIAL	4,567.50
		OUTSIDE DETAIL	<u>2,471.00</u>
		TOTAL	7,038.50

COOK	GENEVA	BEACH SEASONAL	2,907.50
COPE	CLAUDIA	ELEM SCHOOL REGULAR DAY	36,457.04
COSTONIS	MARC A	RECREATION SEASONAL	7,039.50
COX	SUSAN I	GENERAL ADMINISTRATION FULL TIME	41,795.77
COX	WENDY J	FIRE/RESCUE/AMBULANCE	9,991.52
		CALL INCENTIVE	300.00
		OVERTIME	1,518.58
		STIPEND	3,800.00
		GRANT OVERTIME	366.44
		OUTSIDE DETAIL	102.85
		TOTAL	<u>16,079.39</u>
CRARY	MARILYN D	TOWN ACCOUNTANT FULL TIME	65,552.76
		LONGEVITY	1,150.00
		TOTAL	<u>66,702.76</u>
CRAVEN III	RAYMOND J	BEACH SEASONAL	4,394.50
CROTEAU	JANET M	MARINA SEASONAL	2,508.00
CROTEAU	LEONARD H	MARINA SEASONAL	29,568.00
		WEEKEND DIFFERENTIAL	380.00
		TOTAL	<u>29,948.00</u>
CUSTODIE	JOHN F	ELEM SCHOOL REGULAR DAY	236.54
DALBY	ALLEN J	DEPT PUBLIC WORKS SEASONAL	588.00
DALTON	LYNN E	ELEM SCHOOL REGULAR DAY	70,918.06
		LONGEVITY	1,500.00
		TOTAL	<u>72,418.06</u>
DASTI	SUSAN	ELEM SCHOOL REGULAR DAY	700.00
DAVIS	DAREEN A	BUILDING DEPT FULL TIME	37,965.06

		LONGEVITY	300.00
		TOTAL	38,265.06
DAVIS	ILENE A	COMMUNICATIONS FULL TIME	54,737.70
		LONGEVITY	1,000.00
		HOLIDAY	2,341.46
		UNIFORM ALLOWANCE	800.00
		OVERTIME	1,277.12
		EMT/EMD	596.46
		GRANT OVERTIME	125.40
		TOTAL	60,878.14
DAVIS	ROBERT E	ELEM SCHOOL REGULAR DAY	363.90
DAVIS	TESSA L	BEACH SEASONAL	225.00
DEAN	SAMUEL H	BEACH SEASONAL	1,128.75
DEMERS	PETER F	ELEM SCHOOL REGULAR DAY	350.00
DEMEUSY	COLETTE S	ELEM SCHOOL REGULAR DAY	47,242.61
DESCHAMPS	SUSAN K	ELEM SCHOOL REGULAR DAY	57,234.50
		LONGEVITY	1,200.00
		TOTAL	58,434.50
DILTS	MARTHA D	ELECTIONS/REGISTRATION PART TIME	25.50
DINSMORE	PAUL F	BUILDING DEPT TEMPORARY	1,742.50
DOCKRAY	JOSEPH	DEPT PUBLIC WORKS FULL TIME	43,439.27
		LONGEVITY	240.00
		OVERTIME	2,438.80
		HEALTH STIPEND	2,754.00
		SNOW REMOVAL OVERTIME	3,842.80
		TOTAL	52,714.87
DONOGHUE	SEAN	BUILDING DEPT PART TIME	15,227.50
DONOVAN	DALE W	SELECTMAN	999.96
DONOVAN	KATHLEEM M	ELEM SCHOOL REGULAR DAY	70.00

DONOVAN	KEVIN J	ELEM SCHOOL REGULAR DAY	70.00
DOOLITTLE JR	SHERWOOD P	FIRE/RESCUE/AMBULANCE	5,379.87
		STIPEND	950.00
		OVERTIME	803.64
		GRANT OVERTIME	73.29
		OUTSIDE DETAIL	102.85
		TOTAL	<u>7,309.65</u>
DORA	JOANN M	ELEM SCHOOL REGULAR DAY	948.00
DUFAULT	CHERYL A	ELEM SCHOOL REGULAR DAY	100.00
DUMONT	MAUREEN S	ELEM SCHOOL REGULAR DAY	52,922.80
		LONGEVITY	1,750.00
		TOTAL	<u>54,672.80</u>
DYKEMAN	RUTH ANNE	ELECTIONS/REGISTRATION PART TIME	306.00
EGOSARIAN	JON M	RECREATION SEASONAL	5,845.00
ELLIOTT	ERIC K	FIRE DEPT FULL TIME	35,988.04
		OVERTIME	8,072.99
		HOLIDAY	1,658.40
		TOTAL	<u>45,719.43</u>
ELLIS	SCOTT	DEPT PUBLIC WORKS FULL TIME	48,888.56
		LONGEVITY	1,420.00
		OVERTIME	795.94
		HEALTH STIPEND	2,754.00
		SNOW REMOVAL OVERTIME	3,113.76
		TOTAL	<u>56,972.26</u>
ESPESETH	DOREEN	ELEM SCHOOL REGULAR DAY	67.00
FABRIS	JOANNA Y	TAX WORKOFF PROGRAM	750.00
FELTON	BARBARA	ELEM SCHOOL REGULAR DAY	52,652.40
FERISIN	STEPHANIE	RECREATION SEASONAL	1,716.00

FERREIRA	THOMAS	FIRE FULL TIME	63,513.00
		SEMINARS	973.36
		LONGEVITY	1,400.00
		HOLIDAY	2,676.74
		OVERTIME	54,539.67
		GRANT OVERTIME	368.47
		OUTSIDE DETAIL	175.00
		TOTAL	123,646.24
FERRI	KATHLEEN M	ELEM SCHOOL REGULAR DAY	65,407.22
FERRING	ANDERSON N	BEACH SEASONAL	306.00
FERRO	JANET M	ELEM SCHOOL REGULAR DAY	39,538.40
		LONGEVITY	900.00
		OVERTIME	8.30
		TOTAL	40,446.70
FERRO	JOHN C	MARINA SEASONAL	1,824.00
FINN	PARTICK M	BEACH SEASONAL	1,312.13
FISETTE	RONALD L	POLICE FULL TIME	76,179.50
		LONGEVITY	1,000.00
		HOLIDAY	4,269.09
		QUINN INCENTIVE	19,044.65
		EMT/EMD	995.80
		GRANT OVERTIME	1,547.79
		TOTAL	103,036.83
FISHER	BURTON	ELEM SCHOOL REGULAR DAY	70.00
FLANAGAN	JAMES PATRICK	DEPT PUBLIC WORKS FULL TIME	40,182.99
		LONGEVITY	560.00
		HOLIDAY	923.52
		WEEKEND DIFFERENTIAL	280.00

		SNOW REMOVAL OVERTIME	1,428.57
		TOTAL	<u>43,375.08</u>
FLANAGAN	MICHAEL J	MARINA FULL TIME	61,913.70
		LONGEVITY	560.00
		HOLIDAY	948.80
		OVERTIME	355.84
		WEEKEND DIFFERENTIAL	420.00
		TOTAL	<u>64,198.34</u>
FOX	ANNE C	ELECTIONS/REGISTRATION PART TIME	229.50
FRANKLIN	GIDEON	RECREATION SEASONAL	1,220.00
FRAZIER	CHARLES E	CONSTABLE PART TIME	50.00
FRAZIER	MARILEE	ELECTIONS/REGISTRATION PART TIME	68.00
FRAZIER	TERRI A	COUNCIL ON AGING FULL TIME	36,850.59
		LONGEVITY	900.00
		HEALTH STIPEND	2,754.00
		TOTAL	<u>40,504.59</u>
FRENCH	KRISTEN	ELEM SCHOOL REGULAR DAY	41,803.74
FUSCO	HEATHER D	MARINA SEASONAL	192.00
GANGNON	DANIEL	BEACH SEASONAL	1,651.00
GATES	RONALD	DEPT PUBLIC WORKS FULL TIME	28,351.67
		LONGEVITY	1,080.00
		TOTAL	<u>29,431.67</u>
GAWRYCH	SAMANTHA C	BEACH SEASONAL	2,435.00
GELATT	CURTIS E	FIRE FULL TIME	43,285.00
		HOLIDAY	1,492.56
		OVERTIME	20,439.54
		UNIFORM ALLOWANCE	600.00
		GRANT OVERTIME	376.70
			<u>376.70</u>

		TOTAL	66,193.80
GIBLIN	JEANNE	ELEM SCHOOL REGULAR DAY	26,435.55
		LONGEVITY	450.00
		TOTAL	26,885.55
GILL	LAURA E	ELEM SCHOOL REGULAR DAY	200.00
GOLD	DANIEL W	RECREATION SEASONAL	1,695.75
GORDON	MARTHA	LIBRARY FULL TIME	45,090.36
GRANT	BRIAN C	BEACH SEASONAL	295.00
GREENBERG	HILLARY H	HEALTH/CONSERVATION	63,036.72
		LONGEVITY	250.00
		TOTAL	63,286.72
GROSS	ROBERT J	MARINA SEASONAL	858.00
GROZIER	WILLIAM C	FIRE/RESCUE/AMBULANCE	19,827.20
		CALL INCENTIVE	300.00
		OVERTIME	2,358.81
		STIPEND	3,800.00
		GRANT OVERTIME	372.55
		TOTAL	26,658.56
HANKEY	ROBERT G	ELECTIONS/REGISTRATION PART TIME	256.50
HANSCOM	CHRIS W	DEPT PUBLIC WORKS SEASONAL	5,544.19
HANSCOM	RACHAEL D	ELEM SCHOOL REGULAR DAY	140.00
HARTSWICK	FRANCES	ELECTIONS/REGISTRATION PART TIME	59.50
HAYMAN	APRIL N	ELEM SCHOOL REGULAR DAY	27,596.28
		OVERTIME	2,040.48
		TOTAL	29,636.76
HAZEN	RICHARD	ELECTIONS/REGISTRATION PART TIME	135.00

HILDRETH	LINDA VAGAN	ELEM SCHOOL REGULAR DAY	28,676.75
		LONGEVITY	<u>750.00</u>
		TOTAL	29,426.75
HILL	PHYLLIS	ELECTIONS/REGISTRATION PART TIME	170.00
HOLLAND	CAMDEN R	BEACH SEASONAL	2,180.00
HOLLANDER- ESSIG	CHARLES A	ELEM SCHOOL REGULAR DAY	15,199.32
		LONGEVITY	<u>300.00</u>
		TOTAL	15,499.32
HOLWAY	DONNA M	POLICE FULL TIME	53,679.79
		LONGEVITY	260.00
		HOLIDAY	1,443.31
		OFFICER IN CHARGE	525.00
		NIGHT DIFFERENTIAL	1,473.20
		QUINN INCENTIVE	5,367.46
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	4,800.46
		GRANT OVERTIME	536.52
		OUTSIDE DETAIL	<u>11,046.00</u>
		TOTAL	80,131.74
HOUK	JERRY D	SELECTMAN	999.96
HUGHES	JEFFREY	HERRING RIVER WARDEN STIPEND	200.00
HURLEY	MICHAEL P	POLICE FULL TIME	61,187.00
		LONGEVITY	340.00
		OVERTIME	13,447.93
		IN HOUSE TRAINING	716.85
		QUINN INCENTIVE	15,296.58
		GRANT OVERTIME	3,565.09
		OUTSIDE DETAIL	<u>5,040.00</u>
		TOTAL	99,593.45

HUSSEY	ROBERT D	POLICE FULL TIME	61,417.25
		LONGEVITY	1,500.00
		HOLIDAY	1,566.99
		OVERTIME	10,888.98
		IN HOUSE TRAINING	204.89
		UNIFORM ALLOWANCE	1,000.00
		NIGHT DIFFERENTIAL	1,508.00
		QUINN INCENTIVE	15,352.69
		EMT/EMD	999.63
		OUTSIDE DETAIL	<u>23,714.00</u>
		TOTAL	118,152.43
JACOBUS	ROBERT T	BEACH SEASONAL	2,816.00
JENKINS	PRISCILLA	TAX WORKOFF PROGRAM	724.00
JONES	ADRIENNE	ELEM SCHOOL REGULAR DAY	74.03
KAHN	OLGA B	TAX WORKOFF PROGRAM	132.00
KALBACH	TYLER A	BEACH SEASONAL	285.00
KANE	AMELIA M	RECREATION SEASONAL	1,380.00
KARTINI	LILIK	ELEM SCHOOL REGULAR DAY	616.00
KAUTZ	CATHERINE P	ELEM SCHOOL REGULAR DAY	77,860.64
		LONGEVITY	<u>1,200.00</u>
		TOTAL	79,060.64
KELLY-JOSEPH	EMILY E	RECREATION SEASONAL	1,192.25
KEYES	ANNA F	ELEM SCHOOL REGULAR DAY	70.00
KOCH	ANDREW	SHELLFISH FULL TIME	59,153.04
		LONGEVITY	<u>300.00</u>
		TOTAL	59,453.04
KOZLOSKI	RUTH M	ELEM SCHOOL REGULAR DAY	27,084.80
KUBIAK	MICHAEL P	POLICE SPECIAL	10,820.74

		OVERTIME	778.94
		OUTSIDE DETAIL	<u>3,579.64</u>
		TOTAL	15,179.32
LAJOIE	HOLLY R	ELECTIONS/REGISTRATION PART TIME	110.50
LaPENSE	GERALDINE	POLICE FULL TIME	53,341.79
		LONGEVITY	200.00
		HOLIDAY	1,282.75
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	602.52
		OFFICER IN CHARGE	675.00
		STIPEND DETECTIVE/PROSECUTOR	<u>1,200.00</u>
		TOTAL	58,302.06
LARGEY	SALLY	COUNCIL ON AGING FULL TIME	29,049.30
		LONGEVITY	300.00
		HEALTH STIPEND	<u>2,754.00</u>
		TOTAL	32,103.30
LAROCCO	KEVIN M	COMMUNICATIONS FULL TIME	40,956.78
		UNIFORM ALLOWANCE	800.00
		OVERTIME	2,421.82
		NIGHT DIFFERENTIAL	1,817.32
		GRANT OVERTIME	588.05
		OUTSIDE DETAIL	<u>6,582.00</u>
		TOTAL	53,165.97
LEARY	LAUREN K	BEACH SEASONAL	3,339.88
LETENDRE	EMILY	REC/BEACH SEASONAL	4,674.88
LETENDRE	ROBERT R	BEACH SEASONAL	5,324.76
LEVINSON	ADAM	FIRE/RESCUE/AMBULANCE	2,629.30
		LONGEVITY	
		OVERTIME	867.87

		STIPEND CALL	281.88
		GRANT OVERTIME	<u>152.16</u>
		TOTAL	3,931.21
LINDBERG	PAUL E	DEPT PUBLIC WORKS FULL TIME	64,623.60
		LONGEVITY	750.00
		SNOW REMOVEL OVERTIME	<u>5,555.25</u>
		TOTAL	70,928.85
LINTON	ROBERT	RECREATION SEASONAL	3,492.00
LLOYD	KENNETH W	BEACH SEASONAL	194.00
LLOYD	WILLIAM	BEACH SEASONAL	3,060.00
LONG	CYNTHIA S	SCHOOL CROSSING GUARD	904.68
LOPRIORE	MICHAEL R	BEACH SEASONAL	2,170.00
LUTZ	CASEY E	RECREATION SEASONAL	320.00
MACK	MARTHA	ELEM SCHOOL REGULAR DAY	52,655.53
		LONGEVITY	<u>1,200.00</u>
		TOTAL	53,855.53
MACLAUCLAN	JEANNE M	GENERAL ADMINISTRATION FULL TIME	36,850.59
		LONGEVITY	<u>400.00</u>
		TOTAL	37,250.59
MAGHER	ROBERT W	ELEM SCHOOL REGULAR DAY	25,448.03
MALAZITA	JOSEPH V	DEPT PUBLIC WORKS SEASONAL	420.00
MALOUIN	DEREK A	MARINA SEASONAL	5,736.00
MANKEVETCH	JOHN J	SHELLFISH FULL TIME	45,768.96
MANULLA	CHRISTOPHER J	SHELLFISH FULL TIME	39,692.88
		LONGEVITY	450.00
		HOLIDAY	646.34
		OVERTIME	<u>304.16</u>
		TOTAL	41,093.38

MARCHESE	VIRGINIA D	ELEM SCHOOL REGULAR DAY	7,212.00
MARRIOTT	RUTH M	ELECTIONS/REGISTRATION PART TIME	42.50
MARSHALL	CHRISTIN J	GENERAL ADMINISTRATION	600.00
MAWN	AMANDA C	BEACH SEASONAL	2,185.00
MAY	JEANNE M	HEALTH/CONSERVATION PART TIME	18,144.72
		TOWN COLLECTOR PART TIME	5,217.60
		HEALTH STIPEND	2,754.00
		LONGEVITY	275.00
		TOTAL	<u>26,391.32</u>
MAY	MICHAEL	MARINA SEASONAL	22,192.00
MAZZOLA	AMELIA G	BEACH SEASONAL	3,793.75
MCCLELLAN	MARGARET	LIBRARY FULL TIME	37,965.06
		LONGEVITY	250.00
		TOTAL	<u>38,215.06</u>
MCDONALD	COLLIN A	BEACH SEASONAL	3,636.00
MCGRATH	JOSEPH S	FIRE/RESCUE/AMBULANCE	475.96
MCGRATH	LORI K	ELEM SCHOOL REGULAR DAY	54.00
MCHUGH	PAUL A	ELEM SCHOOL REGULAR DAY	39,783.71
		OVERTIME	2,206.47
		TOTAL	<u>41,990.18</u>
MCILROY	ELAINE R	LIBRARY FULL TIME	65,552.76
		LONGEVITY	1,450.00
		TOTAL	<u>67,002.76</u>
MCLOUGHLIN	JOSEPH P	BEACH SEASONAL	2,890.13
MEDEIROS	KELLY CHAPMAN	ELECTION/REGISTRATION PART TIME	17.00
MEEGAN	JARED M	POLICE SPECIAL	8,294.17
		OVERTIME	38.83

		OUTSIDE DETAIL	4,612.00
		TOTAL	<u>12,945.00</u>
MELLIN	DIANA	ELEM SCHOOL REGULAR DAY	70.00
MENT	JULIA J	BEACH SEASONAL	2,943.25
MENT	ZACHARY	BEACH SEASONAL	4,030.75
MESSINA	SUSAN J	ELECTIONS/REGISTRATION PART TIME	144.50
METELL JR	FRANCIS K	POLICE SPECIAL	382.80
MILLER JR	LEO P	ELEM SCHOOL REGULAR DAY	68,418.06
		LONGEVITY	1,200.00
		TOTAL	<u>69,618.06</u>
MILLER	EMILIE	COMMUNICATIONS FULL TIME	43,773.30
		LONGEVITY	260.00
		HOLIDAY	1,947.33
		UNIFORM ALLOWANCE	800.00
		OVERTIME	7,250.80
		NIGHT DIFFERENTIAL	1,817.32
		EMT/EMD	598.76
		GRANT OVERTIME	2,306.71
		OUTSIDE DETAIL	464.66
		TOTAL	<u>59,218.88</u>
MILLER-RODMAN MARY B		ELEM SCHOOL PRINCIPAL	91,926.00
MILLETTE- KELLEY	MARIANNE	ELEM SCHOOL REGULAR DAY	77,860.64
		LONGEVITY	1,500.00
		TOTAL	<u>79,360.64</u>
MITCHELL	EDWARD B	POLICE SPECIAL	6,870.63
		OVERTIME	72.12
		OUTSIDE DETAIL	3,756.64
		TOTAL	<u>10,699.39</u>

MITCHELL	ERIN J	ELEM SCHOOL REGULAR DAY	100.00
MOODY	ELEANOR	FIRE/RESCUE/AMBULANCE	29.09
MORTON	ANN S	BEACH SEASONAL	1,059.00
MORTON	VANESSA	BEACH SEASONAL	7,590.50
MULLIGAN	CHERYL J	COMMUNICATIONS FULL TIME	45,543.72
		LONGEVITY	1,000.00
		UNIFORM ALLOWANCE	800.00
		EMT/EMD	999.63
		TOTAL	<u>48,343.35</u>
MURPHY	BRANDON C	BEACH SEASONAL	2,857.00
MURPHY	KAREN C	TOWN ACCOUNTANTS PART TIME	3,878.10
		BEACH SEASONAL	971.75
		ELEM SCHOOL REGULAR DAY	20,737.66
		LONGEVITY	300.00
		TOTAL	<u>25,887.51</u>
MURPHY	PAUL M	BUILDING FULL TIME	64,936.80
		LONGEVITY	300.00
		HEALTH STIPEND	2,065.50
		TOTAL	<u>67,302.30</u>
NAZARIAN	FRANCIS R	ASSESSING FULL TIME	36,850.59
		LONGEVITY	400.00
		TOTAL	<u>37,250.59</u>
NELSON SR	ROGER	MARINA SEASONAL	360.00
NICHOLS JR	NEAL E	RECREATION SEASONAL	2,424.50
NICKERSON	MARIANNE	TOWN COLLECTOR FULL TIME	57,609.00
		LONGEVITY	1,700.00
		TOTAL	<u>59,309.00</u>

NORTON	LISA M	ELEM SCHOOL REGULAR DAY	863.40
NOWACK	ANDREW M	BEACH SEASONAL	4,694.13
O'BRIEN	SCHUYLER E	ELEM SCHOOL REGULAR DAY	363.90
O'BRIEN	WENDE F	ELEM SCHOOL REGULAR DAY	873.36
O'DELL	ANDREW T	RECREATION SEASONAL	1,932.25
O'KEEFE	ELAINE	ELEM SCHOOL REGULAR DAY	79,261.22
		LONGEVITY	<u>2,500.00</u>
		TOTAL	81,761.22
OLSON	BETSY	ELEM SCHOOL REGULAR DAY	32,293.58
		LONGEVITY	<u>1,000.00</u>
		TOTAL	33,293.58
O'NEIL	PAUL J	FIRE/RESCUE/AMBULANCE	12,738.45
		OVERTIME	2,608.52
		STIPEND CALL	3,800.00
		GRANT OVERTIME	505.71
		CALL INCENTIVE	<u>300.00</u>
		TOTAL	19,952.68
PAIVA	MICHAEL P	DEPT PUBLIC WORKS SEASONAL	8,736.00
		OVERTIME	<u>156.00</u>
		TOTAL	8,892.00
PARISEAU	STEVEN T	POLICE FULL TIME	50,384.95
		OVERTIME	5,035.81
		IN HOUSE TRAINING	320.45
		OFFICER IN CHARGE	50.00
		UNIFORM ALLOWANCE	1,000.00
		GRANT OVERTIME	301.60
		OUTSIDE DETAIL	<u>15,700.00</u>
		TOTAL	72,792.81

PARKER	CHRISTOPHER	DEPT PUBLIC WORKS FULL TIME	41,379.17
		LONGEVITY	640.00
		SNOW REMOVAL OVERTIME	2,631.12
		TOTAL	<u>44,650.29</u>
PARLANTE	MICHAEL	CONSTABLE PART TIME	50.00
PATTERSON	AMY KMIEC	ELEM SCHOOL REGULAR DAY	28,587.02
		LONGEVITY	300.00
		OVERTIME	177.40
		TOTAL	<u>29,064.42</u>
PATTERSON	BETSEY J	ELECTIONS/REGISTRATION PART TIME	885.00
PECHONIS	STEPHEN	BUILDING INSPECTOR PART TIME	19,935.00
PETERSON	REX E	TOWN ADMINISTRATION FULL TIME	76,385.00
		LONGEVITY	400.00
		TOTAL	<u>76,785.00</u>
PETTY	ANDREW H	HEALTH/CONSERVATION FULL TIME	47,843.12
		LONGEVITY	250.00
		TOTAL	<u>48,093.12</u>
PFEIFFER	VIOLET V	LIBRARY TEMPORARY	648.00
PIASECKI	LEONARD M	ELEM SCHOOL REGULAR DAY	27,698.77
		LONGEVITY	550.00
		TOTAL	<u>28,248.77</u>
PICARIELLO	ADRIANNA	BEACH SEASONAL	1,416.00
PICARIELLO	GIANINA E	BEACH SEASONAL	3,598.88
PICARIELLO	MARISA N	BEACH SEASONAL	3,540.63
PICARIELLO	NICHOLAS J	BEACH SEASONAL	2,261.25
PIERCE	THOMAS A	MARINA SEASONAL	3,558.00

PIERSON	CHRISTOPHER M	POLICE SPECIAL	5,197.84
		OVERTIME	845.25
		OUTSIDE DETAIL	<u>2,520.00</u>
		TOTAL	8,563.09
PIKE	DAVID S	BEACH SEASONAL	1,669.50
PORTEUS	NANCY L	ELEM SCHOOL REGULAR DAY	75,997.12
PRICE	WILLIAM H	BEACH SEASONAL	150.00
QUIGLEY	SUSAN J	LIBRARY PART TIME	19,727.91
		LONGEVITY	<u>575.00</u>
		TOTAL	20,302.91
QUIMBY	CHRISTINE E	ELEM SCHOOL REGULAR DAY	124.00
RAFFERTY II	TIMOTHY M	BEACH SEASONAL	2,610.00
RAMSDELL	MICHAEL A	BUILDING INSPECTOR PART TIME	1,625.00
RANEO	STEVEN B	POLICE SPECIAL	1,774.80
RAZINHA	JILL	ELEM SCHOOL REGULAR DAY	257.55
RENNERT	ZACHARY	RECREATION SEASONAL	1,125.75
RICCI	SOFIA	RECREATION SEASONAL	1,165.00
RICHARD	ROSANA V	ELEM SCHOOL REGULAR DAY	1,270.50
		BEACH SEASONAL	<u>3,562.00</u>
		TOTAL	4,832.50
RICKMAN	DAWN E	TOWN CLERK/TREASURER FULL TIME	64,934.00
		LONGEVITY	1,600.00
		ELECTIONS/REGISTRATION PART TIME	<u>200.00</u>
		TOTAL	66,734.00
ROBBINS	NAOMI	LIBRARY FULL TIME	41,271.93
		LONGEVITY	<u>500.00</u>
		TOTAL	41,771.93
ROBERTS	ALEXANDRA	ELEM SCHOOL REGULAR DAY	32,498.56

ROBICHEAU	BONNIE M	ELECTIONS/REGISTRATION PART TIME	45.00
ROBINSON JR	ANGEL	RECREATION FULL TIME	44,683.20
		LONGEVITY	500.00
		OVERTIME	370.88
		TOTAL	<u>45,554.08</u>
ROGAS	CHELSEA	ELEM SCHOOL REGULAR DAY	65.00
ROGERS	MARY M	COMMITTEE SECRETARY PART TIME	14,704.58
		LONGEVITY	125.00
		CPA SECRETARY PART TIME	8,832.00
		HEALTH STIPEND	1,029.00
		TOTAL	<u>24,690.58</u>
ROONEY	EVAN S	RECREATION SEASONAL	1,192.25
ROOSMA	G GARRISON	BUILDING INSPECTOR PART TIME	1,030.00
ROSENBERG	REBECCA E	RECREATION FULL TIME	51,510.96
		LONGEVITY	700.00
		TOTAL	<u>52,210.96</u>
ROSENTHAL	FRAUKE S	ELECTIONS/REGISTRATION PART TIME	170.00
ROSENTHAL	RICHARD P	POLICE FULL TIME	85,619.94
		LONGEVITY	1,000.00
		HOLIDAY	4,685.45
		UNIFORM ALLOWANCE	1,000.00
		QUINN INCENTIVE	21,406.75
		TOTAL	<u>113,712.14</u>
ROSS	CHRISTOPHER R	POLICE SPECIAL	1,911.61
ROZZELLE	NOLAN C	ELEM SCHOOL REGULAR DAY	210.00
RUSSELL	LORIAL J	DOG OFFICER FULL TIME	28,119.60

		LONGEVITY	250.00
		ANIMAL CONTROL STIPEND	<u>1,000.00</u>
		TOTAL	29,369.60
RYERSON	JOHN T	BEACH SEASONAL	4,488.50
SAVIDGE	RICHARD J	FIRE/RESCUE/AMBULANCE	11,234.31
		STIPEND CALL	950.00
		OVERTIME	735.89
		GRANT OVERTIME	<u>177.89</u>
		TOTAL	13,098.09
SAVIN	REBECCA L	DEPT PUBLIC WORKS FULL TIME	36,771.64
		HOLIDAY	1,127.04
		OVERTIME	1,818.47
		WEEKEND DIFFERENTIAL	1,040.00
		SNOW REMOVAL OVERTIME	<u>1,536.71</u>
		TOTAL	42,293.86
SCALLEY	BRIAN P	RECREATION SEASONAL	1,071.13
SCHIPANNI	KAILA R	RECREATION SEASONAL	1,381.00
SCHRAFFT	THERESA A	ELEM SCHOOL REGULAR DAY	200.00
SEIDEL	MARIE A	ELEM SCHOOL REGULAR DAY	77,860.64
		LONGEVITY	<u>1,200.00</u>
		TOTAL	79,060.64
SELETSKY	CLARE E	ELEM SCHOOL REGULAR DAY	67.00
SHEA	ALEXANDRA	BEACH SEASONAL	2,455.00
SHUEMAKER	JENNIFER	ELEM SCHOOL REGULAR DAY	37,645.40
SIELOFF	PAUL	TOWN ADMINISTRATION FULL TIME	100,546.42
		HEALTH STIPEND	<u>2,754.00</u>
		TOTAL	103,300.42

SILVA JR	WARREN	DEPT PUBLIC WORKS FULL TIME	44,746.22
		LONGEVITY	280.00
		HOLIDAY	685.76
		OVERTIME	3,052.69
		WEEKEND DIFFERENTIAL	760.00
		SNOW REMOVAL OVERTIME	<u>2,550.55</u>
		TOTAL	52,075.22
SILVERMAN	DANIEL	FIRE FULL TIME	84,800.00
		HOLIDAY	<u>974.70</u>
		TOTAL	85,774.70
SIPES	CAITLYN N	RECREATION SEASONAL	2,548.50
SKLUT	MARK D	POLICE SPECIAL	8,434.80
		OVERTIME	413.53
		OUTSIDE DETAIL	<u>1,970.00</u>
		TOTAL	10,818.33
SMITH	DALE C	DEPT PUBLIC WORKS FULL TIME	49,375.90
		LONGEVITY	480.00
		OVERTIME	5,109.12
		SNOW REMOVEL OVERTIME	<u>3,896.66</u>
		TOTAL	58,861.68
SMITH	MACARENA M	ELEM SCHOOL REGULAR DAY	100.00
SOUTHER	BARBARA	ELECTIONS/REGISTRATION PART TIME	68.00
SPIRITO JR	GEORGE W	COMMUNICATIONS FULL TIME	41,916.08
		OVERTIME	2,270.87
		NIGHT DIFFERENTIAL	1,817.32
		GRANT OVERTIME	2,018.56
		OUTSIDE DETAIL	<u>2,646.00</u>
		TOTAL	50,668.83

ST CLAIR	STEVEN	BEACH SEASONAL	3,019.50
STEVENS	BARBARA	ELECTIONS/REGISTRATION PART TIME	340.00
		TAX WORKOFF PROGRAM	<u>750.00</u>
		TOTAL	1,090.00
STEWART	CORRI C	BEACH SEASONAL	938.75
STEWART	TERRELL N	BEACH SEASONAL	1,065.00
STUTMAN	SARAH M	RECREATION SEASONAL	1,400.88
SULLIVAN	BRENDAN M	BEACH SEASONAL	2,760.50
SUTTON	RICHARD	BEACH SEASONAL	295.00
TAYLOR JR	DONALD C	ELEM SCHOOL REGULAR DAY	70.00
TAYLOR	JONATHAN F	POLICE FULL TIME	53,480.14
		LONGEVITY	360.00
		HOLIDAY	1,201.55
		OVERTIME	8,446.94
		IN HOUSE TRAINING	178.84
		OFFICER IN CHARGE	1,525.00
		NIGHT DIFFERENTIAL	1,508.00
		QUINN INCENTIVE	5,389.06
		OUTSIDE DETAIL	<u>21,454.00</u>
		TOTAL	93,543.53
TAYLOR	JUDITH L	DEPT PUBLIC WORKS FULL TIME	37,923.53
		LONGEVITY	440.00
		OVERTIME	108.96
		SNOW REMOVAL OVERTIME	<u>1,589.00</u>
		TOTAL	40,061.49
TAYLOR	JUDY P	LIBRARY TEMPORARY	5,134.86
TAYLOR	OREN E	MARINA SEASONAL	502.00
TERKANIAN	HARRY S	MODERATOR	200.00

TERKANIAN	MICHAELE	ELEM SCHOOL REGULAR DAY	31,788.54
		LONGEVITY	<u>2,500.00</u>
		TOTAL	34,288.54
TESSON	JANE G	TOWN ACCOUNTANTS FULL TIME	40,285.35
		LONGEVITY	<u>700.00</u>
		TOTAL	40,985.35
THOMAS	SUZANNE G	COUNCIL ON AGING FULL TIME	52,326.42
		BEACH DIRECTOR	11,000.00
		LONGEVITY	<u>550.00</u>
		TOTAL	63,876.42
TIBBETTS	JOYCE P	LIBRARY PART TIME	16,445.61
		LONGEVITY	<u>125.00</u>
		TOTAL	16,570.61
TOWNSEND	THERESA A	FIRE FULL TIME	37,965.06
		LONGEVITY	900.00
		OVERTIME	7,912.81
		FIRE/RESCUE/AMBULANCE	14,094.19
		CALL INCENTIVE	400.00
		STIPEND CALL	3,800.00
		GRANT OVERTIME	<u>454.84</u>
		TOTAL	65,526.90
TRAUT	JUSTIN	BEACH SEASONAL	6,778.75
TURCOTTE	WILFRED J	BEACH SEASONAL	2,255.00
TURNBULL	SPENCER	RECREATION SEASONAL	1,270.50
TURNER	MICHAEL P	POLICE FULL TIME	53,480.14
		HOLIDAY	443.08
		LONGEVITY	300.00
		UNIFORM ALLOWANCE	1,000.00
		OVERTIME	7,140.49

		IN HOUSE TRAINING	277.13
		NIGHT DIFFERENTIAL	1,508.00
		OFFICER IN CHARGE	1,225.00
		GRANT OVERTIME	163.00
		OUTSIDE DETAIL	12,132.00
		TOTAL	77,668.84
VAIL	NANCY L	ASSESSING FULL TIME	56,545.65
		LONGEVITY	650.00
		TOTAL	57,195.65
VAN HOEVEN	EVELYN M	TAX WORKOFF PROGRAM	192.00
VETTER	GEORGE M	RECREATION SEASONAL	1,073.50
VINCENT	BRIAN W	BEACH SEASONAL	3,101.00
VINCENT	MARK W	DEPT PUBLIC WORKS FULL TIME	81,452.88
		LONGEVITY	600.00
		TOTAL	82,052.88
VIVANTE	LYDIA	GENERAL ADMINISTRATION TEMPORARY	1,230.00
WALLACE	JOHN S	BEACH SEASONAL	3,883.88
WANCO	LAURA	RECREATION SEASONAL	2,260.00
WATSON	JENNIFER G	ELEM SCHOOL REGULAR DAY	10,809.70
WATSON	MICHELLE	ELEM SCHOOL REGULAR DAY	163.76
WELCH	JUDY S	ELEM SCHOOL REGULAR DAY	32.50
WELCH	MICHAEL J	BEACH SEASONAL	4,347.75
WHITE	GEORGE J	FIRE FULL TIME	59,054.00
		LONGEVITY	950.00
		HOLIDAY	2,486.66
		OVERTIME	39,009.86
		EDUCATION INCENTIVE	1,000.00
		GRANT OVERTIME	282.10
		SEMINARS	140.00

		TOTAL	<u>102,922.62</u>
WHITELAW	GRAHAM J	RECREATION SEASONAL	4,270.50
WILLIAMS	BETSY	LIBRARY PART TIME	23,020.20
		LONGEVITY	600.00
		TAX WORK-OFF	<u>750.00</u>
		TOTAL	24,370.20
WILLIAMS	PETER E	DEPT PUBLIC WORKS FULL TIME	40,182.99
		OVERTIME	2,116.40
		SNOW REMOVAL OVERTIME	<u>3,323.71</u>
		TOTAL	45,623.10
WILLIAMS	RYAN	DEPT PUBLIC WORKS FULL TIME	40,182.99
		LONGEVITY	400.00
		HOLIDAY	1,385.28
		OVERTIME	5,440.11
		WEEKEND DIFFERENTIAL	1,040.00
		SNOW REMOVAL OVERTIME	<u>2,842.71</u>
		TOTAL	51,291.09
WILLIAMS	SUSAN L	FIRE/RESCUE/AMBULANCE	3,711.32
		STIPEND CALL	3,800.00
		OVERTIME	736.77
		GRANTS	<u>219.88</u>
		TOTAL	8,467.97
WILLIS	JAMES A	FIRE FULL TIME	51,806.00
		LONGEVITY	700.00
		HOLIDAY	1,984.90
		OVERTIME	130.27
		SEMINARS	396.98
		EDUCATION INCENTIVE	<u>1,000.00</u>
		TOTAL	56,018.15

WILLIS	RACHEL	FIRE/RESCUE/AMBULANCE	5,466.31
		STIPEND CALL	1,315.40
		OVERTIME	1,909.51
		GRANT OVERTIME	<u>95.65</u>
		TOTAL	8,786.87
WINSLOW	JOY	ELEM SCHOOL REGULAR DAY	1,689.03
WOLF	EMILY C	ELEM SCHOOL REGULAR DAY	67.00
WOOD	D IRA	SELECTMAN	999.96
WOOD	MARY LOU	FIRE FULL TIME	43,815.00
		LONGEVITY	350.00
		HOLIDAY	1,846.57
		UNIFORM ALLOWANCE	600.00
		OVERTIME	32,683.72
		GRANT OVERTIME	246.72
		OUTSIDE DETAIL	<u>393.75</u>
		TOTAL	79,935.76
WOODBURY	SAMUEL G	BEACH SEASONAL	2,702.50
WOODES	JEANNE M	ELEM SCHOOL REGULAR DAY	750.00
WORTHINGTON	JANET W	COMMUNICATIONS RELIEF	8,093.86
		GRANT OVERTIME	<u>3,017.16</u>
			11,111.02
WRIGHT	LAURA C	ELEM SCHOOL REGULAR DAY	59.00
		TOTAL PAYROLL FY2010	7,143,132.97

NAUSET REGIONAL SCHOOL DISTRICT PAYROLL FOR FY 2010

EMPLOYEE	DEPARTMENT	POSITION	TOTAL	LONGEV- ITY
Abbott	High School	Psychologist	89,333.80	4,000.00
Albright	High School	Teacher	77,773.02	-
Appleton	High School	Custodian	44,886.69	450.00
Arnold	High School	Activities Coor	64,467.99	-
Avery	High School	Custodian	37,600.37	-
Bakker	High School	Teacher	15,923.60	-
Bartolini-Trott	High School	HS SN Teacher	80,169.33	-
Beavan	High School	Teacher	75,262.35	-
Bell	High School	Teacher	76,846.50	1,500.00
Birchall	High School	HS SN Ed Assistant	33,341.17	1,000.00
Birchall	High School	HS Tutor	8,509.75	-
Blascio	High School	Teacher	49,328.00	-
Bohannon	High School	Teacher	46,610.34	-
Bohannon	High School	Teacher	61,486.83	-
Bolinder	High School	Groundsman	46,218.46	550.00
Boskus	High School	Guidance Counselor	78,327.32	-
Boyd	High School	Ed Assistant	15,197.49	450.00
Brown	High School	Teacher	68,774.89	-

Butts	Mary J	High School	Teacher	81,051.00	-
Cameron	Katie E	High School	Guidance Counselor	53,809.70	-
Campbell	Diane	High School	Region Access	7,336.50	-
Caporello	Joy C	High School	HS SN Ed Assistant	31,726.99	450.00
Castellano	Alan	High School	Teacher	69,164.35	3,700.00
Clark	Andrew R	High School	Teacher	76,874.67	-
Clark	Dryden E	High School	Ed Assistant	20,798.95	-
Clark	Robert	High School	Custodian	45,741.08	600.00
Close	Andrea	High School	SN Ed Assistant	28,395.92	450.00
Cohen	Valerie	High School	Teacher	79,171.99	-
Collette-Hor- ton	Autumn	High School	HS Secretary to Principal	43,076.03	450.00
Conrad	Thomas	High School	HS Principal	130,730.00	3,500.00
Cowan	Robert B	High School	Drivers Ed Instructor & Coordinator	33,099.56	-
Craven	Raymond J	High School	Teacher	66,083.00	-
Davies	Paul	High School	Teacher	78,623.50	1,200.00
Desimone	Christine	High School	Teacher	71,074.37	-
Dixon	Honora M	High School	Teacher	82,097.01	1,500.00
Donovan	David C	High School	HS Teacher	75,911.50	-
Dubovik	Paul	High School	Teacher	99,883.63	3,700.00

Durgin	Richard E	High School	Guidance Counselor	79,477.62	-
Endich	Roberta S	High School	Librarian	72,435.48	-
Evans	Henry K	High School	HS Teacher	72,462.50	-
Faris	Thomas A	High School	HS Teacher	75,911.50	-
Faucher	Roger H	High School	HS Teacher	81,797.01	1,200.00
Ford	Lillian	High School	HS SN Teacher	57,518.75	-
Frost	Priscilla	High School	HS Teacher	80,597.01	-
Geueke	Christine	High School	HS Teacher	62,661.98	-
Grubiak	Steven M	High School	HS Teacher	94,220.50	-
H. Grozier	Christine	High School	HS SN Ed Assistant	33,446.49	750.00
Hamer	Judith	High School	HS Teacher	78,973.02	1,200.00
Hendrickx	Ezra	High School	HS Teacher	69,678.50	-
Hendrickx	Molly	High School	HS Teacher	9,446.65	-
Hepinstall	Karen	High School	HS Teacher	79,171.99	-
Hicks	Brian R	High School	HS Teacher	75,362.67	-
Hirsch	Anita T	High School	HS Teacher	77,028.33	-
Hoyt	Karl F	High School	HS Teacher	75,911.50	-
Johnson	Linda	High School	HS Teacher	68,341.00	-
Johnston	Ross B	High School	HS Teacher	77,773.02	-
Joyce	Timothy	High School	HS Teacher	81,423.50	4,000.00
Kaar	Alison B	High School	HS Teacher	53,903.02	-

Kandall	Amy	High School	High School	HS Teacher	58,850.82	-
Kelley	Leslie	High School	High School	HS SN Ed Assistant	18,690.24	-
Keon	Diane	High School	High School	HS Teacher	76,689.33	-
Kerse-Mc-Millin	Maura	High School	High School	HS Teacher	75,911.50	-
Kersteen	Hilary F	High School	High School	HS Teacher	56,667.52	-
King	Selena F	High School	High School	HS Teacher	24,663.45	-
Kobold	Julie	High School	High School	HS Teacher	29,970.18	-
LaBranche	Robert A	High School	High School	HS Teacher	72,462.50	-
Lagasse	Karen M	High School	High School	HS Teacher	76,789.50	-
Lanoie	Claire	High School	High School	HS Teacher	78,411.50	2,500.00
Leary	Geoffrey W	High School	High School	HS Teacher	89,696.00	3,700.00
Lebow	Elizabeth A	High School	High School	HS Teacher	74,240.46	-
Lee-Destefano	Tracy L	High School	High School	HS Teacher	66,958.51	-
Lewis	Robert	High School	High School	HS Facilities Manager	55,206.96	-
Lindahl	Paul	High School	High School	HS Teacher	76,155.67	-
Locke	Sandra E	High School	High School	HS Teacher	79,618.00	-
Mabile	Sharon J	High School	High School	HS Teacher	72,462.50	-
MacDonald	Eduardo	High School	High School	Asst Principal	103,637.00	745.00
MacDonald	Jason	High School	High School	HS Teacher	7,348.51	-
MacDonald	Kathryn	High School	High School	HS Guidance Secretary	49,117.11	900.00
Markovich	Paul	High School	High School	Asst Principal	109,060.00	6,168.00

Marquit	Jayne H	High School	Ed Assistant	34,103.00	1,500.00
Martin	Amy L	High School	Office/Data Mgmt Secy	34,806.70	1,150.00
Masterson	Dianne J	High School	HS Teacher	83,171.99	4,000.00
Mathison	Mark W	High School	HS SN Teacher	77,262.35	2,000.00
Mattson	John	High School	Teacher	31,789.17	-
Maynard	Kenneth	High School	HS Teacher	106,276.72	3,700.00
McCully	Kathleen F	High School	HS Teacher	75,911.50	-
McGown	Jane	High School	HS Teacher	76,211.50	-
McKenzie	Lori A	High School	Food Services Director	44,753.38	800.00
McMahon	Michele C	High School	HS Teacher	83,097.01	2,500.00
McNamara	Michael P.	High School	HS Teacher	72,462.50	-
Metzger	Michael H	High School	HS Teacher	59,841.80	-
Morton	Vanessa L	High School	Ed Assistant	20,123.00	-
Mosso	Angela Mary	High School	HS Teacher	81,797.01	1,200.00
Mountain	Mary Ellen	High School	HS SN Teacher	80,749.51	-
Nelson, Jr	Roger	High School	Ed Assistant	31,726.99	450.00
Nielsen	Lise Hem- brough	High School	HS Teacher	79,611.50	3,700.00
Novacon	Karen J	High School	HS Teacher	75,362.67	-
O'Connell	Cornelius	High School	Custodian	45,709.36	600.00
Ogden	Virginia R	High School	HS Teacher	69,541.00	1,200.00
Panuczak	Linda	High School	Cafeteria Walker	12,955.96	-

Pavlu	Michele M	High School	HS Athletic Trainer	46,003.64	-
Pillsbury	Timothy	High School	Custodian	38,166.32	-
Potts	David G	High School	HS Teacher	69,304.00	-
Pucko	Adrienne	High School	Teacher	37,782.15	-
Quill	Joanne L	High School	HS Teacher	70,236.00	1,200.00
Read	Lynn	High School	Ed Assistant	32,026.99	450.00
Richards	Sharon C	High School	MS Teacher	47,892.16	-
Rojas	Elaine M	High School	HS Teacher	60,154.00	-
Schwebach	Suzanne M	High School	Ed Assistant	32,908.50	750.00
Sheptyck	Lora E	High School	Secretary	36,783.33	1,450.00
Smith	Dorothea A	High School	Guidance Counselor	73,273.06	-
Spampinato	Marcia W	High School	Secretary	30,218.65	-
Spencer	Susan J	High School	HS SN Ed Assistant	33,177.00	750.00
Stanton	Keith	High School	HS Teacher	80,818.00	1,200.00
Stevens	Heather L	High School	HS Teacher	76,339.48	-
Swinarski	Stephen J	High School	HS Teacher	69,541.00	1,200.00
Terranova	Tiffany E H	High School	Access Teacher	780.00	-
Timmons	Mae A	High School	HS Speech Therapist	80,329.51	-
Tobler	Teal	High School	HS SN Teacher	57,209.90	-
Tringale	Kathleen A	High School	HS Teacher	76,689.33	-
Tupper	Katherine	High School	HS SN Secretary	31,953.36	450.00

Valenzano	Kristina	High School	HS Ed Assistant	2,943.00	-
Verfaillie	Shawn	High School	HS Teacher	12,775.20	-
Vigliotte	Marielle	High School	Nurse	54,024.32	-
Walker	Robin V	High School	HS Teacher	95,723.51	4,500.00
Wall	Lauren J	High School	Ed Assistant	34,375.17	750.00
Ward	Priscilla M	High School	HS Teacher	66,442.66	-
White	Brian M	High School	Guidance Counselor	68,769.50	-
White	Gregory R	High School	HS Teacher	66,431.00	-
Wilkinson	Robert H	High School	Access Teacher	16,800.00	-
Wirtz	Meridith A	High School	HS Guidance Counselor	57,444.87	-
Wood	David M	High School	HS Teacher	82,211.00	4,000.00
Wright	Philip	High School	HS Teacher	75,911.50	-
Zawadzkas	Jane F	High School	HS Teacher	69,314.19	1,200.00
Hansen	Larry	Mailers	Post Retirement Lexington	2,500.00	2,500.00
Ahokas	John A	Middle School	MS SN Ed Assistant	25,680.00	-
Allegrone	Wendy	Middle School	MS Club Advisor	354.00	-
Ambrose	Clifford	Middle School	Custodian	28,113.11	-
Bader	Carol A	Middle School	MS SN Secretary	35,715.36	-
Baecker	Gregory	Middle School	MS Principal	116,313.00	2,500.00
Baldwin	Nancy P	Middle School	Teacher	75,911.50	-

Bertrand	Shannon	Middle School	Teacher	71,384.85	-
Blair	Gail L	Middle School	Ed Assistant	32,964.50	750.00
Boland	Kathleen M	Middle School	Teacher	83,167.05	2,500.00
Bouyea	Nancy	Middle School	Custodian	35,613.97	-
Brackett	Bonnie B	Middle School	Teacher	84,029.51	3,700.00
Cameron	Marcia	Middle School	Asst Principal	108,671.50	1,782.00
Carlson	Jan L	Middle School	MS Secretary	21,367.12	900.00
Carosella	Jeanne C	Middle School	MS SN Ed Assistant	33,112.43	750.00
Cedeno	Anthony G	Middle School	Guidance Counselor	65,353.86	-
Chapman	Anthony	Middle School	Custodian	30,216.84	-
Clark	Stacey	Middle School	MS SN Teacher	47,304.84	-
Connelly	Carol	Middle School	Teacher	7,383.28	-
Conner	Kimberly J	Middle School	MS Teacher	64,067.67	-
Couture	Nancy T	Middle School	MS SN Teacher	75,911.71	-
Curtis	Karen	Middle School	MS SN Ed Asst.	31,575.22	750.00
Davis	Robert	Middle School	Custodian	363.90	-
DiCenso	Mary K	Middle School	Ed Assistant	28,087.83	-
Dickinson	Elaine F	Middle School	MS Teacher	81,557.54	-
Dominic	Barbara	Middle School	Social Worker	66,997.48	-
Fields	Stephanie L	Middle School	MS SN Ed Assistant	24,036.49	450.00
Flanagan	Julie	Middle School	MS Teacher	13,603.83	-

Fowler	Ellen	Middle School	Educational Assistant	14,686.48	-
Gengareilly	Laurie J	Middle School	MS SN Ed Assistant	33,091.97	1,000.00
Gibson	Judith A	Middle School	Psychologist	32,420.40	-
Grant	Jennifer	Middle School	Educational Assistant	16,062.76	-
Gula	Jennifer E	Middle School	MS Teacher	80,329.51	-
Hagopian	Berj N	Middle School	MS Teacher	80,457.51	-
Hammond	Majen P	Middle School	Teacher	78,959.33	-
Hansen	Karen B	Middle School	MS Teacher	83,097.01	2,500.00
Harvey	Katherine	Middle School	MS Teacher	43,122.29	-
Harwood	Sarah	Middle School	MS Teacher	54,524.83	-
Heleen	Bonilyn	Middle School	MS Teacher	81,797.01	1,200.00
Hilmer	Richard H	Middle School	MS Teacher	30,710.95	-
Jackman	Bonnie E	Middle School	Social Worker	61,732.61	-
Jackman	Margaret	Middle School	Guidance Secretary	49,108.10	1,450.00
Keavy	Debra A	Middle School	MS Teacher	41,463.32	-
Kendrew	Ingrid E	Middle School	MS Teacher	65,817.18	-
Kieffer	Johanne M	Middle School	MS SN Ed Assistant	21,409.51	-
Kirouac	Sean	Middle School	MS Teacher	33,058.83	-
Knowles	Agnes	Middle School	MS Teacher	68,341.00	-
Koch	Michelle R	Middle School	MS Ed Assistant	20,994.11	-
Krenik	John	Middle School	MS Teacher	81,797.01	1,200.00

Krikorian	Kathleen	Middle School	MS SN Ed Assistant	22,040.64	-
Lane	Theresa L	Middle School	Ed Assistant	20,529.74	450.00
Levy	Eloise R	Middle School	MS Teacher	81,473.02	3,700.00
McCarthy	Tammy J	Middle School	MS Teacher	38,970.09	-
McConchie	Ann S	Middle School	MS Teacher	81,051.00	-
McCormack	Margaret	Middle School	School Psychologist	39,454.17	-
McGuinness	Deborah T	Middle School	ASL Tutor	15,902.77	-
Mendoza	Susan	Middle School	Custodian	16,166.70	-
Michael	Patrice	Middle School	MS SN Ed Assistant	41,390.89	-
Ministeri	Mary Burt	Middle School	MS SN Teacher	54,867.07	4,500.00
Moore	Michael G	Middle School	MS Teacher	68,704.14	1,200.00
Morash	Kathleen S	Middle School	Ed Assistant	29,172.49	450.00
Morris	Catherine E	Middle School	Ed Assistant	33,113.17	750.00
Murphy	Timothy J	Middle School	MS Teacher	48,029.66	-
Needel	Anne M	Middle School	MS Teacher	76,781.00	-
Nickerson	Linda	Middle School	MS Nurse	31,009.35	-
Nidweski	Stephen L	Middle School	cafe manager	33,301.75	300.00
Noonan	John P	Middle School	MS Teacher	65,238.32	-
O'Brien	Mary Cath- erine	Middle School	Ed Assistant	21,050.18	-
O'Neil	Dawn J	Middle School	MS Teacher	75,988.83	-
Page	Phillip	Middle School	Custodian	45,075.08	600.00

Paulus	Ann K	Middle School	MS Teacher	40,170.53	-
Pavlu	Edward J	Middle School	MS Teacher	71,384.85	-
Peck	Susan	Middle School	Ed Assistant	20,895.64	-
Perry	Vivian M	Middle School	Ed Assistant	20,463.66	-
Peterson	Richard F	Middle School	MS Teacher	53,903.02	-
Pontbriand	Eloise G	Middle School	MS Teacher	71,282.32	-
Prall	Mark	Middle School	MS Teacher	16,966.23	-
Pultorak	Juliana	Middle School	MS SN Ed Assistant	2,172.06	-
Reddish	Karen A	Middle School	MS Teacher	77,002.17	-
Reid	Abigail	Middle School	MS Teacher	82,273.02	4,500.00
Richard	Paul	Middle School	MS Head Custodian	54,626.84	550.00
Roberts	Cristin E	Middle School	MS Teacher	60,383.99	-
Schmidt	William	Middle School	MS Teacher	60,019.36	-
Schnitzer	Dawn N	Middle School	MS SN Teacher	58,972.53	-
Sears	Mariellen F	Middle School	MS Teacher	79,423.50	2,000.00
Sheehan	William P	Middle School	MS SN Teacher	81,671.99	-
Silva	Pamela	Middle School	MS Secretary to the Principal	41,166.06	-
Smith	Audrey	Middle School	MS Teacher	20,608.87	-
Smith	Lorraine	Middle School	MS Speech Therapist	78,973.02	1,200.00
Smith-Fay	Georgia K	Middle School	MS Teacher	49,540.34	-
Sousa	Katie E	Middle School	MS SN Teacher	72,666.55	-

Stack	Mary A	Middle School	MS Teacher	79,101.37	-
Staruk	Karen	Middle School	MS Teacher	8,265.85	-
Stewart	Jill A	Middle School	Nurse	75,362.67	-
Stewart	Susan C	Middle School	MS Ed Assistant	32,250.60	-
Sveden	Nancy	Middle School	Ms SN Ed Assistant	27,520.83	-
Szczepanek	Lawrence W	Middle School	Ed Assistant	25,802.00	-
Thackeray	Megan	Middle School	Ed Assistant	32,026.99	750.00
Thatcher	Kimberly	Middle School	MS SN Ed Assistant	20,971.57	-
Thomas	Kerry	Middle School	SN Teacher	59,323.50	-
Vecchione	Brenda A	Middle School	MS Teacher	79,406.99	-
Vining	Kerri L	Middle School	MS SN Teacher	67,847.49	-
Warren	Patricia A	Middle School	MS SN Teacher	61,429.16	-
White	Richard	Middle School	Custodian	35,569.15	750.00
Wiley	Kerry	Middle School	MS SN Ed Assistant	33,295.97	1,000.00
Williams	Shelby E	Middle School	Guid Coun/ Soc Work	47,546.20	-
Beale	Tamara	Region Only	Cafeteria	10,591.35	-
Cahill	Maryanne	Region Only	Preschool Ed Assist	20,727.83	-
Convery	Brian	Region Only	Occupational Therapist	52,931.34	-
Day	Judith A	Region Only	MS Cafeteria	20,850.28	550.00
DeAndrade	Leonice Z	Region Only	Cafeteria	18,288.97	550.00
Dever	Kelma E	Region Only	Teacher Project Coordinator	30,409.05	-

Dugan	William	Region Only	Treasurer	6,179.74	-
Edwards	Julie L	Region Only	Physical Therapist	29,884.17	-
Falk	Jennifer	Region Only	Phys. Therapist Summer Schl	637.50	-
Fiero	Donna	Region Only	Cafeteria	18,283.98	550.00
Fitzgerald	Esther	Region Only	Adult Ed Director	16,480.62	-
Foley	Sandra	Region Only	Accounts Payable Secretary	29,739.32	-
Frawley	Emily	Region Only	Educational Assistant	8,873.53	-
Lajoie	Brielle	Region Only	Ed Asst Summer School	1,215.00	-
Narbon	Hannah	Region Only	EES SB Ed Assistant	6,506.40	-
O'Connell	Nancy	Region Only	WES Preschool Teacher	77,511.63	1,200.00
Otis	Janice	Region Only	Payroll & Bens Clerk	8,444.32	-
Pearson	Amy S	Region Only	Preschool Ed Assistant	11,197.53	-
Raimo	Carey	Region Only	Occupational Therapist	56,659.36	-
Razinha	Jill	Region Only	Ed Assistant	10,993.20	-
Reis	Victoria	Region Only	Cafeteria	22,359.80	800.00
Rice	Daria W	Region Only	Occupational Therapist	59,911.51	-
Rotti	Marjorie	Region Only	Secretary to Adult Ed Director	10,335.94	-
Rouillard	Nancy J	Region Only	Cafeteria	9,636.71	300.00
Souza	Judith E	Region Only	Cafeteria	21,100.48	800.00

Stoecker	Catherine	Region Only	Teacher Summer School	3,120.00	-
Swenton	Gail	Region Only	Speech Therapist Summer School	3,300.00	-
Van Tassel	Kristen	Region Only	HS Ed Assistant	27,251.48	450.00
Wallace	Colleen	Region Only	Cafeteria Eastham	16,808.70	450.00
Warren	Nancy J	Region Only	Cafeteria Manager	25,202.42	-
Baumhauer	Johannes H	Region Shared	Business Manager	116,132.00	-
Briere	Gail	Region Shared	Asst Supt	129,209.20	2,500.00
Caretti	Ann	Region Shared	Director of Student Svcs	110,755.00	2,000.00
Consiglio-Noks	Arlynn	Region Shared	Secret to Student Svcs Dir	46,264.50	900.00
Davis	Laurie	Region Shared	Business Manager Secretary	53,509.93	1,500.00
Hoffmann	Richard	Region Shared	Superintendent	155,000.00	-
Kanavos	Joyce	Region Shared	Accts Payable/Receptionist	37,963.10	900.00
Maguire	Mary Ann	Region Shared	Food Services Bookkeeper	46,120.15	1,450.00
Newmier	Wilhelmina	Region Shared	Secretary to Supt	52,078.11	2,650.00
Newton	Kenneth	Region Shared	Computer Tech	6,946.76	-
Nowack	James	Region Shared	Accounting Manager	70,023.00	3,000.00
Pena	Kenneth	Region Shared	CO Custodian	4,068.75	-
Popoli	Andrea	Region Shared	Accounts Payable	7,204.24	2,650.00

Reiser	Mary	Region Shared	Secty to Asst Supt	59,214.82	750.00
Schrock	Kathleen	Region Shared	Technology Administrator	96,081.00	2,500.00
Tefft	Ann	Region Shared	Administrative Asst to Supt.	32,661.54	-
Templeton	Marcia	Region Shared	Personnel Coordinator	66,700.69	2,000.00
Wallen	Susan	Region Shared	Payroll and Benefits Services Clerk	36,400.03	-
Young	Barbara J	Region Shared	Clerical Secretary	9,986.87	450.00
Allard	Margaret E	Region working for Town	Ed Assistant	33,265.74	-
Bellarosa	Caroline	Region working for Town	Ed Assistant	11,235.43	-
Berg	Kathryn J	Region working for Town	OES Preschool Teacher	71,498.96	-
Bergstrom	Debra A	Region working for Town	Eddy SN Ed Assistant	32,994.89	750.00
Berzinis	Mary	Region working for Town	Speech Therapist	78,906.27	-
Bianchi	Elizabeth A	Region working for Town	Ed Assistant	4,954.67	450.00
Biathrow	Elizabeth E	Region working for Town	SN Ed Assistant	27,917.11	750.00
Bliss	Linda M	Region working for Town	Ed Assistant	21,353.64	-
Brocklebank	Veronica K	Region working for Town	PreSchool Ed Assistant	25,843.45	750.00
Brunelle	Donna M	Region working for Town	Ed Assistant	32,875.99	750.00
Carr	Deborah A	Region working for Town	Ed Assistant	28,285.98	450.00
Chudomel	Diane	Region working for Town	SN Ed Assistant	33,426.89	1,000.00

Colton	Mary Ellen	Region working for Town	Teacher	98,028.22	1,200.00
Doherty	Michaela	Region working for Town	Preschool Secretary	13,377.84	-
Douglas	Diane	Region working for Town	Cafe Manager	31,306.67	1,050.00
Eldredge	Cynthia L	Region working for Town	Eddy SN Ed Assistant	33,484.22	1,000.00
Escher	Mary Kristen	Region working for Town	Teacher	69,611.98	1,200.00
Fox	Cynthia Jean	Region working for Town	SB PreschlTeachr/ TeachrSS	77,276.50	1,200.00
French	Kristen	Region working for Town	SN Teacher	57,258.05	-
Goland	Amy L	Region working for Town	Ed Assistant	6,339.31	-
Gregg	Paul A	Region working for Town	OES Teacher	50,533.93	-
Hildreth	Linda Vagan	Region working for Town	Ed Assistant	33,251.94	750.00
Hotetz	Linda A	Region working for Town	Ed Assistant	12,214.58	450.00
Jones	Adrienne	Region working for Town	Tutor	2,354.03	-
Lyon	Jennifer	Region working for Town	Teacher	40,930.27	-
Mack	Martha D	Region working for Town	PreSchool Admin/Adj Coun.	43,099.30	-
Margotta	Kathryn	Region working for Town	Ed Assistant	27,101.74	750.00
Marino	Cathy	Region working for Town	Ed Assistant	33,260.39	1,000.00
Matulaitis	Susan	Region working for Town	SBES SN Ed Assistant	21,611.95	-
McGrath	Lori K	Region working for Town	Ed Assistant	4,063.50	-
Montano	Dawn M	Region working for Town	Ed Assistant	17,721.59	-
Muniz	Nancy B	Region working for Town	SBES SN Ed Assistant	31,710.72	450.00

Muniz-Dube	Bryony C	Region working for Town	EES SN Ed Assistant	19,942.68	-
Nicholson	Dawn	Region working for Town	Ed Assistant	441.56	-
Noyes	Cary A	Region working for Town	Stony Title 1 Teacher	19,230.25	-
Porter	Susan G	Region working for Town	SN Ed Assistant	23,556.88	-
Rosato	Kayleen E	Region working for Town	Ed Assistant	22,690.25	750.00
Ryan	Eileen G	Region working for Town	Ed Assistant	25,771.45	750.00
Ryan	Justine A	Region working for Town	SB Preschool Teacher	54,233.02	-
Smith	Gail	Region working for Town	Ed Assistant	9,879.14	450.00
Snow	Eleanor	Region working for Town	Region Ed Assistant	10,603.90	450.00
Springer	Soni R	Region working for Town	Tutor	11,893.22	-
Terkanian	Michaele	Region working for Town	Region Title 1 Teacher	47,798.56	2,500.00
Wagner	Deborah	Region working for Town	Brewster Teacher	80,376.19	1,200.00
Wallace	Marjorie A.	Region working for Town	Ed Assistant	18,001.44	-
Wright	Laura	Region working for Town	Ed Assistant	10,273.90	-
Youngman	Lori M	Region working for Town	OES SN Teacher	59,175.15	-
Zukas	Ariana	Region working for Town	Tutor	2,839.26	-
Zych	Carol A	Region working for Town	Ed Assistant	14,025.68	450.00
Czujak	Deborah	Substitutes	Long Term Sub	38,708.28	-
Back	Renee	Tutors	Tutor	29,674.86	-
Brunt	Diane	Tutors	Tutor	21,735.11	-
Bucar	James	Tutors	Job Coach	1,207.50	-

FIRE DEPARTMENT

2010 brought the completion of a number of projects for the Fire & Rescue Department. The Department won approval for our state-mandated Service Zone Plan, which sets standards for emergency medical response and treatment. In late spring, the Department implemented an electronic patient care records system with funding from a federal grant of nearly \$87,000.

Another grant of over \$38,000 paid for the installation of a breathing air compressor for the air packs used by our firefighters. The new station was built with wiring and piping in anticipation of this system and the grant enabled us to complete the project at minimal cost to the Town. And, using federal stimulus funds, the station's roof was outfitted with a 29 KW photovoltaic array.

With assistance from the Barnstable County Sheriff's inmate work program, funds from our furniture and fixtures budget and some free furniture from government surplus, we equipped the station's basement as a training room for classes and meetings. We hope that the Town will fund completion of the two bathrooms that were planned for the basement, making it more serviceable for a variety of groups and functions as well as being able to serve as an emergency operations center.

Firefighter Elliott graduated from the Mass. Fire Academy's Recruit Training Program in June. Lt. Grozier and Firefighter Blakeslee became certified as Firefighter I and II. Lt. Cappello became trained as an Emergency Vehicle Operations Instructor and coordinated a driver training program for all department personnel. Other Department members took a wide variety of firefighting and medical courses. The Department took part in a multi-town live fire drill at the former Truro air base, training on protecting homes threatened by brush or woods fires. The Department held an open house as part of Fire Prevention Week, with the public touring the fire station and watching demonstrations of firefighting equipment.

The Department lost two call members this year. We continue to try to recruit new call members, but between the economic pressures on local families and the limited pool of younger residents, we find that there are few people willing or able to give the time that membership on the call department demands. The Town must consider hiring more full-time personnel to maintain the level of emergency response that we have all come to expect from this Department, especially for daytime responses, which account for the majority of our calls.

The new municipal water system now has hydrants protecting most of the central district. This will also benefit areas outside the central district by providing a ready and reliable source of water. The Department has begun work on the documentation required to lower the Town's insurance rating in the areas protected by hydrants. This is a lengthy process, but will eventually benefit some homes and businesses with lower insurance costs.

As always, the Department appreciates the support of Wellfleet's residents and visitors. Our staff deserves special recognition for the dedication they bring to their jobs and for

the sacrifices their families make so that they can serve the community. And I thank the Town and our Department for the continued honor and privilege of leading them in service to the Town.

Wellfleet Fire Department Activity Report for 2010

Total Responses: 1032	
EMS Responses:	736 71.3 % of total
Fire & Hazardous Conditions:	64 6.2 % of total
Other Responses:	232 22.5 % of total
Fires	24
Structure Fires:	5
Building Fires	3
Mutual Aid Fires	2
Fire Confined to	9
Object of Origin	7
Cooking Fire	7
Chimney Fire	
Oil Burner	2
Other Confined Fire	
Outside Fires	10
Motor Vehicle Fire	2
Brush Fire	8
Misc. Outside Fires	
Explosions	1
Rescue & EMS	736
EMS Calls	689
Motor Vehicle Accidents	47
Water/Ice Rescue	
Missing Person	
Hazardous Condition	39
Hazardous Materials	10
Combustible/Flammable Liquid	5
Gas Leak	1
Chemical Spill	1
Carbon Monoxide	3
Electrical	29
Power Lines Down	14
Electrical Equipment	15
Other Hazardous Conditions	
Service Calls	68
Burst Pipes/Water Removal	7
Smoke Removal	3
Public Service Assistance	27
Non-Permitted Fire	6
Other Service Calls	25
Good Intent Calls	57
False Alarms	107
Smoke Detectors Sounding	84
Carbon Monoxide Sounding	16
Other False Alarms	7
Severe Weather	
Special Incidents	

Call Details Fire & EMS		
Mutual Aid		
Mutual Aid Received		39
Fire Aid Received		6
EMS Aid Received		33
Mutual Aid Given		51
Fire Aid Given		9
EMS Aid Given		42
EMS Details		
Transports to CCH	466	
EMS Call no Transport	149	
Evaluations, Walk -In, Assists	103	
Transports from OCH	69	
Called Mutual Aid: 1 amb. Out	5	
Called Mutual Aid: 2 amb. Out	2	
Alarm Response/Staffing**		
Full Department Recall	12.9%	142
Limited Recall	47.7%	525
Station Staff Only	28.9%	318
Mutual Aid Received	2.5%	28
Unable to Staff Mutual Aid Req.	7.9%	87
**Figured April thru December		

Respectfully submitted,

Daniel Silverman
Fire Chief

POLICE DEPARTMENT

On behalf of the men and women of the Wellfleet Police Department, it is my privilege to submit the 2010 Annual Report.

The 2010 compliment of personnel for the Wellfleet Police Department consists of 13 full-time officers (12 full time officers effective October 1st), 5 full-time civilian employees and 8 part-time employees. During the past year we have seen the following changes:

- Chief Richard P. Rosenthal retired after 20 years of service (mandatory retirement age);
- Special Officer Paul Cononi ended his service after 20+ years (mandatory retirement age).

Employees who have over 30 years of service: Sgt. Robert Hussey

Employees who have over 20 years of service:

Chief Ronald Fisetto Sgt. William Brazile
 Clerk Ilene Davis Dispatcher Cheryl Mulligan

Summary of the calls for service:

	2009	2010*
Business Calls Received (Police & Fire) <small>*Note: 2009 count from 6/1-12/31/09</small>	18,799*	29,639
911 Emergency Calls	1,636	1,574
Total Calls For Service	7,013	6,579
Fatal Motor Vehicle Accidents	0	0
Motor Vehicle Accidents	122	129
Citations Issued	1,170	929
Arrests	158	184

*Note: 2010 statistics through 12/12/10

Significant parades, activities, events or services that were held:

Four parades were held; Martin Luther King Jr. Memorial March; Elementary School Parade, July 4th Parade and the Halloween Parade.

Several charity bicycle rides traversed through town, the largest being the Pan Mass Challenge.

Several memorial ceremonies were held: Memorial Day service at Town Hall, 9-11 remembrance at the fire department and Peace Officer's Memorial Day at the police department.

Assistance at the school included: opening and closing ceremonies at the elementary school, D.A.R.E. program, a 5th grade bicycle ride, "stranger danger" presentation and a part time School Resource Officer at the high school.

The Oyster Festival Weekend celebrated it's tenth event.

Three road races were held in town: July 4th race, Oyster Festival Road Race, and the Law Enforcement Torch Run.

Once again, it is our privilege to serve the fine residents and visitors to our town. We would like to express our appreciation to the community for their continued support, assistance and the trust that they bestow upon us.

Respectfully,

Ronald L. Fisetto,
Chief of Police



ANIMAL CONTROL

Animal Control Officer's 2010 Yearly Report

Dogs Reported Loose - 173	Fox Calls - 18
Dogs Reported Missing - 68	Coyote Calls - 15
Dogs Reported Found - 66	Seal Calls - 6
Animals Transported To Eastham Vet - 2	Rooster Calls - 8
Dogs Transported To Nauset Kennels - 13	Skunk Calls - 2
Animals Transported To Care - 1	Deer Calls - 5
Animals Transported To Animal Rescue League - 2	Turtle Calls - 7
Animals Transported To Cape Wildlife - 3	Snake Calls - 4
Animals Transported & Returned To Owner - 17	Horse Calls - 3
Animals Claimed & Picked Up By Owner - 12	Goat Calls - 1
Animals Transported (Other) - 3	Bat Calls - 14
Barking Dog Complaints - 9	Turkey Calls - 3
Nuisance Animal Complaints - 35	Raccoon Calls - 20
Dog Vs. Dog - 10	Weasel Calls - 1
Dog Vs. Human - 8	Rabbit Calls - 1
Dogs Hit By Motor Vehicle - 4	Bird Calls - 6
Dogs Hit & Killed - 2	Squirrel Calls - 2
Stray Cats - 3	Dolphin Calls - 5
Cats Stuck In Tree - 1	Muskrat Calls - 2
Cats Reported Missing - 22	Cat Hit & Took Off - 1
Cats Reported Found - 3	Quarantines - 17
Cat Vs. Cat - 2	Annual Inspections - 9
Cat Vs. Unknown - 2	Injured Cat - 1
Cats Hit & Killed - 4	Misc. Calls, Etc - 870
Animal Well Being Check - 5	

Respectfully submitted,

Lorial Russell
Animal Control Officer/Inspector



CONSERVATION COMMISSION

The Conservation Commission is charged with the protection of wetlands under the Massachusetts Wetland Protection Act and the Wellfleet Environmental By-law. It also has the responsibility of managing town-owned lands used for conservation and recreation. The Commission consists of seven members appointed by the Board of Selectmen for terms of three years.

The Wetlands Protection Act (WPA) prohibits any filling, excavation, dredging, or other alteration of salt and fresh water wetland areas, including marshes, vegetated wetlands, flood plains, and river-front areas. In addition, the WPA protects banks, dunes, beaches, vernal pools, and land under designated waters.

The protection of wetlands has not kept pace with residential, commercial, urban, agricultural and recreational development. Over half of this country's original wetland acreage has been lost due to direct and indirect human encroachment. The cost of this loss is seen in degraded water quality; increased storm damage; depleted fish, wildlife, and plant populations; and threatened drinking water supplies.

The Conservation Commission seeks to protect the town's wetland resources for short and long-term needs. It strives to educate the public about the dynamic systems of beaches, dunes, tidal action, storm water runoff, estuaries, fresh water ponds, etc. and to find a balance between the use of our resources and their protection. The Commission receives project applications from private individuals, commercial entities, and government bodies. In public hearings throughout 2010, it reviewed Notices of Intent, Requests for Determination of Applicability, Amended Orders of Conditions, Extensions to Orders of Conditions, Certificates of Compliance, Jurisdictional Opinions, shellfish grant access permits and Conservation Restrictions.

In 2010, the final report by the Woods Hole Group assessing the sand drift and erosion patterns on bayside beaches was presented in summary form at the annual State of the Wellfleet Harbor Conference. Erosion on both bay and ocean shorelines due to repeated and more intense storm patterns required the response of the Commission in numerous routine projects as well as two emergency orders. The Commission developed a policy in which efforts to mitigate erosion must not cause increased erosion on any abutting property. An example is that any potential scour at the end of a protective structure must occur on the applicant's property thus obligating on-going maintenance by the applicant. The Commission also established a pro-active policy regarding vista pruning which requires ongoing management plans to remove invasive species and re-vegetate with native bushes that will not require top cutting as they grow.

The Commission submitted an Article at the spring Town Meeting to amend the

Environmental By-law in order to extend regulations to the Wellfleet Harbor Area of Environmental Concern. It was passed by voice vote. Revised Regulations that outline performance standards to match the intent of the ACEC were presented at a public hearing in December and adopted by a vote of the Commission. They will be implemented in 2011.

Finally, the Commission drafted a brochure outlining the fundamental goals of its work and ways for the public to work with the Commission to protect Wellfleet's resources. Funding for printing the brochure has been sought and the Commission hopes to have it completed in 2011, mailed to residents and made available at numerous locations throughout the town.

Respectfully submitted,

Terry Gips, Co-Chair

Patrick Winslow, Co-Chair



The Council on Aging continues to serve all seniors in Wellfleet, both the active, busy seniors who can come to the Senior Center for exercise, for dance class, for art classes and for delicious food at Iris's Café and the more frail, housebound seniors who need assistance with medical transportation, meal delivery and counseling. We are the go to place for insurance information and the monthly "Are You Ready for Medicare?" seminars.

The Senior Center itself is the location for all Town elections, for flu clinics and for many Boards and Committees to conduct regular meetings. The Wellfleet Forum sponsors regular meetings to inform and educate the general public about upcoming issues in the town. Sea Babies, a division of Cape Cod Children's Place, celebrated its Fifth anniversary in the building and continues to serve Outer Cape parents with quality certified daycare. The children and teachers complement the senior and Town activities going on in the building.

On behalf of the staff and volunteers, I would like to thank everyone for the support for this important program.

Respectfully submitted,

Suzanne Grout Thomas

Council on Aging Director

HEALTH AND CONSERVATION DEPARTMENT

The Health and Conservation Department continues to make protection of the environment, groundwater and surface water a priority as well as the protection of public health. The interests the department strives to protect are as follows: protection of public and private water supply, protection of groundwater supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries, and the protection of wildlife habitat.

Daily activities continue to include: reviewing all projects within 100 feet of a wetland coastal resource, floodplain, or ACEC, site inspections for preliminary review of projects and for compliance with permits, investigations of reported violations, land management, permitting preparation and issuance of related documents, review and issuance of Disposal Works Construction Permits for upgrades and new Title 5 septic systems. These reviews include Innovative / Alternative septic designs and the tracking of such systems. Other services provided were plan reviews for the building, zoning, planning, and marina departments, review of Title 5 inspection reports for real estate transfers and most building permits. The department also responded to complaints regarding restaurants, pools, water quality, housing, garbage / rubbish, public health nuisances, noise, and odor. We also continue to serve as liaisons between professionals, applicants, the Conservation Commission, Board of Health, and Comprehensive Wastewater Planning Committee.

We continue to work closely with Barnstable County Department of Health & the Environment on our emergency management planning and response documents. We continue to evaluate our emergency dispensing site which is currently located at the Wellfleet Council on Aging conducting two facility set up drills, two site activation drills, one dispensing site throughput drill, and four call down drills. Work has also begun on a compilation of existing plans to address individuals requiring additional assistance during emergencies. Lastly, participation in conference calls and regional vaccination clinics were also accomplished this year for both seasonal flu as well as H1N1.

Public education and outreach is ongoing for drinking water wells, communicable and infectious diseases, blood borne pathogens and post exposure procedures, recycling and solid waste disposal options at the transfer station, septic system care and maintenance, comprehensive wastewater management, vista pruning, allergen awareness, foodborne illness prevention, flu and swine flu care, Styrofoam reduction, tobacco control, Black Turpentine Beetle eradication, bed bugs, appropriate swimming pool drain covers, the importance of wetlands, and the Herring River restoration.

In May, with volunteer assistance from AmeriCorps, and the United States Department of Agriculture the entire Town was baited with Oral Rabies Vaccine to stop the spread of the Rabies in wildlife. In November this program was suspended in Town because the number of Rabies positive animals has decreased in our area.

Work has also been progressing on the Gulf of Maine Council grant for a potential salt marsh restoration at the Mayo Creek site. A draft report was received this fall detailing

restoration options. A restoration at this site will require a compromise between restoration and the prevention of adverse impacts to infrastructure located on or near the former floodplain. Public hearings on this restoration will be held in the upcoming year.

This year we were very fortunate to have Dan Fister, an AmeriCorps member serving with the department. His primary responsibility was to inspect and document all of the land held by the Conservation Commission. This work was completed in a neat and orderly way making this task easier to carry out in future years.

Time continues to be allotted to the desire to reduce the use of herbicides on the electric easement right of ways and throughout Town. Pruning parties were held, permits were applied for and received and vegetation was removed by hand. Volunteers were present and active participants in this activity, for this I am grateful. There still is no resolution to the herbicide application and we continue to make this a priority for 2011.

I continue to serve on and attend meetings of the Board of Health, Conservation Commission, Comprehensive Wastewater Management Committee, Cape Cod Water Protection Collaborative, Barnstable County Coastal Resources Committee, Health Agents Coalition, Conservation Commission Network, Herring River Restoration Committee, Mayo Creek Technical Advisory Committee. I also had the opportunity to assist the Alternative Energy Committee with interviews for environmental services and the Building Needs Committee for projects in the marina area.

A great deal of work was done this year in preparation for Town Meeting and the associated follow up. Animal Control by-laws were redrafted and updated; ACEC and Floodplain by-laws were drafted and correlating regulations revised and finally approved at a recent meeting; the Comprehensive Wastewater Planning Committee requested and received monies to hire a project manager to manage wastewater planning in town. This required a competitive process to select a consultant and a number of other interactions between applicants and this office. Work also ensued with USDA NRCS to put forward and receive approval for a stormwater project for Holbrook, Commercial, and Main Streets.

In closing, it is a pleasure to serve the Town of Wellfleet and I would like to thank my exceptional staff, Board and Committee members. You make my world go round. I am deeply saddened by Paul Murphy's departure and wish him the best of luck in his endeavors and look forward to an incoming Building Inspector with all of the qualities this office has grown to love in Paul.

The 2010 statistical report is as follows:

Disposal Works Construction Permits	56
Well Installation Permits	24
Soil Evaluations	48
Septic Inspection Reports	140
Septic Installation Inspections	47
Building Permits Reviewed	124
Food Service Inspections	209
Temporary Food Service Permits	59

Food Borne Illness Investigation	3
Housing Inspections/ Bedroom Count	21
Swimming Pool Inspections	59
Swimming Pool Permits	7
Stable Permits	18
Commercial/ Residential Kitchen Review	2
Beach & Pond Samples	204
Beach Closures	1
Estuary Samples	360
Oil Spills / Hazardous Materials Response	3
Oil Tank/ Septic System Wavier	5
Camps Permits	2
Camp Inspections	2
Farm Animal Inspections	2
Flu & Immunization Clinics	5
Tobacco Permits	9
Funeral Director Permits	2
Septic Installers Permits	42
Septic Haulers Permits	18
Refuse Haulers	5
Conservation Stop Work Orders	4
Conservation Site Visits	326+
Conservation Applications	154
Jurisdictional Opinions	58
Mayo Creek Fecal Coliform Samples	9

Respectfully Submitted,

Hillary Greenberg - Lemos
Health & Conservation Agent

BOARD OF HEALTH

The Wellfleet Board of Health meets to hear requests for variances from state and local regulations, time extensions for compliance with regulations, and to give consultation on the development of engineered septic plans. We also hold public hearings on regulatory changes, consider support of Town Warrant articles relevant to public health, approve food purveyor and farm animal permits, and consult with persons from other town boards, committees and administration.

During the past year we granted thirty six variances, approved nineteen farm animal permits, supported three Warrant articles, granted four extensions and signed one hundred (sixty three annual, thirty two Oyster Fest and five temporary) food permits.

The Board of Health continues to lead by example in the protection of our water supply with the implementation of Advanced Onsite Septic Systems. These systems, often known as Innovative/Alternative (I/A) systems, treat waste water before it is released into the soil. These systems are highly effective but require ongoing maintenance and monitoring to assure their continued performance. The Health Office, in cooperation with the Barnstable County Department of Health and Environment, verifies the maintenance and performance of these systems.

In the past, the Board along with two other members of the community, had been functioning as the Long Term Waste Water Management Committee. Since this Committee is now well established, the Board voted to formally separate from the Committee.

In recent years the Board has received fewer requests for variances. Consequently we will meet on the second Wednesday of the month and reserve the fourth Wednesday for matters of a timely nature.

We wish to thank our Health Agent Hillary Greenberg and her able staff for their invaluable guidance and support. We could not function without them.

Respectfully submitted,

Richard Willecke, Chair
Lezli Rowell, Vice Chair
Kenneth Granlund Jr.
Alexander Hay
John O'Hara

HERRING RIVER RESTORATION COMMITTEE

The Herring River Restoration Committee is overseeing the development of an Environmental Impact Statement/Report (EIS/EIR) in order to restore tidal flow to the river. During 2010, the Herring River Restoration Committee has undertaken several key steps in the EIS/EIR process, including:

- Refining the Project Purpose and Need Statement
- Developing a range of Project Alternatives (i.e. different approaches to achieving restoration goals)
- Developing scopes of work and consultant contracts for key background analyses, such as:
 - Cultural Resources Analysis (Section 106, Phase 1A Study)
 - Refined Hydrodynamic Modeling and Preliminary Sediment Transport Analysis
 - An Analysis of the Mill Creek Basin (including the feasibility of diking)
 - A Systematic Inventory of Low-lying Private Properties

The Committee has worked with the Friends of Herring River to provide public information and outreach about the project through public meetings, publications and briefings for local, state and federal officials.

The Committee has also worked with the Chequessett Yacht and Country Club to explore ways to mitigate potential impacts to its golf course including golf course filling and reconfiguration.

The Committee also meets quarterly with the Technical Working Group, established under the 2008 MEPA Certificate to identify and address environmental management and permitting issues.

We anticipate that the Draft EIS/EIR will be available for public review in 2011. For details, please write to Friends of Herring River, PO Box 496, Wellfleet, MA 02667 or email info@friendsofherringriver.org.

Respectfully submitted,

Gary Joseph, Chair
Herring River Restoration Committee

HERRING WARDEN

I want to thank the many people involved in making 2010 a wonderful year of collaborative events. Barbara Dugan, Tim Smith, Dave Creary from the NPS, Colleen Flannigan from Americorps and Bob Burns from Harwich High School. All were involved with at least 1 of the 2 all day field projects with student groups that included lessons on the water and soil science of our river and marshland and life history of the River Herring and how it intertwines with the local food web. See more at friendsofherringriver.org.

A special thanks to the Friends of Herring River (FOHR) for their continuous outreach to keep the public informed with newsletters throughout the year. And for their efforts with the second annual fish count organized thru FOHR with Dr. Joann Muramoto of the Association to Preserve Cape Cod (APCC). An estimated 11,500 adult fish migrated to the ponds to spawn, this number is down from last year's count of 32,000. Data from the first 2 years indicate a high possibility that more fish may be migrating past the 7 pm stop time of 2010 data collection. The 2011 count will include extended evening hours to further research these findings.

The most recent peer reviewed scientific research from the Division of Marine Fisheries (DMF) shows a low survival rate of the Young Of The Year (YOY) which could be largely responsible for the dramatic stock decline of river herring in the past decade. Among other issues the water quality in which the fry live the first year of their life is vital. They sometimes live their first year in the local marsh or embayment. In the upcoming year of 2011, in addition to the fish migration count a fry immigration count will be considered. These events go from late August through December. Further study and understanding of the fry's first year of their life cycle and the water quality they live in will be a high priority.

Respectfully submitted,

Jeff Hughes
Wellfleet Herring Warden

MARINA ADVISORY COMMITTEE

Once again, the Marina Advisory Committee had a busy year. Since December 2008, after a charge by the Selectmen, the committee has been very busy working to revise the Rules and Regulations for the Harbor. With the help of Mike Flanagan, the final draft is now ready for the Board of Selectmen's approval. This final draft was reviewed by Town Counsel and the committee made changes based on Town Counsel's Recommendations.

Again this year, the Marina Advisory Committee strongly supported the recommendation in the DOR report that we have an Assistant Harbormaster.

Another topic of discussion has been the Enterprise Fund. This fund supports the Marina and it needs, salaries, equipment, etc. Its revenues are used to operate the Marina.

Last, but not least, our Marina fee schedule has been studied and a recommendation has been forwarded to the Board of Selectmen for approval for the 2011 season.

Thanks are extended to members of the Marina Advisory Committee for their efforts throughout the year. A special thanks to Ned Hitchcock who was very instrumental in editing the New Rules and Regulations.

Sincere thanks are also extended to our Harbormaster and his entire staff for another successful boating season in Wellfleet.

We also thank the public, residents and non-residents, for their continuing support of our Harbor and its activities.

Respectfully submitted,

Bob Gross, Chairman
Marina Advisory Committee

COMPREHENSIVE WASTEWATER PLANNING COMMITTEE

In 2008 the Board of Selectmen appointed a Comprehensive Wastewater Planning Committee (CWPC) to help identify the most cost effective and environmentally sound solution for Wellfleet's wastewater needs and to meet pending MA DEP nitrogen discharge limits. In 2010, the Town was approved to receive a low interest loan, from the State Revolving Fund, to develop and implement a comprehensive wastewater management plan and at the Annual Town Meeting April 26, 2010 the voters approved an expenditure of \$500,000 for this purpose.

In May and June as a proactive step to increase water quality thru better functioning septic systems, the CWPC began work on a public education effort on the impact of septic systems on our waterways. The Committee received a \$5,000 grant from SPAT to develop a "Septic Best Practices Guide" which was published in September and will be distributed in public places.

Part of the SPAT grant was to increase oyster shell recycling to increase oyster population in the Harbor. Oysters can directly improve water quality by filtering up to 50 gallons per day and have among the lowest cost per pound of nitrogen removed. CWPC formed an Oyster recycling subcommittee to augment what NOAA and the Town are already doing at Oysterfest, which this year collected 4.2 tons of shell for recycling.

In August, the Board of Selectmen formally moved to alter the committee structure to permit more at large membership and reduce the number of Board of Health representatives and the Committee moved forward to develop an RFP for a project manager for the Town's comprehensive plan. The Wellfleet CWPC RFP was designed to ensure that the Town is proactive, has its own data, independent of MEP's data, and will have a more robust sampling method to ensure better problem identification, if areas of concern are identified. The RFP required the project manager's team to have estuary recovery and natural remediation expertise to insure these tools are at the disposal of the Town. The Town received 8 outstanding proposals and ultimately awarded the contract to Environmental Partners, whose team includes noted estuary scientists John Teal and Susan Peterson, Normandeau Associates, CLF Ventures and Charles F. McLane III.

These initial actions have set the Town on course to continually improve water quality, along with shellfish, finfish, turtle, eel, shrimp, snail, crab and other populations that are essential for increasing commercial and recreational fishing stocks in Wellfleet Harbor and Cape Cod Bay, while also assuring DEP compliance.

In December, the Committee, in cooperation with the Shellfish Advisory Committee, Natural Resources Advisory Board and Shellfish Department, and after approval by the Board of Selectmen, applied for a grant from the Massachusetts Bays Program. The grant request of \$40,000, if awarded, would double the Shellfish Department's cultching program which increases the oyster population. It would also install monitoring wells, that could be used permanently for ongoing water quality monitoring. Some of the potential benefits include:

Addition to oyster population
18,539,136
Additional gallons per day harbor filtration
926,956,800
Daily wastewater generation (gal), Wellfleet Summer Peak
2,300,000
Potential Increase in Commercial Harvest Value
\$9,269,568

Since April, the committee has also received valuable input at public meetings from the Cape Cod Commission, Massachusetts Department of Environmental Protection, Shellfish Department, Shellfish Advisory Committee, Town Administrator, Town Health and Conservation Agents and the general public. The committee plans significant public outreach and on-going coordination with: Friends of the Herring River, Herring Warden, Audubon, Shellfish Advisory Committee, Shellfish Constable, Conservation Committee, Planning Board, Harbormaster, Health Department, Board of Selectmen, Natural Resources Advisory Board, Economic Development Committee, and Wellfleet SPAT.

A major Committee focus will continue to be leveraging funds appropriated by Town Meeting for these purposes to draw outside agency funding to insure the lowest possible impact to taxpayers. This list of outside agencies identified includes, USEPA, USDA, NOAA, National Marine Fisheries, MADEP, Conservation Law Foundation, Cape Cod Commission, Mass Division of Marine Fisheries, Executive Office of Environmental Affairs, among others.

Respectfully submitted,

CWMPC
Alexander Hay, Chair
Lezli Rowell
Curt Felix
Ned Hitchcock
Robert Larson

SHELLFISH ADVISORY BOARD

The Shellfish Advisory Board was voted into existence by Town Meeting in 1965. We consist of seven regular members and two associates or alternates. We are appointed by the Selectboard and are charged by Town Meeting with making “a study of existing shellfish conditions and to advise relative to any plan for [the] future improvement and development of the [shellfishing] industry”.

We met thirteen times in 2010. We dedicated many of our sessions to the continued revision of Wellfleet’s Shellfishing Regulations and Policies. In April we hosted a long, in-depth presentation on shellfish diseases and parasites and the changing shellfish habitat conditions in Wellfleet harbor, given by leading scientists and activists in the field, some of whom have been conducting tests in the fishery for many years. The meeting as well attended by the shellfishing community.

We researched, discussed, drafted and delivered statements on various shellfish related issues including wastewater management, the decline of the Menhaden fishery, horseshoe crabs, bamboo worms, the recycling of shells from the Oyster Fest and, at the request of the Selectboard, weighed in on revisions to the Marina and Beach Regulations.

We met with representatives of other municipal groups, including the Wastewater Planning Committee and the Citizens’ Economic Development Committee. Two of our members are also appointed to other committees with overlapping concerns thus providing us with an effective, ongoing liaison: Joel Fox serves on the Marina Advisory Committee and John Duane is on the Natural Resources Advisory Board.

In April we organized the annual Beach Cleanup, in cooperation with the National Seashore and the Audubon Society.

Respectfully submitted,

Barbara Austin, Chair
Barbara Brennessel
John Duane
Joel Fox
James O’Connell
Helen Miranda Wilson

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SHELLFISH DEPARTMENT

As January 2010 began, we were in the middle of a moderately cold winter. A few bad winter storms brought snowfall and heavy winds which hampered shellfishing on a few occasions, however, it certainly wasn't one of our worst winters in recent years. Fishermen were able to pretty much work through the entire winter. As usual, oysters were the main focus for both draggers and handpickers. The draggers also targeted bay scallops and although it wasn't a banner year they were able to have moderate success.

For the first time in years, spring arrived early, and fishermen were able to work non stop. In June, the Shellfish Department received 300,000 quahog seed and purchased an additional 300,000 which were raised on the town bed and will be distributed in the next few years throughout the harbor. Also, the early arrival of spring warmed up the water and our oysters spawned early and often.

The Department also sold its two boats and was able to purchase a newer boat which will better service the department. Our cultch program continues to be a great success and we are looking into some grants which would possibly allow us to double the amount of cultch in the future. Additionally, at this year's Oysterfest all oyster shells were recycled and dumped into our cultch to be distributed next year throughout the harbor.

The Shellfish Department would also like to thank everyone who assisted us throughout the year especially the D.P.W Hopefully 2011 will bless us with another productive year on the Wellfleet flats!

Respectfully submitted,

Andy Koch
Shellfish Constable



BEACH PROGRAM

The summer of 2010 enjoyed spectacular weather. The Staff had no “rain days” off this year and the revenue was impressive. The total revenue for the Beach Program, including both stickers and daily pay beaches and Gull Pond Rack rentals was \$735, 056. The season began one week later in June due to financial constraints. There were no “breaks” at any of the four ocean beaches and our surfer population fell accordingly. People enjoyed the new dog regulations allowing dogs at all times on the bayside beaches although there were complaints about the dogs and about the failure of people to clean up after the dogs. This is an ongoing issue and everyone concerned is working on it. Beach fires were patrolled by the Wellfleet Police Department and there will be continued oversight in the summer of 2011.

Respectfully submitted,

Suzanne Grout Thomas
Beach Administrator

BUILDING NEEDS AND ASSESSMENT COMMITTEE

Information for scheduling and budgeting preventive and remedial maintenance needs of municipal buildings has been computerized, using software acquired earlier in the year. It remains for the Selectmen, the Finance Committee, and the Town Administrator to convert this information into realistic and pro-active capital improvement plans and the Committee urges them to do so.

Acting on a motion passed by the Selectmen on October 26, 2010 to develop affordable short and long-term solutions for the Marina area buildings and sanitary facilities, in November the Committee began working with the Assistant Town Administrator, the Beach Administrator, the Building Inspector, the Harbormaster, the Health Agent, the Recreation Director and the Shellfish Constable to fulfill that mission.

The Committee expects to have recommendations for short-term solutions ready for the 2011 Annual Town Meeting. Long-term solutions will be ready for the 2012 Annual Town Meeting after a series of public hearings has been conducted.

Respectfully submitted,

Hugh L. Guilderson, Chair
Sean Donoghue, Adam Levinson, Ron Zeffiro

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) forwarded one community housing project and two historic preservation projects to Annual Town Meeting, April 28, 2010. Voters approved funds contributing to construction of a new Habitat for Humanity house and the restoration of Pond Hill School and the Modernist Hatch Cottage.

The Habitat for Humanity house at 10 Atwood Avenue received a \$25,000 contribution from Community Preservation Act funds. The South Wellfleet Neighborhood Association and Union was granted \$250,000 for the building at 65 Old Paine Hollow Rd., and the Cape Cod Modern House Trust received \$100,000 for the restoration of the Hatch Cottage at 309 Bound Brook Way

Senate Bill 90, “An Act to Sustain Community Preservation,” aimed at ensuring 75% matches from the state and providing greater flexibility for recreation projects stalled at the legislature; however, Wellfleet received \$156,669, a better match than anticipated in the three rounds of distribution of CPA funds from the state.

The annual needs assessment lists for Historic Preservation, Community Housing, Open Space and Recreation were presented at a televised public hearing held September 28, 2009, during a Selectmen’s meeting.

Mary Rogers, the CPC Coordinator, continues to be our liaison with the Administration.. She works with applicants, prepares the grant agreements and maintains CPC records.

In July Janet Reinhart replaced Barbara E. Gray as representative from the Planning Board. Deirdre Poole in January and Robert McCaffery in October became Recreation representatives with one shared vote. Membership on the committee now consists of Terry Gips, Janet Reinhart, Peter Hall, John Ketchum, Robert McCaffery, Elaine McIlroy, Janis Plaue, Deirdre Poole, Marcia Seeler and Judy Taylor.

Respectfully submitted,

Peter Hall, Chair
Mary Rogers, CPC Coordinator

DEPARTMENT OF PUBLIC WORKS

The largest project in Wellfleet in 2010 was the construction of the new municipal water system. The water tower was constructed, well fields and water mains are in place and operational. Electronics and monitoring devices are in working order and the system has been certified by the state to provide drinking water to residents. The Board of Water Commissioners is now accepting applications for property owners to hook up to the system.

With the assistance of Cape Light Compact and Rise Engineering, new insulation was installed at Town Hall, the Police Station and the Elementary School. The same program provided the installation of new basement windows at Town Hall. All of this energy saving work was completed with no cost to the town.

New storage areas have been built and situated at the Transfer Station for collection and transfer of materials such as stone, road repair materials, compost and scrap metal. We continue to pursue and advocate for higher recycling rates at the Transfer Station. The sale of Earth Machine compost bins has proven to be a popular program and is very helpful in reducing amounts of household waste.

All the ocean beaches were impacted with erosion during spring storms, requiring machinery and manpower to rebuild walking pathways from parking lots to the beaches. Cahoon Hollow's erosion was so significant and the dune so steep that a "switchback" was required in order to be accessible. DPW plays a significant role in preparing the beaches for our summer visitor's use. We build and paint lifeguard chairs and bicycle racks, paint and repair restrooms, build and install floats at Long Pond and Gull Pond, paint traffic lines in all the parking lots, install and repair fencing as needed, provide mutt-mitt signs and dispensers, make and install all informational signs.

The town's sign making machine enables us to create new and modern signs as needed by other town departments and entities, such as conservation areas, marina directional signs, community garden sign as well as lettering of town vehicles.

DPW assists the Shellfish department each year with their cultch program, stockpiling the shells, loading and transporting them to the pier to be transferred to the shellfish barge. We remove the spreader from the barge and transport it to the DPW facility to be stored and winterized. We also annually provide a trash container for the clean-up of the shellfish grants and bayside beaches.

Several new memorial benches were donated and installed at Mayo Beach parking area. Residents purchase the bench and memorial plaque, and the DPW assembles and installs the benches, providing visitors with a resting place to view our lovely harbor area.

Wellfleet's holiday celebrations involve a lot of DPW time and equipment, from setting up chairs, PA system and the podium for Memorial Day services on Town Hall's front lawn, to the 4th of July parade and road race which involves placement of traffic barriers,

the judge’s reviewing stand on Town Hall lawn, sweeping of roads along the race route, clean-up of streets and parking lots after the holiday. Oysterfest requires hours of installing “No Parking” signs, moving picnic tables and benches, providing potable water and traffic barriers, and a generator for power. Post event clean-up is also substantial, requiring sweeping of streets and parking lots and disassembling and storing all the equipment that belongs to the Town. In December, DPW installs wreaths along Main Street and holiday lighting of Town Hall and the trees out front.

This report provides a bit of insight into the many services the Department of Public Works provides to the Town, for the maintenance of the municipal infrastructure and the many recreational areas that provide enjoyment to everyone who lives and visits here. We are always open to suggestions and improvements; we welcome comments and input from the public.

Thank you to everyone for your assistance and support of this department, and to the employees who accomplish this work throughout the year.

Respectfully submitted,

Mark Vincent
DPW Director



HARBORMASTER/WHARFINGER

The one thing that can be said for the 2010 season at the Marina was that the weather was a Chamber of Commerce's dream, as we saw an unusual spring with many warm and pleasant days and a summer season that many have said was unmatched. The summer of 2010 saw day after day of sunshine and good boating days and despite the ailing economy, the Marina held its own, seeing increases in most of the revenue sources. Despite our ongoing payoff of the debt service for our recent renovation project and paving, the Enterprise Fund still remains in good financial straits.

This year we implemented our new Campground software program which allows us to monitor all slips and moorings electronically and to do all money transactions with a point of sale program. As is the case with most new systems, it took us awhile to work out the kinks and get everyone up to speed on the system, but it was well worth it as it has made our work at the Marina a bit easier.

The Marina Department has continued to work towards its next dredging project as it becomes more and more apparent that our channels once again need to be dredged. It is hard to believe that it has been nine years since our last dredge project which was completed in 2001. We have met, and continue to work with the Army Corp of Engineers, DEP and DCR Waterways regarding our next project. We have received a grant from DCR Waterways to do a study on the Diamondback Terrapin which will monitor their movement throughout the seasons. The endangered terrapin could be a stumbling block to any future dredging, but hopefully this study will remove any obstacles and clear the way for Wellfleet Harbor's future dredging needs. We have also enlisted Bourne Consulting Engineers to do a Dredging Feasibility Study to address these future needs, and to put forward a dredging maintenance program that will address the many dredging issues including jetty and groin maintenance and beach nourishment programs. Toward the end of May, the Marina played host to an oil spill drill sponsored by Nuka Research and Planning Group, LLC. This drill was attended by the Fire Departments, Natural Resource Department, Shellfish Department, and Harbormaster Departments from the Towns of Eastham, Wellfleet and Truro as well as members of the USCG, CCNS, DEP and other stakeholder groups. The drill involved using the Cape and Islands GRP (Geographic Response Plan), ICS (Incident Command Systems), and the deployment of 1,000 feet of oil containment boom in Wellfleet Harbor. It familiarized all those involved with the use of a Unified Command as well as the IAP (Incident Action Plans) forms and paperwork that would be involved in an incident of this nature. It was very good practice for boom deployment as many of the methods and techniques used could be scrutinized and refined.

2010 saw the loss of several friends of the Marina in the passing of Henry Seidel, Richard Crockett, David Crockett, Mary Ministeri, General Kenneth North, Bill Birenbaum and Robert Young. May they rest in peace.

Respectfully submitted,

Michael Flanagan, Harbormaster

HOUSING AUTHORITY

The Housing Now program, utilizing funds from a Community Preservation grant, has continued to provide rental assistance and a loan program for renters, helping twelve families this year. The need continues and increases as the economy creeps along in this recession. Several new applications were being considered at the end of the year.

A three bedroom affordable home was built in Wellfleet by Habitat for Humanity of Cape Cod. A dedication was held on December 12, 2010. Generous financial donors and volunteers from Wellfleet and many other Cape towns worked with Habitat over the course of eight months to build the house. A lottery was held and a three generation family from Wellfleet now has a secure home.

The “Got Housing” outreach program sponsored a song contest, challenging people to write a song that addressed the issue of affordable housing. Wonderful songs were submitted and the entries were performed to a rapt audience in a concert at the Wellfleet Library. A CD of the songs was made and copies are available for a small donation. The concert was recorded and the live performance CD was given to WOMR-FM for airplay and is also available to borrow at the library.

The town applied for a Community Development Block Grant for the Gull Pond Road project, which will create five affordable homes. We are hopeful that Wellfleet will be awarded this grant funding so that the project will be able to break ground in 2011. Planning also continues for a self help style homebuilding project for several homes on land given to the Housing Authority off Old Lond Pond Road.

The Paine Hollow Project, which will create seven affordable rentals, is about to prepare the application for a Comprehensive Permit which will begin the process for development after a long legal delay which has been clarified.

The Housing Authority is proceeding with site development plans for seven affordable rental units on land off Rt. 6. Until plans are completed and funding assured, the Authority has engaged the Orleans Housing Authority to manage the rental of the existing cottage on the property. A lottery was held for this affordable two bedroom rental and we are happy to report there is now a local family housed in this cozy location.

The Planning Board has worked diligently with the WHA and the Local Housing Partnership on drafting an affordable housing by-law that addresses Wellfleet’s unique situation and needs. The goal is to have it ready for the 2011 Annual Town Meeting.

Respectfully submitted,

Elaine LaChapelle, Co-chair
Elaine McIlroy, Co-chair
Mary Fontenarosa

Harry Peabody
Judy P. Taylor

LOCAL HOUSING PARTNERSHIP

The Local Housing Partnership, established by the Board of Selectmen, contains representatives of town boards as well as members from the community at large. Its purpose is to bring together many different groups in Town to support community housing. The Partnership designates a representative to the Community Preservation Committee. We work closely with the Wellfleet Housing Authority to do educational outreach on housing issues. This year we co-sponsored a song writing contest focusing attention on the importance of housing opportunities for families. We participated in Oysterfest, helping to raise money for the Affordable Housing Trust Fund for the Town of Wellfleet. We are also involved in efforts by the Wellfleet Housing Authority and the Planning Board to craft new by-laws to encourage the creation of affordable units. Our members volunteered many hours of their time to help Habitat for Humanity of Cape Cod build a house for a Wellfleet family. This fall with staff support from Rex Peterson, assistant town Manager, an enlarged Partnership took on a new challenge. Our goal is to find a way to create 20 affordable homes in the next 20 years! We're looking for your support to help us meet this goal. We encourage all members of the community who are interested in affordable housing to become members of the Partnership. We wish to thank Barbara Gray for her years as Planning Board representative to the Partnership, and her continuing commitment to affordable housing.

Respectfully submitted,

Local Housing Partnership Members:

Cynthia Hope
Stephen Durkee
Janet Reinhart
Mary Fontenarosa
Judy Taylor
Peter Watts
Thomas Reinhart
Harry Peabody
Gary Sorokin
Kathleen Nagle
Paul Cullity
Sandra Wonders
Barbara Knapp

RECREATION DEPARTMENT

2010 was another busy year for the Recreation Department. The big news this year was the grand opening of the Jan Rutz memorial bandstand at the end of the town pier. The bandstand was christened with much fanfare over the Fourth of July weekend with many people helping celebrate and thank the Rutz family. Music was provided by family members from the band "The Cutouts". The bandstand is a beautiful complement to the town pier and will enable many festive events to occur at this beautiful location. Thank you to Charlie Rutz and the Rutz family for this generous donation. The Baker's Field Recreation Center gets more use every year, with the field being used constantly from spring until winter for everything from softball, soccer and baseball to bocce and flag football. This year an organized ultimate Frisbee club used the field on a regular basis. That does not even include the varied activities of the morning recreation program. The Summer Recreation Program was also able to offer surfing lessons for the first time thanks to the generosity of Sick Day Surf Shop.

Wellfleet native Olaf Valli owner of Sick Day, offered weekly lessons instructed by his experienced staff on a weekly basis, free of charge to the hometown kids, thank you Olaf. The summer of 2010 also featured 15 concerts at the Mayo Beach Tent, with Wellfleet's own Jeff Clayton and Pan-Neubean Steel band as a talented addition to the lineup. The Concert series is quite eclectic featuring everything from country music to reggae to big band to jazz; there is truly something for everyone. Other new activities/ programs for 2010 included: A weekly adult basketball league, Ski/snowboarding day trip to Waterville Valley, NH, and expanded opportunities for Wellfleet residents at Willy's gym for discount rates through the Wellfleet Recreation Department.

Other activities included:

- 9 Square Dances at newly constructed bandstand.
- Shakespeare under the tent every Monday night, a huge hit, 75-100 attending each performance.
- Baker's Field Morning Recreation Program: Six Weeks, July 5-August 13, average attendance 85 children per day ages 5-14,
- Gull Pond Swimming Program: Six week program July 5 - August 13, Red Cross instruction. This year featured a swim meet against Eastham Recreation.
- 37th Annual Wellfleet Road Race, July 4, 2010, 400 adult runners and 100 children.
- Art Classes: Local Artist Neal Nichols offered beginning and intermediate drawing and perspective classes every afternoon at the Baker's Field Tent. 30 students took advantage of this unique experience during the summer of 2007
- Summer Basketball League and Tournament: Twelve teams from High School thru Adult participated in the summer basketball league, culminating in the cookout and championships held at the newly resurfaced Mayo Beach Courts.

- Adult Yoga Classes at Mayo Beach every Thursday 7:00
- Challenger British Soccer Camp was held from August 13-17, with thirty children ages 6-16 participating.
- Boogie on the Bay, musical, craft, art and food festival, in conjunction with Friends of Wellfleet Recreation.
- Oyster Festival Road Race and Tennis Round Robin
- Open Gym Basketball for high school and adults!

The Recreational Winter Basketball Leagues for grades 3-Adult and the instructional league for grades K-2 are also thriving. Spring baseball/softball had a very successful season with no rainouts!

The skateboard park continues to be very well used all year long. This year's competition was superb.

The Wellfleet Recreation Department would like to thank all the coaches/volunteers that give so generously of their time to the youth of our community and to the residents of Wellfleet for generously supporting recreational opportunities for all citizens!

Respectfully Submitted,

Rebecca Rosenberg
Wellfleet Recreation Director



RECYCLING COMMISSION

In 2010 the Wellfleet Recycling Commission received assistance from the Massachusetts Department of Environmental Protection (MassDEP)

1. In-Kind technical assistance: Edith DeMello, Planner (MassDEP Southeast Region). DeMello delivered a formal outreach plan for Wellfleet to increase its recycling rate (currently at 33%).
2. Roll-off container grant (\$4,000) for recycling bulky rigid plastics (e.g. plastics numbered 1 through 5 & 7 including spackle buckets, toys, lawn chairs, etc.).
3. Education Materials grant (\$2,500) for brochures, posters, signs.

SPECIAL THANKS

- To Becky Rosenberg, Recreation Director and Michael Flanagan, Harbormaster; and our Wellfleet business sponsors Chez Sven, Friends of Our Recreation, Kathleen Nagle Realtor/Kinlin Grover, Mac's Seafood, and the Wellfleet Chamber of Commerce for supporting recycling at the Marina and Baker's Field.
- The Swap Shop roof was re-shingled with the help of George Shafnacker, David Price, Mark Tremblay, Gordon Fawkes, and Mid-Cape Home Centers.
- To Susan Horowitz and Douglas Winkworth, and all who volunteer their time to keep up the Swap Shop.
- Hearty congratulations to SPAT for recycling a record 4.2 tons of shells at their 10th annual OysterFest event in October.
- Thanks as always to the Department of Public Works and Transfer Station/Recycling Center staff, the Health and Conservation Department, and the Town Administrator.

NEW in 2010

- Wire bins for recyclable bottles and cans at the Marina and Baker's Field. The bins are made in Massachusetts by Mass-Corr.
- Recycling of plastic water bottles at the July 4th Wellfleet Road Race made possible by Friends of Our Recreation volunteers and Nauset Disposal.
- Rain Barrel sale
- Sack the Bag' sale on the Town Hall lawn (reusable back-to-school supplies, shopping bags, and tableware)
- 'BigBelly Solar' solar-powered trash compactor fundraising effort begins
- Voluntary Carry-in, Carry-out designation for Mayo Beach
- Main Street Recycling Questionnaire – members asked area businesses about their recycling rates, packaging, take-

- away containers, composting, and plastic bag use.
- ‘Green’ link to webpage with environmentally-friendly ideas on the Discover Wellfleet web site
- The Commission assisted AmeriCorps volunteer Dan Fister, in revamping the Recycling and Super Recyclers webpages on the Town’s website www.wellfleet-ma.gov

(As of December 2010 the Recycling Commission has raised \$337)

ONGOING PROGRAMS

- Eco-Expo (3rd annual) May 2011: A day to learn about recycling, composting, conservation, and local ‘green’ businesses
- ‘Earth Machine’ composters sold at the Transfer Station/ Recycling Center
- Compost and mulch available to residents

PLANS FOR 2011

- New signs at the Recycling Center that will mark each recycling ‘station’
- Procure Big Belly solar-powered trash compactors for the Main Street and the Marina
- Launch a bottles & cans recycling effort at the ocean beaches
- Bring the voluntary Carry-in Carry-out message to the ocean beaches: ‘PLEASE SAVE TOWN RESOURCES: Carry-In, Carry-Out Your Refuse’
- Explore Pay As You Throw and Single Stream options for raising Wellfleet’s recycling rate

Did you know? Wellfleet’s Swap Shop will turn 20 years-old in 2012!

Respectfully submitted

Lydia Vivante, Chair

Wellfleet Recycling Commission members:

Elsbeth Hay, Jaya Karlson, Carole McAuliffe, Cate Myers (Secretary/Treasurer), Andrea Pluhar (Vice-Chair), Jefferson Thomas, Lydia Vivante (Chair)

WELLFLEET PUBLIC LIBRARY

The library had another five star year, once again receiving the highest rating in the *LJ Index of Public Library Service* which rated 7,407 public libraries and gave stars to 258. The ratings are based on **patron visits, circulation, program attendance and public internet computer use**. With the financial support received from the Town, the Friends and donations to the library and with the dedicated work of the staff and our volunteers, we hope to provide year after year of five star service to the community. See the full report at: <http://www.libraryjournal.com>

A new Information Commons computer and reference area was created with funding from the Friends of the Wellfleet Libraries and library trust funds. The beautiful new tables and shelves were built locally by Jeff Pozgay. Throughout the library there are now 21 computers available for public use and our wireless service was upgraded. A skilled volunteer, Coralee Whitcomb, taught several computer classes and is also available four hours a week for one-on-one computer help.

Toddler Town, our popular Friday play space for birth to 3 children and families funded by the Mass. Education Dept, added three Saturday sessions during the winter with additional funding provided by the Friends. Many working parents requested that we set up Toddler Town on Saturdays when possible. The library received a grant from the Wellfleet Cultural Council and funding from the Friends to offer two Dynamics of Color workshops with Ati Gropius Johansen. These four session workshops gave 40 people the opportunity to work with a legendary teacher of color theory.

A new music downloading service called Freegal is available on our website. Freegal offers library users access to songs from Sony Music’s catalog of artists. Wellfleet Library card holders can download five Sony Music tracks in the MP3 format each week. The library membership, funded by the Friends of the Wellfleet Libraries, underwrites the purchase so it is free to the patron. We also now loan a Kindle and plan to acquire other ebook readers to circulate.

Circulation of materials continued to increase. FY10 circulation was 120,000 compared with 113,000 for FY09

Statistics

Circulation	Adult/YA	Children	Total
Books	55,423	16,487	71,910
Periodicals	655	53	708
Audio	9,600	512	10,112
Video	33,896	2,301	36,197
Ebooks, CD-Roms & downloadables	722	48	770
Miscellaneous	523	112	<u>635</u>
TOTAL FY10			120,332

Interlibrary Loan:

Received from other libraries: 13,522

Provided to other libraries: 21,633

Attendance in Library: 88,292

Reference Transactions: 5,855

Children's Programs: 489

Attendance at programs: 10,758

Adult Programs: 257

Attendance at programs 10,280

YA Programs 32

Attendance at programs 260

Meeting room uses (MR & CR): 1,032

Registered borrowers

Wellfleet residents: 2,490

Massachusetts residents 2,951

Out of State residents 4,876

Respectfully submitted,

Elaine McIlroy
Library Director



TRUSTEES OF THE WELLFLEET PUBLIC LIBRARY

With a five-star rating for the 3rd consecutive year, the Wellfleet Library continues its outstanding record of patron services. The rating is a validation of the mission statement of the Wellfleet Library's Long Range Plan 2008-2012: *The library staff, volunteers, Trustees, and Friends welcome the community and strive to create a friendly, comfortable and helpful environment where all can enjoy and profit from their time at the library.*

Wellfleet is indeed fortunate in its fine library staff whose combined years of service equal 107 years. Starting in 1981, Library Director, Elaine McIlroy, with vision and superlative leadership, has shaped the library into what it is today. In March 2011, Ms. McIlroy will have completed 30 years of service at the Wellfleet Library. The rest of this excellent team are: Betsy Williams with 31 years of service; Susan Quigley - 21 years, Naomi Robbins - 11 years, Martha Gordon - 5 years, Margaret McClellan - 5 years, and Joyce Tibbetts - 5 years. These are the people who make the library work for all who come through the doors, for children, teens, and adults, Wellfleet residents and summer visitors.

Our library volunteers work on a variety of tasks that further the mission of the library. They lead seminars, repair damaged books, offer computer instruction, record new patrons' information, assist in the video studio, landscape the front gardens, keep the piano tuned, tell children's stories, and shelve books to mention just a few of their important contributions to the vitality of the library.

The Board of the Friends of the Wellfleet Libraries has succeeded in breaking records this year with their summer book sales. The year round in-library book sale has been very successful in its first year. The programs and seminars sponsored by the Friends enlighten and entertain. Large audiences attest to the popularity of all their programs; especially beloved are the Favorite Poems program and the Tea and Music concerts.

The Library Trust Funds and the generosity of the Friends make it possible for the Library to bridge the gap between town appropriations for the library and the funding requirements of the state for library materials. This year the Board of Trustees has used approximately \$25,000 from Library Trust Funds to meet the state requirements. Through December 1, The Friends of the Library have provided \$36,000 to augment youth and adult services and to enrich the library's collection of books, periodicals, music and video media, and online databases.

The Wellfleet Library is a true Wellfleet asset.

Respectfully submitted,

Reatha Ciotti, Chair
Wellfleet Library Board of Trustees

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Assembly of Delegates

Cape Cod Regional Government (known as Barnstable County)
First District Courthouse, Route 6A
Barnstable, MA 02630

Fiscal Year 2010 Report

The Assembly of Delegates is the legislative branch of County government. Each town that in Barnstable County is duly represented on the Assembly of Delegates with Delegates elected by the voters in each of the municipalities where they reside for two-year terms.

On Tuesday, November 4, 2008, fifteen Delegates were elected to serve during the Assembly of Delegates' eleventh session. On January 7, 2009 the Delegates were sworn in by County Clerk, Scott Nickerson. Ronald Bergstrom (Chatham) was elected Speaker and Thomas Keyes (Sandwich) was elected Deputy Speaker.

The legislative powers of the County are vested in the Assembly of Delegates, and except as provided in the Barnstable County Home Rule Charter, the acts of the Assembly of Delegates are required to be by ordinance.

The Assembly of Delegates holds regular meetings on the first and third Wednesday of each month at 4:00 p.m. in the Chamber of the Assembly of Delegates, First District Courthouse, Barnstable, MA. A Delegate's vote is a weighted vote based on the 2000 U. S. Decennial Census with Barnstable having the largest vote of 21.52% and Truro having the smallest vote of 0.94%.

During fiscal year 2010, the Assembly of Delegates reviewed and adopted, with an amendment, the Board of County Commissioner's proposed budget for fiscal year 2011. After receipt of the FY2011 proposed budget, standing committees of the Assembly met with department managers and discussed the goals and accomplishments in each department.

Recommendations from the Standing Committee on Finance to the Assembly of Delegates were based, in part, on information received at the public hearing. It was also based on information gathered in committee and received from other standing committees.

At the regular meeting of the Assembly of Delegates on May 19th the Council of Churches Overnight of Hospitality Case Management made the Delegates aware of their shortfall in funding this program. It was moved, Seconded and voted to amend the budget to fund this shortfall in the amount of \$11,500.

The Assembly of Delegates received the revised Regional Policy Plan (RPP) in the form of a proposed ordinance at its meeting on May 5th. Public hearings were conducted and testimony from the town representatives and the public was duly taken into consideration.

The Assembly of Delegates voted to adopt the proposed ordinance that revised the Regional Policy Plan on May 19th. It also adopted Ordinances to amend the Regional Land Use Vision Map of the Barnstable County Regional Policy Plan to reflect amendments to the Town of Sandwich Land Use Vision Map.

The Assembly of Delegates voted to amend the Code of Cape Cod Commission Regulations of General Application, Chapter A, Enabling Regulation. The purpose of the proposed changes was purely technical amendments to allow developers that wanted to DRI, if an existing DRI still requires a modification process.

The Assembly of Delegates adopted a Resolution that established a Charter Review Committee. At least every five years, the Assembly of Delegates establishes a special committee that is charged with the responsibility of reviewing the Barnstable County Home Rule Charter and the Ordinances of Barnstable County. The Committee consists of members of the Assembly of Delegates, one County Commissioner, members from each of the three regions of Cape Cod, the Lower Cape, Mid Cape and Upper Cape regions, and one at-large member. The Speaker of the Assembly of Delegates asked towns for nominations to the Committee. The Charter Review Committee will begin meeting in the fall of 2009.

On March 3rd the Assembly of Delegates adopted a Resolution that would extend the timeframe for the Charter Review Committee to complete its work to December 31st.

The Charter Review Committee presented Ordinances to amend the Charter and the Assembly adopted the Ordinances on May 19th. The amendments were to amend the Charter regarding legal holidays falling on the first or third Wednesday of the month, regular meeting days of the Assembly of Delegates. To revise and amend the Barnstable County Home Rule Charter in accordance with Section 9-4 of the Barnstable County Home Rule Charter, to change the date for organization to no later than the January 15th. To revise and amend the Barnstable County Home Rule Charter in accordance with Section 9-4 of the Barnstable County Home Rule Charter dealing with Assembly of Delegates Quorum. To revise and amend the Barnstable County Home Rule Charter in accordance with Section 9-4 of the Barnstable County Home Rule Charter by deleting the residency requirement in the Charter for the Administrator. To revise and amend the Barnstable County Home Rule Charter in accordance with Section 9-4 of the Barnstable County Home Rule Charter, by deleting language dealing with the temporary absence of the Administrator. To revise and amend the Barnstable County Home Rule Charter in accordance with Section 9-4 of the Barnstable County Home Rule Charter by deleting Sections 9-7, 9-8, 9A-1, and 9B-1 dealing with personnel issues. To revise and amend the Barnstable County Home Rule Charter in accordance with Section 9-4 of the Barnstable County Home Rule Charter by deleting language dealing with transitional and contingency components of legislation never enacted.

These proposed changes to the Barnstable County Home Rule Charter will be on the ballot for a vote on November 2nd. The ballot question will be “Shall the revisions to the Barnstable County Charter proposed by the Assembly of Delegates be adopted?” The summary of the revisions is also stated in this question.

A complete list of all ordinances and resolutions adopted by the Assembly of Delegates is available upon request.

Delegates serve on various Standing Committees. Each Standing Committee reviews certain components of the proposed County budget. Committees examine department budgets, review new programs, and look at the goals and effectiveness of each program being operated within Barnstable County.

During fiscal year, 2010 there were six Standing Committees and one AD HOC Committee. The Standing Committees were involved with many regional issues. Below is a list of the committees and a brief description of some of the issues that the committees worked on during fiscal year 2010.

The Standing Committee on Finance, in addition to the overwhelming task of reviewing the budget, must look at every major decision rendered by the County that has financial implications. The Committee remains active throughout each year, dealing with the financial issues that face Barnstable County, and with the supplemental appropriations that are required.

The Standing Committee on Natural Resources reviewed the Cape Cod Water Protection Collaborative activities.

The Standing Committee on Economic Affairs was involved in discussions with the Economic Development Council and their involvement with CEDS. A discussion regarding the condition of the economic impact for the Cape was held.

The Standing Committee on Public Services worked on the Regional Policy Plan and on matters relating to the existing buildings within the County complex.

The Standing Committee on Health and Human Services examined human services funding needs in Barnstable County and looked at ways whereby funding could be obtained. It also examined and recommended changes to the Human Rights Commission. The committee spoke with the Director of the Health & Environment about the move to the County Jail Facility and the changes to their lab.

The Standing Committee on Governmental Regulations consists of the Chairs of each standing committee. It reviewed and recommended the adoption of the Regional Policy Plan and associated maps and changes to regulations dealing with Development Agreements. The Committee also recommended the adoption of the Ordinance to establish a District of Critical Planning Concern in the ocean waters off Barnstable County, MA. The Ocean Management Plan defines the area and specifies what uses are allowed in the ocean waters, and it includes a cap of 24 wind turbines.

The Charter Review Committee will review the Barnstable County Home Rule Charter, as amended, and Ordinances of the County, for the purpose of determining if any amendments or revisions are necessary or desirable. The Charter Review Committee

made a report, with recommendations, to the Assembly of Delegates and will continue their work through the rest of the calendar year.

**Eleventh Session of the Assembly of Delegates
2009 – 2010**

<u>Delegates</u>	<u>Town</u>	<u>% Weighted Vote</u>
Richard Anderson	Bourne	8.43%
Ronald Bergstrom	Chatham	2.98%
George D. Bryant	Provincetown	1.54%
Leo Cakounes	Harwich	5.57%
Christopher Kanaga	Orleans	2.85%
Thomas F. Keyes	Sandwich	9.06%
Marcia King	Mashpee	5.83%
Thomas K. Lynch	Barnstable	21.52%
Teresa Martin	Eastham	2.45%
John Ohman	Dennis	7.19%
Paul Pilcher	Wellfleet	1.24%
Anthony Scalese	Brewster	4.54%
Fred Schilpp	Truro	0.94%
Charlotte B. Striebel	Yarmouth	11.16%
Julia C. Taylor	Falmouth	14.70%

Office contact information:

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Fax: (508) 362-6530

E-mail: aofd@barnstablecounty.org

Respectfully submitted,

Staff

Michelle Springer, Acting Clerk

Jennie F. Morey, Assistant to the Clerk

CAPE COD COMMISSION

During 2010 Commission staff assisted the Town of Wellfleet in the following areas:

- Served as technical advisors to the Herring River Restoration Committee, working on restoration of about 1,000 acres of salt marsh in Wellfleet and Truro.
- Participated in a workshop sponsored by the Wellfleet Town Forum concerning issues about the scale of residential development in town, and provided technical assistance to the Wellfleet Planning Board.
- Prepared an inventory of cultural landscapes in the town in concert with the Wellfleet Historical Commission and a graduate student intern.
- Made a \$2,5000 Technical Assistance Program (TAP) award to the Wellfleet Housing Authority for the well drilling to locate a feasible well site on a Housing Authority parcel.
- **District Local Technical Assistance**
With \$7,500 DLTA funds, supported shared economic development services and arts and culture development for the towns of Wellfleet and Eastham.
- **Geographic Information System**
 - Mapped cultural heritage sites.
 - Updated the town's Multi-Hazard Mitigation map.
- **Transportation**
Conducted 10 automatic traffic recorder counts on road segments in Wellfleet.
- **Water Resources**
 - Reviewed the impacts of proposed parking lots in and around the Cape Cod National Seashore.
 - Reviewed development projects for the Wellfleet Housing Authority.
 - Conducted the annual Pond and Lake Stewardship (PALS) freshwater ponds sampling snapshot for one pond.
- **Legal/Regulatory** - DRI reviews ongoing at year end.
 - Herring River Restoration – restoration of about 1,000 acres of salt marsh in the towns of Wellfleet and Truro.

Respectfully submitted,

Roger L. Putnam, Jr.
Wellfleet representative of the Cape Cod Commission

Other

CAPE LIGHT COMPACT

Town of Wellfleet Activities

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

POWER SUPPLY

In 2010, Cape Light Compact (Compact) provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. After hitting their peak in mid-2008, oil, natural gas, electricity, and other energy markets started to decline. This downward trend in prices continued through 2009 and through 2010. The Compact's prices in 2010 were significantly lower than they were in 2008 and 2009. Prices for electricity are expected to remain low through 2011 due to an abundant supply of natural gas, which is the fuel that sets the electricity prices in New England.

As of December 2010, the Compact had 3,450 electric accounts in the Town of Wellfleet on its energy supply.

ENERGY EFFICIENCY

From January to November 2010, rebates and other efficiency incentive programs provided to the Town of Wellfleet by the Compact totaled approximately \$151,731 and brought savings to 177 participants of \$23,663 or about 118,317 kilowatt-hours of energy saved for 2010.

Funding for the energy efficiency programs¹ (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill.

Other Cape Light Compact Efforts Include:

- The Cape Light Compact continues to bring energy education to the Town of Wellfleet through education materials support, and teacher workshops.
- The PV system at the Wellfleet Elementary School as part of the "Solarize

Our Schools” program has generated over 10,167 kWh of electricity since its installation in December 2006 and avoided over 17,548 lbs of CO₂.

- Eleven Low-Income homes were retrofitted for a reduction in energy usage and increased comfort.
- 5 ENERGY STAR® qualified homes were built in the Town of Wellfleet.
- Eleven Wellfleet businesses took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$59,281.84 and realized energy savings of 17,289 kWh.
- The Town of Wellfleet Town Hall, Police Department, and Elementary School also received weatherization and oil-savings measures worth \$7100.00 through the Cape Light Compact Small Commercial and Industrial Enhanced Government Retrofit Program which saved 97.3 MMBtu.

Respectfully submitted,

Wellfleet Representative – Bill Sullivan

Wellfleet Alternate – Kathy Hubby



CULTURAL COUNCIL

The Wellfleet Cultural Council has continued to grow in numbers and to expand our mission and activities. In 2010 we supported sixteen cultural events and participated in the Wellfleet Community Garden’s June 27 Horticulture garden tour and reception.

On June 5th we sponsored a free public reception for current and former grantees, who spoke on the impact a LCC grant had on their projects.

While we were sorry to receive the resignation of Laura Kozak, who served on the council since 2006 and made significant contributions, we are happy to have several new members who also bring great energy and experience: Polli Moryl and Elisabeth Smith. Susan Weegar has reached her six-year term limit on the council and has stepped down as chair, a role she has effectively managed since 2004. Members who continue to serve are Martha Carroll, Tom Cole, Heather Draz, Katie Hickey, Gigi Ledkovsky, Janet Lesniak, Ennie McDonald, Janet Morrissey, and Kim Shkapich (now acting chair). Every member of the committee has great enthusiasm for our mission and is an active and valued participant.

In 2009 we began our fund-raising efforts to supplement the yearly allocation from the Massachusetts Cultural Council (\$3870 for fiscal year 2011). *Hyannis Sound* performed benefit winter concerts in 2009 and 2010. In April, 2010, we presented two performances of dance, theatre and music partnered with *TIDES Dance Company* and *Wellfleet Harbor Actors Theater*. These performances were enthusiastically attended and well received by

the community. The Cultural Council's share of the proceeds was \$1,675.97, which is being used to expand our mission and support additional projects. We have also requested that the Town include the Cultural Council in its yearly budget. Increased funds will be used to make larger and greater numbers of grants to applicants.

We received 24 grant applications in October 2010 seeking \$13,665 in support. Eighteen grants for 2011 were awarded in the amount of \$5340 as follows:

- \$100 Ellen Anthony: Quirky Circus performance at Wellfleet Library
- \$500 Ellen Raquel Lebow: "They Are Us" portraits of Wellfleet locals
- \$240 Cape Cod Opera: "Opera and You" school assembly
- \$300 Wellfleet Historical Society: Historical Garden
- \$250 Wellfleet Elementary School: "Laughter is the Best Medicine" school assembly
- \$300 Provincetown International Film Festival: "Our Place in the World" series
- \$400 John Krenik: Nauset Regional Middle School Arts Day
- \$200 Denya Levine: "Music for Infants, Toddlers, and Their Families" Sea-Babies program
- \$200 Cape Cod Museum of Art: ARTWORK art internship program
- \$300 Sky Freyss-Cole et al: Young women's personal leadership program at Nauset HS
- \$300 Wellfleet Preservation Hall, Inc: Movies in the Backyard
- \$300 John Root: "Songbirds of the Northeast" COA program
- \$350 Payomet Performing Arts Center Truro: Healing Arts Film Festival
- \$350 James Rohrer: "On the Flats" Wellfleet Aquaculture photography project
- \$350 Sharon Leder & Wendy Levine: "Journeys After Death" Wellfleet Library workshop
- \$400 Cape Cod Chamber Music Festival: Winter chamber music concert
- \$300 Tara Murphy: African dance and drum performance at Wellfleet Library
- \$200 Jennifer Stratton: Multi generational music/movement Sea-Babies program

The Wellfleet Cultural Council continues to work to be a visible presence in the town by supporting free or low cost programs that serve the community's expressed desires.

It was a productive and exciting year for the Wellfleet Cultural Council and we look forward to expanding our outreach.

Respectfully submitted,

Kim Shkapich

CEMETERY COMMISSION

The Commissioners sold 5 plots in 2010 which deposited \$2,400 in the Perpetual Care fund for investment.

The Commissioners continue to catalogue, for repair, a number of damaged memorials in the Oakdale, Pleasant Hill and Duck Creek Cemeteries. This year there is also a restoration project underway in the Duck Creek Cemetery due to an unfortunate automobile accident which destroyed many old memorials. Extensive repairs and restorations are necessary but due to insurance delays the repairs will take many months before completion.

With the help of the Town DPW, the Commissioners have plans to repair the granite and pipe fencing and shell the roads at the Pleasant Hill and Oakdale Cemeteries. The DPW has already done a good job of brushing back the roads and mowing.

The Commissioners have plans underway to name the various roads in the cemeteries which will make it easier for visitors to find their way about in the cemetery. The DPW will be asked to assist by making road signs for this project.

Finally, the Commissioners are hoping to find enough interested parties to form a "Friends of Wellfleet Cemeteries." This group's help would be most beneficial in hosting a Spring and Fall clean up day which would mainly involve the pruning of many overgrown trees and bushes which obscure some monuments and threaten to overturn other very old and unstable ones.

Respectfully submitted,

Bonnie McCord Robicheau
Cemetery Commissioner

CITIZENS ECONOMIC DEVELOPMENT COMMITTEE

The Citizens Economic Development Committee had a busy and productive year. Primary among our achievements has been the development of a new interactive website *DiscoverWellfleet.com* to encourage and enhance “off-season” commerce, especially shoulder season tourism in Wellfleet. The website was developed by a Website Working Group created by Town Administrator, Paul Sieloff, working closely with Town IT Director Cristian Patapie. Funding for the project came from the Town of Wellfleet, the Wellfleet Chamber of Commerce, the Wellfleet Harbor Actors’ Theater and the Cape Cod Commission. The website went online this past summer and will hopefully boost “off-season” business and job opportunities.

A related development was the coordination of restaurant closings and listing of off-season openings and closings, both on the Town website, and on posters. We commend the Town Administration for taking initiative to encourage these efforts. A second independent development was the formation of the Downtown Merchants Association, to promote and coordinate “off-season” offerings. Last June’s Antique Car Show was the first of what we hope will be many collaborative events.

This Fall we are working to promote an early June Marina community event that will help merchants and our fishing community during what has traditionally been a slack period. We are also pursuing possible regional cooperation to take advantage of the new Open Cape fiber optic network which will provide opportunities for the Outer Cape to become a center for green technology businesses. We are pleased to see Outer Cape Health Services moving ahead with plans for a larger site in Wellfleet. We are grateful to the Townspeople for their generous offer to OCHS to use town land adjacent to the Senior Center.

We are meeting with the Town Wastewater Committee to further study wastewater needs and possible solutions for various sectors in Wellfleet.

We continue to seek ways of assisting our local shellfishermen out of concern that Wellfleet’s preeminence in this field not be threatened by competing towns.

The Committee has identified these areas of interest to be focal points for 2010:

- 1) Shellfishing support
- 2) Infrastructure needs for business development
- 3) Zoning & policy, including “rental tax” which affect business development;
- 4) Buy Local campaign;
- 5) New website oversight committee;
- 6) Wellfleet as a “green town”;
- 7) Technology –Open Cape
- 8) Spring Marina Community Festival

Respectfully submitted,

Citizens Economic Development Committee: Sam Bradford, Walter Croen, Rhoda Flaxman, Alexandra Grabbe, Alexander Hay, James Lotti, Rex Peterson, Paul Pilcher (Chair), David Rheault, Kathy Shorr, Martha Wilson

ENERGY COMMITTEE

The Alternate Energy Committee was formed in March 2005. The committee's charge was to evaluate the economic and practical feasibility of operating a wind powered generator on town property, primarily to offset municipal energy demands.

In early 2009, the Alternative Energy Committee's name was changed to the Energy Committee and the zoning bylaws were changed to allow wind turbines at the April 2009 Annual Town Meeting. The Energy Committee's role expanded to include other energy projects including solar arrays on town buildings and energy conservation programs. At the October 2009 Special Town Meeting, the Energy Committee sought for money to move forward with the permitting and mapping of the proposed site. The voters approved \$290K for permitting and studies, but little of this money was spent.

At a special meeting of the Board of Selectmen on March 30 the Energy Committee presented the progress to date and sought the Board of Selectmen's guidance as to whether or not to proceed along this course.

The selectmen voted that the Town not spend any more money on the wind turbine project, that the Town thank the Energy Committee for its hard work and to direct it to look for other forward-thinking technologies for the generation of electricity and the conservation of energy. Over the years, many committee members, including Paul Banner, Drew Brown, Dick Elkin, Mac Hay, Kathy Hubby, Jim Sexton, Peter Stewart, Paul Webber, Gooz Draz, Geof Karlson, Mike May (selectman's representative), Fred McGee, John Morrissey (FinCom representative) and Bill Sullivan had worked on this project.

The Energy Committee has continued to work on Solar Photovoltaic projects, including the completion of installation of a solar array on the new fire station. The committee is also investigating the feasibility of a solar thermal for hot water system at the marina and solar lights for the Marina walk. Photovoltaic systems for the COA and elementary school are also under consideration.

The Energy committee is planning, in conjunction with the Cape Light Compact, an effort to encourage free energy audits provided by CLC for residential and commercial properties in Wellfleet. The committee is currently formulating goals to reduce overall energy consumption in the town taking advantage of incentive programs from CLC.

Committee members are currently Paul Banner, Kathryn Hubby, Richard Elkin, William Sullivan and Thomas Reinhart. John Morrissey is the FinCom representative.

Respectfully submitted,

Dick Elkin, Chair
Energy Committee

LOCAL COMPREHENSIVE PLAN IMPLEMENTATION COMMITTEE

Once again our Committee provided review and commentary on articles before April 2010 Town Meeting, which were germane to the Local Comprehensive Plan, adopted by the Town in 2008.

We found no articles that were inconsistent with the objectives of the Comprehensive Plan. All votes were anonymous.

We determined specifically that the following articles were consistent with the plan:

Article 10 (Stormwater Remediation)
Article 12 (Restoration of Pond Hill School)
Article 13 (Support of Habitat Housing)
Article 14 (Support of Restoration Hatch House)
Article 15 (Wastewater Management Planning)
Articles 23-24-25 (Wind Turbine Zoning Articles)
Article 26 (Signage Bylaws)
Article 27 (Municipal Water System)
Article 29 (Disposal of Nonessential Town-Owned Lots)
Article 33 (Posting and Painting of Building Bylaw Amendment)
Article 35 (Amend Wellfleet Environmental Protection Bylaw)

Respectfully submitted,

Dale Donovan
Barbara E. Gray
Paul Pilcher
Alan Platt
Manual Smith

LOCAL HISTORICAL DISTRICT STUDY COMMITTEE

The Local Historical District Study Committee has been meeting monthly this past year. Formed at the behest of the Historical Commission, our task is to understand the parameters of a Local Hist. Dist. designation, gather information from state, county and local sources, then present this information to the townspeople who, ultimately, will decide at Town meeting if we would benefit from having such a district in Wellfleet. Because of the ground-breaking work previously done by volunteers from the Wellfleet Historical Society, our downtown (and 2 other areas) are registered National Historic Districts. This distinction is largely honorific. However, on this basis, we have the option of submitting any renovation or demolition project in these districts (involving 25% or more of the gross floor area of a given structure) for review by the Cape Cod Commission. Amazingly, though we could have been exercising this power since the mid 1990s, it had been forgotten on every level, only coming to light in the course of our research in the Historical Society's files.

Our small group has met with representatives from the Cape Cod Commission & with our own Building Inspector. We have attended seminars. We have been the beneficiary of documentary work done by the graduate students of Prof. Eric Dray. At this point, we are about to send out a survey to every homeowner in what we perceive to be the logical place for an initial historic district, our village center, where one finds the preponderance of 19th Century styles. When we have compiled the results from this survey we intend to reach out to the community at large, most likely through the Wellfleet Community Forum, with whom we have been in contact. We expect having to do a lot of explaining, as this is a sensitive and complex issue. However, it ultimately comes down to three options: 1) Do we want to have a Local Historic District and review board? 2) Do we want to exercise our option to use the Cape Cod Commission as a review board? 3) Do we want to do nothing? Town Meeting's votes will decide this.

It has been our pleasure to serve.

Respectfully submitted,

Local Hist. Dist. Study Group:
David Wright, Chair
Mary Fox
Elaine La Chapelle
Mary Jo Horner

OPEN SPACE COMMITTEE

The Open Space Committee (OSC) was formed to recommend use of town owned lands to the Board of Selectmen. The Open Space Committee charter is described in the following excerpt from the Annual Town Meeting held in 1987, in the article directing the Selectmen to “appoint an Open Space Committee consisting of 5 persons (later amended to 7) to effect a comprehensive survey of potential conservation and open space land in the Town of Wellfleet for the purpose of possible future acquisition, and to survey Town-owned land holdings for the purpose of sale or retention, and to report recommendations to the Board of Selectmen”.

From 1998 until the passage of the Community Preservation Act (CPA) on July 1, 2005, funds were available for acquisition of property for conservation through the Land Bank Act. The 10% minimum of CPA funds guaranteed for Open Space purposes does not provide the predictable future cash flow against which land purchases may be negotiated.

Looking forward, the Open Space Committee works with various public and private agencies on the possibility of cooperative efforts for designated open-space property candidates on a one-by-one basis, hopefully to enhance each group’s possibility of success. With these groups working together, it may be possible to pursue CPA and State matching funding more successfully.

In other areas, the Open Space Committee:

- Is represented on the Community Preservation Committee (CPC).
- Is represented on the Local Housing Partnership.
- Supported the Local Comprehensive Plan Implementation Committee and the State of the Harbor Conference.
- Worked with other Town committees, public agencies and non-profit groups to advance the restoration of the Herring River estuary. Sends OSC representatives to the Friends of the Herring River Restoration meetings.
- Works with the Wellfleet Conservation Trust (WCT), Mass Audubon, Mass Wildlife and the Executive Office of Environmental Affairs (EOEA) on the preparation of Conservation Restrictions for conservation lands.
- Made recommendations to the Board of Selectmen regarding lots acquired by the Town by foreclosure and vacant Town owned properties.
- In 2010, completed the second edition of the trail guides for the walking paths in all of the Wellfleet Conservation Areas and distributed them throughout the Town. The trail guides identify tree and plant species as well as wildlife habitats. A special thanks to the WCT for funding the publication of the brochures.
- Supported affordable housing on proposed uses of Town owned properties for the addition of affordable housing.
- Made recommendations to transfer Town owned wetland properties into conservation.
- Worked with the NRAB and Conscom to develop an ACEC “Conservation” Plan.
- Began an OSC educational initiative to promote the concept of the value

of conservation lands in the Town.

- Continued working to protect from illegal off-road-vehicle use approximately 93 acres of undeveloped Town owned and privately owned land under the power lines throughout the Town.
- Completed annual property inspections for all Land Bank purchased properties and worked with the Conservation Commission on trail maintenance

Respectfully submitted

Robert N. Hubby, OSC Chair

PLANNING BOARD

For 2010, the Planning Board endorsed five Approval Not Required Plans.

The Planning Board held a couple of well attended public meetings on the board's initial proposals for revising zoning in the town's residential districts, which then underwent further revision for submission to the Annual Town Meeting in 2011.

The Planning Board with the assistance of the Local Housing Partnership committee also began work on formulating an Affordable Housing Bylaw, to foster the development of affordable homes and rental units. The Board also began work on potential formula business bylaws for the 2011 Annual Town Meeting.

In July the Board of Selectmen reappointed Gerald Parent and appointed new board member Theodore Franklin. Ronald Harper resigned and Barbara Gray replaced him. The remaining members of the Planning Board are Alfred Pickard, Janet Reinhart, Olga Kahn, and myself. Rex Peterson, Assistant Town Administrator, and Mary Rogers, Committee Secretary, continued to provide excellent staff support to the Board.

Respectfully submitted,

Griswold Draz, Chairman

TOWN COUNSEL

KOPELMAN AND PAIGE, P.C
2010

As was the case last year, 2010 has been affected by the economic downturn. Again, the downturn has resulted in a decrease in the number of real estate transactions and in demand for legal opinions relating to permit applications, as well as fewer lawsuits appealing permit decisions. However, 2010 presented its own challenges. In addition to providing opinion letters and on-going litigation defense work, we assisted the Water Commissioners by providing legal certifications for the Rural Development loan closing on May 17, 2010 and we advised the Commissioners as to the steps needed and provided documents to create a lien to secure the collection of water rates and charges and water connection fees. We also provided assistance to the Town in preparing several significant zoning amendment proposals for presentation at Town Meeting.

Labor and employment issues continued to require attention in 2010. At present, six of the seven Town unions have settled contracts. Town Counsel worked closely with the Town to successfully finalize a successor collective bargaining agreement with the police officers union during 2010, as well as an agreement with the fire fighters union that is pending a ratification vote by the union membership and the Board of Selectmen. We have also been providing advice and strategy to the Town on collective bargaining issues that are likely to arise during the coming months and into the next fiscal year. Town Counsel also assisted in negotiating several individual employment contracts, as well as provided counseling and strategic planning regarding the Town's weekly and monthly labor, employee benefits, and personnel issues. We have also been representing the Town at the Division of Labor Relations on several pending matters.

In all areas, Town Counsel has advised the Town on the numerous issues, large or small, that arise throughout any year, and we continue to proactively work with the Town to develop and implement strategies for dealing with the major financial challenges and funding cuts caused by the current recession. We are honored to work with the Town and its dedicated employees, and thank the residents of the Town, its officers and employees for their support and cooperation throughout the year.

Respectfully submitted,

Elizabeth A. Lane
Kopelman and Paige, P. C.

BOARD OF WATER COMMISSIONERS

The Board of Water Commissioners completed a productive and eventful year. The following streets were added to the Wellfleet Water System: Cahoon Hollow Road, Commercial Street, Holbrook Avenue, Kendrick Avenue, Lawrence Road and School Street. These municipal sites now have town water: Wellfleet Elementary School, the Marina, the Fire and Police Departments. Ninety-four property services with connection have been added to the water system. Ductile iron water mains were installed in each road to service dwellings and commercial/municipal buildings. New water meters have been purchased for each home, commercial and municipal building that participates in the system. A new combination meter reading and billing system is being developed to greatly reduce the time required for these purposes.

In 2010 the water tower was built, painted and is now operational, as is a new well system at the old Boy Scout Camp area. This work included installation of interior mechanical and electric controls, a propane tank and an emergency generator. Both areas are fenced for safety and security measures.

In 2009 Well #3 of the Coles Neck water supply area was hit by lightning. Repairs were completed in 2010, and Well #3 is again in service, along with the other two wells in the system. In 2010 the BWC submitted a proposal, approved at the Fall 2009 Town Meeting, to the US Department of Agriculture, to further extend the municipal water system. The proposal is under consideration for possible funding in 2011.

The Board also revised the Wellfleet Municipal Water System *Rules and Regulations*. A public hearing was held for citizen comment regarding the proposed changes to the connection and water use fee structures.

On behalf of the Town, the Board thanks Environmental Partners Group, (EPG), Robert Our Co., from Harwich, and our operations contractor, WhiteWater. The EPG project director, Paul Millett, engineered every detail of construction, and our resident Engineer Doug Ballum supervised its implementation. Robert Our installed the mains and hydrants and completed road repair work in a thorough and efficient fashion. Russ Tierney, the Division Manager for White Water, maintains the Wellfleet Water System annually and ensures our compliance with State laws and requirements.

Respectfully submitted,

Emily Beebe and Steven Gazzano, Co-Chairs

WELLFLEET COMMUNITY GARDEN

At a ribbon-cutting ceremony on June 27, 2010, Wellfleet Community Garden was officially opened to the public. Located in front of the Council on Aging, 33 plots are leased annually by Wellfleet residents for a nominal fee. There is a waiting list that will be reviewed annually.

Celeste and John Makely founded the garden with the help of area businesses and volunteers. Contributors include Dennis Murphy of Murphy-Nickerson, Cappello Well Drilling, Wellfleet Electric, RockSpray Nurseries, Agway of Cape Cod, and Wellfleet Department of Public Works.

AmeriCorps volunteers worked alongside gardeners digging an irrigation trench. Gardeners also erected deer fencing and planted blueberry bushes.

Grants were received from Seamen's Bank, Barnstable County Land Management, Wellfleet Cultural Council, and Cape Cod Five. The community garden partnered with Wellfleet Preservation Hall, raising funds as part of a garden tour. A garden was designated for the benefit of Iris's Cafe at the COA, and gardeners donated produce for a fundraiser to benefit Wellfleet Preservation Hall.

The garden's mission includes promoting organic gardening and healthy eating along with creating a sense of community. Two or more master gardeners are available for advice.

This year the gardeners enjoyed a bountiful harvest. Some have sold produce to local markets and restaurants. Visitors to the garden saw a colorful variety of flowers and vegetables in cleverly-designed plots; some whimsically decorated with scarecrows, birdbaths, and smiling Buddhas.

The community garden is now governed by the following board of directors, each representing a committee:

John Morrissey, Chairman, Board of Directors; Maintenance Hardscape Barbara Boone: Grounds Keeper James Connor: Membership Frank Corbin: Education Deb Giza: Fund Raising David Koonce, transitioning to Victoria Pecoraro: Treasurer Mary Ellen Manning: Public Relations

By year end, the goal of creating a self-sustaining, self-regulating community garden has been met, with gardeners looking forward to the 2011 growing season.

Respectfully submitted,

Mary Ellen Manning
Public Relations
Wellfleet Community Garden

Other

ZONING BOARD OF APPEALS

The function of the Board of Appeals, under Massachusetts General Law and Wellfleet's Local Zoning Bylaws, is to consider applications for Special Permits and Variances and appeals of determinations made by the Building Department. The State laws are described in Chapter 40A, and local bylaws which are adopted by a 2/3 majority at Town Meetings. Enactment of local zoning districts, dimensional requirements, setbacks and allowable uses are thus determined by the community, reviewed for consistency with the State laws by the Attorney General, and then applied by the Board of Appeals. The Board inspects the property, which is the subject of an application and conducts a thorough review of proposed plans, guiding residential and commercial development and redevelopment projects toward compliance with State laws, and local bylaws. The potential for detriment to the neighborhood, project scale, scope and siting and other criteria are evaluated in considering granting or denying permits, and conditions of approval are crafted to protect the interests of the Town and neighborhood in which the property is located.

The Zoning Board of Appeals received a total of 41 applications this year. Of these, 35 were for "Special Permits", and five were for amendments to previously existing Special Permits. We received 1 (one) 40B application that was subsequently withdrawn. In addition, we held 5 (five) Affordable Housing hearings, of which one was later withdrawn. Each of these withdrawals were done without prejudice. During the past year 34 Special Permits were issued.

The ZBA evaluates each application on its individual merits, rather than by precedent, and in the context of the community at large. We recognize the economic impact of our decisions, but we must also give due consideration to the impacts of granting the application on the town as well as the immediate neighborhood. All applications are considered at duly advertised public hearings and available to and open to the public as well as all interested parties.

The Board feels itself very fortunate to have the services of Paul Murphy and Christine Bates. Paul Murphy, as Wellfleet Inspector of Buildings, has consistently brought to bear his sound judgment and careful interpretation of both the Zoning By-Law of the Town of Wellfleet and applicable to Massachusetts State Codes. Without the constant and capable efforts of Christine Bates, the ZBA would not be able to deliver the present and current high quality of service to the community and its residents.

The Chairman wishes to express his thanks to the members of the Zoning Board of Appeals for their services during the past year. Regular members: Chair Vernon Jacob, Vice Chair Bruce Drucker, Clerk Robert Hankey, William Nicholson and Manny Heyliger. Alternate members: Sibel Asantugrul, Roger Putnam, Tom Reinhart and Michael (Mick) Lynch. The Board accepted with deep regret the letter of resignation from Don Palladino - a thoughtful and perceptive member and we shall miss his well reasoned views. We welcome Mick Lynch who will bring another perspective and fresh insights to the Board.

Respectfully submitted,
Vern Jacob, Chair

CAPE COD REGIONAL TECHNICAL SCHOOL DISTRICT

Cape Cod Regional Technical High School was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic and social skills preparing students for success in our changing world. For our school year 2009-2010, we had 685 students enrolled in 18 different technical programs from our sending school district that comprises 12 towns from Mashpee to Provincetown with an operating budget of \$12,290,383.

- Cape Cod Tech graduated 144 seniors in June 2010
- The new Renewable Energy Center was dedicated on November 4, 2009. A junk storage shed was converted into a renewable energy building by piecing together grants, supplies and donated labor. This center is a model for teaching renewable energy to our students and the tradesmen in the community. It includes alternative energy such as solar thermal systems, photovoltaic or solar cells, wind energy, biodiesel fuel, a comparison of fluorescent, LED, and incandescent lighting to produce electricity and capture the waste heat to offset heating and cooling expenses.
- Completed a renovation of our Hidden Cove Restaurant and we upgraded our Library by removing metal shelving and replacing them with wooden cases that were donated to us by Falmouth High School. We upgraded our Early Childhood Education playground by installing a new swing set and adding 60 yards of playground woodchips.
- Skills USA is a national organization serving students enrolled in technical programs. This year our students brought home 10 gold, 8 silver, and 6 bronze medals in the district competition; State SKILLSUSA brought home 6 gold medals, 11 silver medals, and 4 bronze medals; and we had 7 students attend the national competition, where we brought home a gold medal in Marine Service Technology. We participated in the 80th FFA State Convention with six of our students finishing in first place.
- Cape Cod Tech provides money saving projects for our district and community and these projects not only save thousands of dollars, but also provide our students with real life work experience in a supervised setting. For the 2010-2011 school year, the total estimated value of the saving to our sending towns from work completed by Cape Tech's technical shops was in excess of \$950,000.
- Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Paul P. Sullivan, Co-Chair
Cape Cod Regional Technical High School District Committee

NAUSET REGIONAL SCHOOL COMMITTEE

Mission Statement: “*We exist to educate each student to the highest attainable levels of academic excellence, social responsibility, and cultural awareness.*”

Through the generous support of our four region towns, our students continue to fulfill the objectives of our mission statement.

Academic Excellence –

Nauset Regional Middle School

- 13 students placed in the Massachusetts Southeast Regional Orchestra
- 13 students accepted into the Junior National Honor Society
- Over 100 students (20%) achieved high honors Nauset Regional High School
- Students accepted at some of the best universities in the country
- 85% of students in graduating class went on to higher education. This is the highest number in the history of the school.
- Ranked second in the state in the MCAS English/Language Arts tests

Social Responsibility

Nauset Regional Middle School

- Six 8th grade students joining Governor Deval Patrick for a community service day
- Builders Club – assists senior citizens with household and yard work and raises money for the Toys for Tots Program
- Advanced chamber orchestra musicians performed at various civic events

Nauset Regional High School

- Thousands of hours of community service performed by hundreds of students
- Each athletic team participates in a community service project
- High School Orchestra and Chorus performed for many local events and organizations Cultural Awareness

Nauset Regional Middle School

- Model U.N. project where students travel to the U.N. in New York and interact with people from many cultures and societies

Nauset Regional High School

- Haiti Project
- World Music Program

Comings and Goings

- Middle School Principal, Greg Baecker, retired after 12 years as principal
- Dr. Maxine Minkoff is the new interim principal at the Middle School
- Gail Briere has retired as Assistant Superintendent and has been succeeded by Dr. Bonny Gifford
- Bonnie Jean Nunheimer completed her term on the School Committee and has been succeeded by Frank Cummings

School population of 990 students at the High School and 550 students at the Middle School includes 250 students who attend Nauset as school choice students. This is testimony to the excellence of our school system.

Respectfully submitted,

Robert Jones, Chair
Nauset Regional School Committee

WELLFLEET ELEMENTARY SCHOOL COMMITTEE

As always, your local School Committee has been hard at work as advocates for the best education possible for Wellfleet children. Such advocacy is paying off: great MCAS scores, creativity in the arts, and general smiles of well-being prevail. Teachers and parents smile almost as much as the children!

There is not much turn-over among the School Committee members, but this year we said goodbye and gave tremendous thanks to Peggy Ward Donaghue, an outstanding contributor to the committee for several years. We welcome to the committee Betsy Pontius, who as an educator and parent is already contributing in a wise and professional way.

The School Committee has weighty matters to consider. The economic times make the sustainability of educational excellence ever more difficult. As this is being written, a new three year contract with the teachers' union is being negotiated and the possibility of reducing the increasing costs of transportation by changing school hours is being investigated. New policy decisions about Bullying Prevention, Harassment, and Social Networking Websites are being made. A dialogue continues among School Committee members with other Nauset towns and beyond about ways we might share resources in the future.

Each year there are individuals and outside groups who enhance the curriculum and lives of our children. Parent interest and Nauset's Wellness Policy have stimulated the development of a on-site garden complete with a hoop house. Our students will grow food which they will eventually eat in the cafeteria.

A group that yearly earns praise and thanks is the PTA whose fundraising adds extras to our curriculum. A total of fourteen thousand dollars was given to WES for enrichment in the past year, funding field trips and transportation, assemblies, and after school activities

In the fall of this year, we had to modify our open door policy by installing a buzzer system at the main door. Protecting our children comes first. But please do not be put-off and do continue to visit our public school. We thank the Wellfleet citizens for their continued support. We know we educate our children together.

Respectfully submitted,

Jan Plaue
Chairman WES School Committee

